		6%		
Post	Spine Points	Salary	Hourly	
	18	27,506	14.2579	
Day Care Officer (DCO2) (Day Support Worker)	19	28,464	14.7545	
Probation Scale	20	29,418	15.2490	
	21	30,411	15.7637	
	'	•	'	
	22	31,154	16.1488	
Day Care Officer (DCO2) (Day Support Worker)	23	31,997	16.5858	
Main Scale Unqualified	24	32,983	17.0969	
	25	33,962	17.6044	
** Experience point/Qualification enhancement	26	34,995	18.1398	
	'	•	'	
	28	37,198	19.2818	PSC Pay Band 13
Senior Day Care Officer	29	38,586	20.0012	PSC Pay Band 13
	30	39,808		PSC Pay Band 13
** Experience point/Qualification enhancement	31	40,993		PSC Pay Band 13
				•
	28	37,198	19.2818	PSC Pay Band 13
Control Bootherstiel Comment Works	29	38,586		PSC Pay Band 13
Senior Residential Support Worker	30	<i>39,808</i>		PSC Pay Band 13
	31	40,993		PSC Pay Band 13
** Experience point/Qualification enhancement		42,145		PSC Pay Band 13
This grade includes a 2 point enhancement for more	than 10% of hou			•
·				
	20	29,418	15.2490	
Residential Support Worker	21	30,411	15.7637	
Probation Scale	22	31,154	16.1488	
	23	31,997	16.5858	
This grade includes a 2 point enhancement for more	than 10% of hou	ırs during we	ekends	
·				
	24	32,983	17.0969	
Residential Support Worker	25	33,962	17.6044	
Main scale	26	34,995	18.1398	
	27	36,082	18.7033	
** Experience point/Qualification enhancement	28	37,198	19.2818	
This grade includes a 2 point enhancement for more	than 10% of hou		ekends	
· · · · · · · · · · · · · · · · · · ·				
	35	45,376	23.5209	
Cusum Hama Managari Basidantial Carr	36	46,519	24.1134	
Group Home Manager - Residential Care	37	47,772	24.7629	
	38	49,102	25.4523	
		•		
	30	39,808	20.6347	
	31	40,993	21.2489	
Community Community Western	32	42,145	21.8461	
Community Support Worker	33	43,324	22.4572	
	34	44,489	23.0611	
	35	45,376	23.5209	
** Evnerience point/Qualification enhancement		46 F10	24 1134	

36

46,519

24.1134

\*\* Experience point/Qualification enhancement

Manx Care Residential Care Staffs (NJC) Joint Negotiating Committee

WEF	1	/4/	23
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Post		6%	
	Spine Points	Salary	Hourly
Manager Children's Resource Centre	35	45,376	23.5209
	36	46,519	24.1134
Hanager enhancing Resource echicle	37	47,772	24.7629
	38	49,102	25.4523
			1
Sleep In		49.48	
		44.000	
Area Manager (Older People)	47	61,093	31.6679
	48	62,400	32.3453
Area Flanager (Glaci i copie)	49	63,701	33.0197
	50	65,239	33.8170
	42	54,542	28.2721
	43	55,859	28.9548
Resource Centre Manager (Older People)	44	57,171	29.6349
Resource Centre Manager (Older People)	45	58,408	30.2761
	46	59,766	30.9800
	47	61,093	31.6679
	35	45,376	23.5209
Data Managari (Older Danala)	36	46,519	24.1134
Duty Manager (Older People)	37	47,772	24.7629
	38	49,102	25.4523
	1	,	
Day Centre Manager	42	54,542	28.2721
	43	55,859	28.9548
	44	57,171	29.6349
	45	58,408	30.2761
		,	
Deputy Day Centre Manager	33	43,324	22.4572
	34	44,489	23.0611
	35	45,376	23.5209
** Experience point/Qualification enhancement		46,519	24.1134
		10,000	

<sup>\*\*</sup> Eligibility for Experience Point:

Completion of 12 months' service at the maximum point of the main scale and

Completion of 5 years' continuous service or

<sup>• 10</sup> years' aggregate service, within a Manx Care setting