

PROPOSED AMENDMENT TO THE PSC Civil Service Regulations 2015

Ref:	Amendment PSC 15 - 184
Re:	Civil Service Regulation A4 – Acceptance of outside appointments
Proposal:	Amendment to specify that approval for secondary occupations should be sought from the Director or Divisional Head rather than the Accounting Officer. Additionally, the Accounting Officer will handle any appeals, instead of the PSC.
Existing Regulation:	<p>A4</p> <p>...</p> <p>Secondary Occupations</p> <p>a) The approval of the Accounting Officer must be obtained before a civil servant can undertake part-time work for payment outside normal official hours. An application must be submitted in writing.</p> <p>b) Generally, a civil servant must not:</p> <ol style="list-style-type: none"> 1. accept a position in any society or in any trading, commercial, industrial or financial firm or company in respect of which they are liable to be called away during normal official hours or 2. engage in any activity which would in any way tend to impair their usefulness as a civil servant or which might in any way conflict with the interests of their department or be inconsistent with their position as a civil servant. <p>c) where a civil servant is dissatisfied with the decision of the Accounting Officer, they may apply in writing to the Accounting Officer requesting that the decision be reviewed. If the accounting Officer feels that there are good grounds for reviewing the decision, they may grant approval or may refer the civil servant's application to the Public Services Commission for advice before deciding the outcome of the review.</p>
Proposed Amendment:	<p>A4</p> <p>...</p> <p>Secondary Occupations</p> <p>a) The approval of the Accounting Officer Director or Divisional Head must be obtained before a civil servant can undertake part-time work for payment outside normal official hours. An application must be submitted in writing.</p> <p>b) Generally, a civil servant must not:</p> <ol style="list-style-type: none"> 1. accept a position in any society or in any trading, commercial, industrial or financial firm or company in respect of which they are liable to be called away during normal official hours or 2. engage in any activity which would in any way tend to impair

	<p>their usefulness as a civil servant or which might in any way conflict with the interests of their department or be inconsistent with their position as a civil servant.</p> <p>c) where a civil servant is dissatisfied with the decision of the Director or Divisional Head, they may apply in writing to their Accounting Officer requesting that the decision be reviewed. If the accounting Officer feels that there are good grounds for reviewing the decision, they may grant approval or may refer the civil servant's application to the Public Services Commission for advice before deciding the outcome of the review.</p> <p>Last updated: November 2023 - Amendment No. 15-184</p>
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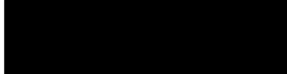
Agreed and authorised by:

Signed on behalf of
Prospect



Date: 7-12-2023

Signed on behalf of Unite
the Union



Date: 7/12/2023

Signed on behalf of the
Commission



Date: 07/12/2023

For Office of Human Resources Use Only

Instruction for implementation:

Passed to.....

By.....

Date 07/12/2023

An IOM Government All Staff Notice prior to implementation ~~is~~*/is not* required (*please delete as appropriate)

Signed
Head of Industrial Relations and Policy Section

Date Regs updated:

Website ✓

Date..... 08/12/2023

Previous Civil Service Regulation amendment reference (if any) :

N/A

Notes/Special Instructions:

E.g. Communication to Pay Sections required

