

ANNUAL LEAVE AND OVERTIME BANDS (wef 1/4/05)

PAY SPAN	AL BAND	OVERTIME BAND	PREMIUM ENTITLEMENT
1 & 2	B	1 (Plain time and one half)	YES
3 & 4	B	1 (Plain time and one half)	YES
5	C	2 (Plain time only)	YES
6	D	2 (Plain time only)	YES
7	E	Not Applicable	YES
8 & 9	F	Not Applicable	NO

ANNUAL LEAVE ALLOWANCES

[The Annual Leave Allowances for PSC Staff can be found at Annex F1 of the CS Regulations](#)

OVERTIME	
PLAIN TIME RATE CALCULATION	
The plain time rate for overtime purposes is calculated as follows:-	
ANNUAL SALARY	= PLAIN TIME RATE
37 (HOURS) x 52.2 (WEEKS)	

OVER-RIDING MAXIMUM PLAIN TIME RATE											
The over-riding maximum plain time rates from which premium payments are to be calculated are as follows:		Sp Pt	WEF 01/04/2015 £	WEF 01/04/2016 £	WEF 01/04/2017 £	WEF 01/04/2018 £	WEF 01/04/2019 £	WEF 01/04/2020 £	WEF 01/04/2021 £	WEF 01/04/2022 £	WEF 01/04/2023 £
Overtime Band 1 - Based on pay spine point:	27	35333	36110	36941	38003	38953	40024	40424	42849	45420	
Overtime Band 2 - Based on pay spine point:	33	44603	45584	46632	47694	48886	50230	50732	53776	57003	
The hourly rates are as follows:-											
Overtime Band 1		18.30	18.70	19.13	19.68	20.17	20.72	20.93	22.19	23.52	
Overtime Band 2		23.09	23.60	24.14	24.69	25.31	26.01	26.27	27.84	29.51	

As per the Pay Agreement 1st August 2005 the Overtime capping is to be removed from Overtime Bands 1 & 2