

ISLE OF MAN CIVIL SERVICE ALLOWANCES

	01/04/16	01/04/17	01/04/18	01/04/19	01/04/20	01/04/21	01/04/22	01/04/23
<u>IT RECRUITMENT/RETENTION ALLOWANCE</u>								
Replaced ADP allowance wef 1/5/00	£	£	£	£	£	£	£	£
D214 Posts	841	861	886	909	934	943	999	1,059
D409 Posts (no longer in use for new staff 1/10/22)	1,612	1,649	1,698	1,741	1,788	1,806	1,915	2,030
D415 Posts	1,166	1,193	1,229	1,260	1,295	1,307	1,386	1,469
Posts in Pay Span 1	3,211	3,285	3,383	3,468	3,563	3,599	3,815	4,044
Posts in Pay Span 2	3,211	3,285	3,383	3,468	3,563	3,599	3,815	4,044
Post in Pay Span 3	1,405	1,438	1,481	1,518	1,559	1,575	1,670	1,770
Posts in Pay Span 4								
After 1 year's satisfactory service	2,811	2,876	2,962	3,036	3,119	3,151	3,340	3,540
After 3 years' satisfactory service	5,618	5,747	5,920	6,068	6,234	6,297	6,675	7,075
After 5 years' satisfactory service	7,226	7,392	7,614	7,804	8,019	8,099	8,585	9,100
Posts in Pay Span 5								
After 1 year's satisfactory service	2,811	2,876	2,962	3,036	3,119	3,151	3,340	3,540
After 3 years' satisfactory service	5,618	5,747	5,920	6,068	6,234	6,297	6,675	7,075
After 5 years' satisfactory service	7,226	7,392	7,614	7,804	8,019	8,099	8,585	9,100
Posts in Pay Span 6								
After 1 year's satisfactory service	2,246	2,298	2,367	2,426	2,492	2,517	2,668	2,829
After 3 years' satisfactory service	5,298	5,420	5,582	5,722	5,879	5,938	6,294	6,672
<u>NIGHT DUTY AND SHIFT DISTURBANCE ALLOWANCES</u>								
The "Floor" and "Ceiling" for these allowances are:								
Floor - Spine Point 12								
Ceiling - Spine Point 35								
<u>RESPONSIBILITY ALLOWANCE - DHSS DISTRICT OFFICE STAFF</u>								
A responsibility allowance to be paid to Administrative Officers when they are employed in the Department's district offices in Ramsey, Peel, Castletown, Port Erin, Onchan and Laxey	£	£	£	£	£	£	£	£
For each half day session (up to 4 Hours)	2.46	2.52	2.60	2.67	2.74	2.77	2.52	2.67
Note - based on 4 hours at plain time rate of the difference between hourly rate of pay spine points 17 and 18								

Annex C9
previously Annex C2(x)

Annex C5/Annex C6

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Annex C23	<u>DEPARTMENT OF SOCIAL CARE AND DEPARTMENT OF HEALTH</u>	£	£	£	£	£	£	£	£
	<u>APPROVED SOCIAL WORKERS' ALLOWANCE</u> Allowance per annum (wef 5 October 2012) paid on a monthly basis with salary Paid to Approved Social Workers equivalent to one and a half increments (6% of scale maximum 32+2%) based on D507 salary scale	2,683	2,745	2,827	2,898	2,978	3,007	3,169	3,359
Section C47 (c) Annex C2 (iv)	<u>COVER DUTY AGREEMENT - IOM WATER & SEWERAGE AUTHORITY</u> Allowances payable to staff in posts covered by the agreement. Telephone Standby	£	£	£	£	£	£	£	£
	Weekday standby payment (Monday to Friday inclusive)	25.26	25.84	26.62	27.29	28.04	28.32	30.02	31.82
	Weekend standby payment	101.03	103.35	106.45	109.11	112.11	113.23	120.02	127.22
	Public Holiday standby payment	101.03	103.35	106.45	109.11	112.11	113.23	120.02	127.22
	Normal Payment for a full week rota (calculate 5x weekday standby + 2x weekend standby)	328.36	335.90	346.00	354.67	364.42	368.06	390.14	413.54
	Emergency Standby (new agreement wef 1.4.13)								
	Weekday standby payment (Monday to Friday inclusive)	19.26	19.71	20.30	20.81	21.38	21.59	22.89	24.26
	Weekend standby payment	77.09	78.86	81.23	83.26	85.55	86.41	91.59	97.09
	Public Holiday standby payment	77.09	78.86	81.23	83.26	85.55	86.41	91.59	97.09
	Normal Payment for a full week rota (calculate 5x weekday standby + 2x weekend standby)	250.48	256.27	263.96	270.57	278.00	280.77	297.63	315.48
Section C47 (c) Annex C2 (iii)	<u>TELEPHONE STANDBY ALLOWANCE - DEPARTMENT OF TRANSPORT</u> Allowances payable to staff in posts in the Engineering Works Section covered by the agreement.	£	£	£	£	£	£	£	£
	Weekday standby payment (Monday to Friday inclusive)	25.26	25.84	26.62	27.29	28.04	28.32	30.02	31.82
	Weekend standby payment	101.03	103.35	106.45	109.11	112.11	113.23	120.02	127.22
	Public Holiday standby payment	101.03	103.35	106.45	109.11	112.11	113.23	120.02	127.22
	Normal Payment for a full week rota (calculate 5x weekday standby + 2x weekend standby)	328.36	335.90	346.00	354.67	364.42	368.06	390.14	413.54

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Section C47 (c) Annex C2 (ix) Annex C2 (vii) Annex C2 (xv)	FIRST CALL ON CALL - DEPARTMENT OF TRANSPORT	£	£	£	£	£	£	£	£
	Allowances payable to staff in posts in the Electronic Engineers, Vehicle Test Centre and Drainage Division covered by the agreement.								
	Weekday standby payment (Monday to Friday inclusive)	17.33	17.73	18.26	18.72	19.23	19.42	20.59	21.83
	Weekend standby payment	69.32	70.91	73.04	74.87	76.93	77.70	82.36	87.30
	Public Holiday standby payment	69.32	70.91	73.04	74.87	76.93	77.70	82.36	87.30
	Normal Payment for a full week rota (calculate 5x weekday standby + 2x weekend standby)	225.29	230.47	237.38	243.34	250.01	252.50	267.67	283.75
Section C47 (c) Annex C2 (xii)	FIRST CALL ON CALL - DEPARTMENT OF HOME AFFAIRS	£	£	£	£	£	£	£	£
	Allowances payable to technical staff in Communications Division Agreement commenced 01 June 2007								
	Weekday standby payment (Monday to Friday inclusive)	17.33	17.73	18.26	18.72	19.23	19.42	20.59	21.83
	Weekend standby payment	69.32	70.91	73.04	74.87	76.93	77.70	82.36	87.30
	Public Holiday standby payment	69.32	70.91	73.04	74.87	76.93	77.70	82.36	87.30
	Normal Payment for a full week rota (calculate 5x weekday standby + 2x weekend standby)	225.29	230.47	237.38	243.34	250.01	252.50	267.67	283.75
Section C47 (c) Annex C2 (xvi) Operative Date: 31/05/2012	JURBY PRISON - VOLUNTARY EMERGENCY ON CALL ALLOWANCE - DEPARTMENT OF HOME AFFAIRS	£	£	£	£	£	£	£	£
	Daily Rate (per night)	33.17	33.93	34.95	35.82	36.81	37.18	39.41	41.77
	Payment for 1 week On-Call (7 nights)	232.19	237.51	244.65	250.74	257.67	260.26	275.87	292.39

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Section C47 (c)								
Annex C2 (viii)								
DEPARTMENT OF HEALTH AND SOCIAL SECURITY (Home Care Services)	£	£	£	£	£	£	£	£
TELEPHONE STANDBY ALLOWANCE								
Weekday payment Mon to Thurs (7.5 hours per day)	12.15	12.45	12.82	13.14	13.50	13.64	14.46	15.33
Friday payment (8 hours)	12.94	13.23	13.62	13.96	14.34	14.48	15.35	16.27
Weekday hourly rate	1.62	1.66	1.70	1.75	1.80	1.82	1.93	2.04
Saturday and Sunday payment (16 hours per day)	67.36	68.96	71.02	72.80	74.80	75.55	80.08	84.88
Weekend hourly rate	4.21	4.31	4.44	4.55	4.68	4.72	5.01	5.31
Public Holiday payment (16 hours per day)	67.36	68.96	71.02	72.80	74.80	75.55	80.08	84.88
Public Holiday hourly rate	4.21	4.31	4.44	4.55	4.68	4.72	5.01	5.31
Normal payment for a full week rota based on 38 hours Mon to Friday plus 16 hours Sat and 16 hours Sun (calculate 4 x weekday, 1 Friday + 2 x weekend)	196.20	200.95	206.94	212.12	217.94	220.12	233.33	247.35
Annex C2 (v)								
DRUG STRATEGY ALLOWANCE - TREASURY (CUSTOMS & EXCISE DIVISION)	£	£	£	£	£	£	£	£
Allowances payable to staff in posts on the staff of the Customs & Excise Division covered by the agreement.								
Basic Allowance								
Full Allowance	8,471	8,666	8,926	9,149	9,400	9,494	10,064	10,668
Three Quarter Allowance	6,355	6,499	6,694	6,862	7,050	7,121	7,548	8,001
Half Allowance	4,233	4,333	4,463	4,574	4,700	4,747	5,032	5,334
Quarter Allowance	2,118	2,166	2,231	2,287	2,350	2,374	2,516	2,667
Qualified Coxswains								
Full Allowance	9,624	9,845	10,141	10,394	10,680	10,787	11,434	12,120
Three Quarter Allowance	7,218	7,384	7,605	7,796	8,010	8,090	8,575	9,090
Half Allowance	4,812	4,923	5,070	5,197	5,340	5,393	5,717	6,060
Quarter Allowance		2,461	2,535	2,599	2,670	2,697	2,858	3,030
Annex C2 (vi)								
DTI MARINE ADMINISTRATION - COVER DUTY ALLOWANCE	£	£	£	£	£	£	£	£
Weekday Standby payment - Monday - Friday inclusive	25.27	25.85	26.63	27.30	28.05	28.33	30.03	31.83
Weekend Standby payment	101.03	103.36	106.46	109.12	112.12	113.24	120.03	127.23
Public Holiday Standby payment	101.03	103.36	106.46	109.12	112.12	113.24	120.03	127.23
Normal payment for a full week rota (calculate 5x weekday standby + 2x weekend standby)	328.36	335.97	346.07	354.74	364.49	368.13	390.21	413.61

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Annex C2 (xvii)	<u>CO - DISTURBANCE ALLOWANCE FOR ATTENDING RONALDSWAY AIRPORT AT WEEKEND AND BANK HOLIDAY</u> Passport, Immigration and Nationality Office							
	£	£	£	£	£	£	£	£
Weekday Standby payment (Saturday or Sunday)	9.90	10.13	10.43	10.69	10.98	11.09	11.76	12.47
Public holiday Standby payment	9.90	10.13	10.43	10.69	10.98	11.09	11.76	12.47
Annex C2 (xviii)	<u>ON CALL COVER & COURT ATTENDANCE ALLOWANCE</u> Attorney General Chambers - Legal Officers within the Prosecutions Team							
	£	£	£	£	£	£	£	£
Weekday standby payment (Monday to Friday inclusive)	20.80	21.28	21.92	22.47	23.09	23.32	24.72	26.20
Weekend standby payment	83.19	85.10	87.65	89.84	92.31	93.23	98.82	104.75
Public Holiday standby payment	83.19	85.10	87.65	89.84	92.31	93.23	98.82	104.75
Normal Payment for a full week rota (calculate 5x weekday standby + 2x weekend standby)	270.38	276.60	284.90	292.03	300.07	303.06	321.24	340.50
Annex C5 (i)	<u>IOM WATER AUTHORITY - OPERATIONS CENTRE - Customer Services Technician</u>							
Shift Disturbance Allowance								
Annex C22	<u>SPECIAL NEEDS SERVICE - RECRUITMENT & RETENTION ALLOWANCE</u> <u>EDUCATION</u>							
	£	£	£	£	£	£	£	£
Upon Appointment	2,695.75	2,757.75	2,840.48	2,911.49	2,991.56	3,021.48	3,202.77	3,394.94
After 2 years service	5,388.37	5,512.30	5,677.67	5,819.61	5,979.65	6,039.45	6,401.82	6,785.93
After 5 years service	6,738.33	6,893.31	7,100.11	7,277.61	7,477.74	7,552.52	8,005.67	8,486.01
Annex C12 previously Annex C2 (xiv)	<u>DEPT OF AGRICULTURE, FISHERIES & FORESTRY - FISHERY PROTECTION VESSEL</u>							
All hours worked (Effective 01 April 2007) 13% of Basic Pay					13%	13%	13%	13%
Annex C10 previously Annex C2 (xi)	<u>DEPT OF HOME AFFAIRS - Relief Coroners Officer Allowance</u>							
	£	£	£	£	£	£	£	£
Effective 14 July 2008 Payable with salary in 12 equal monthly instalments	3,282.64	3,358.14	3,458.88	3,545.35	3,642.85	3,679.28	3,900.04	4,134.04
Annex C2 (xxiv)	<u>ATC Unit Training Manager</u>							
	£	£	£	£	£	£	£	£
Effective 1/12/21 Annual amount paid monthly						2800.00	2,968.00	3,146.08

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<u>MNH - House of Mannanan Visitor Services Supervisor & Visitor Services Assistant Allowance - effective 01 October 2001)</u>								
<i>This allowance is in full recognition of the requirement to work outside normal office hours including weekends, bank and privilege holidays</i>								
Visitor Services Assistant (allowance of 8% for each point of the salary scale for the post)					8%	8%	8%	8%
Visitor Services Supervisor (allowance of 4% for each point of the salary scale for the post)					4%	4%	4%	4%

Annex C11

previously Annex C2 (xiii)