

IOMCS - SALARY SCALES - TRAINEE GRADES

POST	NOTES	Pay	AL	Wef 1 Apr 2016		Wef 1 Apr 2017		Wef 1 Apr 2018		Wef 1 Apr 2019		Wef 1 Apr 2020		Wef 1 Apr 2021		Wef 1 Apr 2022		Wef 1 Apr 2023	
		Span	Band	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary
Trainee Analyst Programmer		1	B	14	20251	14	20717	14	21779	14	22323	14	22937	14	23618	14	25035	14	26537
NOTE Changed from spine points 10-13 wef 1/4/2000				15	20274	15	21926	15	22988	15	23563	15	24211	15	24799	15	26287	15	27864
				16	21433	16	23139	16	24201	16	24806	16	25488	16	26039	16	27601	16	29257
				17	22641	17	24357	17	25419	17	26054	17	26770	17	27341	17	28981	17	30720
				18	23831	18	25574	18	26636	18	27302	18	28053	18	28489	18	30198	18	32010
				19	27499	19	26781	19	27843	19	28539	19	29324	19	29617	19	31394	19	33278
				20	28797	20	27997	20	29059	20	29785	20	30604	20	30910	20	32765	20	34731
Placement Student wef 01/07/08		1	B	11	17421	11	17822	11	18884	11	19356	11	19888	11	20402	11	21626	11	22924
Trainee Technical Officer		1	B	11	17421	11	17822	11	18884	11	19356	11	19888	11	20402	11	21626	11	22924
	12			18316	12	18737	12	19799	12	20294	12	20852	12	21423	12	22708	12	24070	
	13			19258	13	19701	13	20763	13	21282	13	21867	13	22494	13	23844	13	25275	
Trainee Business Admin/Accounting Technician	introduced Aug 2018	1	B			5	12664	5	13726	5	14069	5	14456	5	14601	5	15477	5	16406
Progression is subject to successful completion of Course Year and relevant exams - Access to point 9 subject to extension beyond trainee and gaining relevant qualification						7	14370	7	15432	7	15818	7	16253	7	16416	7	17401	7	18445
						9	16103	9	17165	9	17594	9	18078	9	18259	9	19355	9	20516
Student Technician	introduced July 2019	1	B			5	12664	5	13726	5	14069	5	14456	5	14601	5	15477	5	16406
Progression is subject to successful completion of Course Year and relevant exams - Access to point 9 subject to extension beyond trainee and gaining relevant qualification						7	14370	7	15432	7	15818	7	16253	7	16416	7	17401	7	18445
						9	16103	9	17165	9	17594	9	18078	9	18259	9	19355	9	20516
Trainee Accountant	Entry point	1	B	18	23831	18	25574	18	26636	18	27302	18	28053	18	28489	18	30198	18	32010
Trainee Accountant	Completion of Pt1	2	B	22	31412	22	30422	22	31484	22	32271	22	33158	22	33490	22	35499	22	37629
Trainee Accountant	Completion of Pt2	3	B	26	33417	26	35537	26	36599	26	37514	26	38546	26	38931	26	41267	26	43743
Trainee Accountant	Completion of Final	4	B	31	40574	31	43140	31	44202	31	45307	31	46553	31	47019	31	49840	31	52830
Trainee Accountant (Scales amended wef 1/4/2001)	After 1 year post qual service	4	B	33	42193	33	46632	33	47694	33	48886	33	50230	33	50732	33	53776	33	57003
O Level Trainee Scale		2	B	9	15741	9	16103	9	17165	9	17594	9	18078	9	18259	9	19355	9	20516
				11	17421	11	17822	11	18884	11	19356	11	19888	11	20402	11	21626	11	22924
				13	19258	13	19701	13	20763	13	21282	13	21867	13	22494	13	23844	13	25275
				15	20274	15	21926	15	22988	15	23563	15	24211	15	24799	15	26287	15	27864
A Level Trainee Scale		2	B	12	18316	12	18737	12	19799	12	20294	12	20852	12	21423	12	22708	12	24070
				14	20251	14	20717	14	21779	14	22323	14	22937	14	23618	14	25035	14	26537
				16	21433	16	23139	16	24201	16	24806	16	25488	16	26039	16	27601	16	29257
				18	23831	18	25574	18	26636	18	27302	18	28053	18	28489	18	30198	18	32010
Law Student		2	B	16	21433	16	23139	16	24201	16	24806	16	25488	16	26039	16	27601	16	29257
				18	23831	18	25574	18	26636	18	27302	18	28053	18	28489	18	30198	18	32010
Trainee Advocate (wef 01/06/19)	on entry completion of year 1 on commissioning as Manx Advocate	4	B							22	32271	22	33158	22	33490	22	35499	22	37629
										24	34798	24	35755	24	36113	24	38280	24	40577
										26	37514	26	38546	26	38931	26	41267	26	43743
Trainee Building Surveyor		2	B	19	27499	19	26781	19	27843	19	28539	19	29324	19	29617	19	31394	19	33278
Graduate Trainee Ecologist		2	B	18	23831	18	25574	18	26636	18	27302	18	28053	18	28489	18	30198	18	32010
				19	27499	19	26781	19	27843	19	28539	19	29324	19	29617	19	31394	19	33278
				20	28797	20	27997	20	29059	20	29785	20	30604	20	30910	20	32765	20	34731
Graduate Planning Student		2	B	18	23831	18	25574	18	26636	18	27302	18	28053	18	28489	18	30198	18	32010
				19	27499	19	26781	19	27843	19	28539	19	29324	19	29617	19	31394	19	33278
				20	28797	20	27997	20	29059	20	29785	20	30604	20	30910	20	32765	20	34731

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		Span	Band	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary
Trainee Meat Grader		2	B	17	22641	17	24357	17	25419	17	26054	17	26770	17	27341	17	28981	17	30720
				18	23831	18	25574	18	26636	18	27302	18	28053	18	28489	18	30198	18	32010
				19	27499	19	26781	19	27843	19	28539	19	29324	19	29617	19	31394	19	33278
				20	28797	20	27997	20	29059	20	29785	20	30604	20	30910	20	32765	20	34731
Trainee Met Officer Stages 1 and 2		3	B	17	22641	17	24357	17	25419	17	26054	17	26770	17	27341	17	28981	17	30720
				18	23831	18	25574	18	26636	18	27302	18	28053	18	28489	18	30198	18	32010
				19	27499	19	26781	19	27843	19	28539	19	29324	19	29617	19	31394	19	33278
				20	28797	20	27997	20	29059	20	29785	20	30604	20	30910	20	32765	20	34731
				21	26213	21	29213	21	30275	21	31032	21	31885	21	32204	21	34136	21	36184
				22	31412	22	30422	22	31484	22	32271	22	33158	22	33490	22	35499	22	37629
Trainee Met Officer Stage 3		4	B	20	28797	20	27997	20	29059	20	29785	20	30604	20	30910	20	32765	20	34731
				21	26213	21	29213	21	30275	21	31032	21	31885	21	32204	21	34136	21	36184
				22	31412	22	30422	22	31484	22	32271	22	33158	22	33490	22	35499	22	37629
				23	29738	23	31640	23	32702	23	33520	23	34442	23	34786	23	36873	23	39085
				24	30929	24	32887	24	33949	24	34798	24	35755	24	36113	24	38280	24	40577
				25	32148	25	34186	25	35248	25	36129	25	37123	25	37494	25	39744	25	42129
	26	33417	26	35537	26	36599	26	37514	26	38546	26	38931	26	41267	26	43743			