

Post	A/L Band	Note														Spine Point for calculation of Overtime/BH Premium					
		WEF		WEF		WEF		WEF		WEF		WEF		WEF		WEF		ALL	Monday - Friday	Saturday - Sunday	
		01-Apr-16	01-Apr-17	01-Apr-18	01-Apr-19	01-Apr-20	01-Apr-21	01-Apr-22	01-Apr-23	6%		6%		up to 31 Oct 2011	Effective from 01 Nov 2011						
SP	£	SP	£	SP	£	SP	£	SP	£	SP	£	SP	£	SP	£	SP	SP	SP			
<b>Operations Manager</b>	F	41	62,235	41	63,666	41	64,728	41	66,346	41	68,171	41	68,853	41	72,984	41	77,363	For All Hours Worked			
		42	64,707	42	66,195	42	67,257	42	68,938	42	70,834	42	71,542	42	75,835	42	80,385				
		43	67,282	43	68,829	43	69,891	43	71,638	43	73,608	43	74,344	43	78,805	43	83,533				
		44	69,953	44	71,562	44	72,624	44	74,440	44	76,487	44	77,252	44	81,887	44	86,800				
		45	72,738	45	74,411	45	75,473	45	77,360	45	79,487	45	80,282	45	85,099	45	90,205				
<b>Manager Air Traffic Services</b>	F	49	85,020	49	86,975	49	88,037	49	90,238	49	92,720	49	93,647	49	99,266	49	105,222	For All Hours Worked			
<b>ATCO Supervisor (New grade)</b>	F	48	81,770	48	83,651	48	84,713	48	86,831	48	89,219	48	90,111	48	95,518	48	101,249		43	46	48
<b>ATCO - (formerly ATCO 3)</b> + wef 01.08.04 replaced by one	E	33	45,584	33	46,632	33	47,694	33	48,886	33	50,230	33	50,732	33	53,776	33	57,003		28	31	33
		35	49,272	35	50,405	35	51,467	35	52,754	35	54,205	35	54,747	35	58,032	35	61,514		30	33	35
		37	53,261	37	54,486	37	55,548	37	56,937	37	58,503	37	59,088	37	62,633	37	66,391		32	35	37
		39	57,570	39	58,894	39	59,956	39	61,455	39	63,145	39	63,776	39	67,603	39	71,659		34	37	39
		41	62,235	41	63,666	41	64,728	41	66,346	41	68,171	41	68,853	41	72,984	41	77,363		36	39	41
		43	67,282	43	68,829	43	69,891	43	71,638	43	73,608	43	74,344	43	78,805	43	83,533		38	41	43
		45	72,738	45	74,411	45	75,473	45	77,360	45	79,487	45	80,282	45	85,099	45	90,205		40	43	45
		47	78,638	47	80,447	47	81,509	47	83,547	47	85,845	47	86,703	47	91,905	47	97,419		42	45	47
<b>Student ATCO</b>	B	24	32,148	24	32,887	24	33,949	24	34,798	24	35,755	24	36,113	24	38,280	24	40,577	+ On Entry	19	22	24
<b>Appointed on or before 13 October 2013</b>		26	34,738	26	35,537	26	36,599	26	37,514	26	38,546	26	38,931	26	41,267	26	43,743	++ On acquisition of Aerodrome Control Certificate of Competence	21	24	26
		28	37,538	28	38,401	28	39,463	28	40,450	28	41,562	28	41,978	28	44,497	28	47,167	+++ On acquisition of Approach and Approach Radar Certificates of Competence	23	26	28
																		* To ATCO mainscale once Approach and Approach Radar Certificates of Competence held for 12 months			
<b>Student ATCO</b>	B	15	21,433	15	21,926	15	22,988	15	23,563	15	24,211	15	24,799	15	26,287	15	27,864	+ On Appointment		13	15
<b>Appointed on or after 14 October 2013</b>		17	23,809	17	24,357	17	25,419	17	26,054	17	26,770	17	27,341	17	28,981	17	30,720	++ On acquisition of Aerodrome Control (ADC) Rating (i.e.successful completion of course)		15	17
		26	34,738	26	35,537	26	36,599	26	37,514	26	38,546	26	38,931	26	41,267	26	43,743	+++ On acquisition of ADC Certificate of Competence		24	26
		28	37,538	28	38,401	28	39,463	28	40,450	28	41,562	28	41,978	28	44,497	28	47,167	++++ On acquisition of APC/APR Certificate of Competence		26	28
																		* To ATCO mainscale once Approach and Approach Radar Certificates of Competence held for 12 months			

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		WEF		WEF		WEF		WEF		WEF		WEF		WEF		WEF		ALL	Monday - Friday	Saturday - Sunday	
		01-Apr-16	01-Apr-17	01-Apr-18	01-Apr-19	01-Apr-20	01-Apr-21	01-Apr-22	01-Apr-23	6%		6%		up to 31 Oct 2011	Effective from 01 Nov 2011						
SP	£	SP	£	SP	£	SP	£	SP	£	SP	£	SP	£	SP	£	SP	SP	SP			
<b>ATSA (formerly ATSA 1)+++</b> +++ wef 01.08.04 new grade of ATSA	B	24	32,148	24	32,887	24	33,949	24	34,798	24	35,755	24	36,113	24	38,280	24	40,577		19	22	24
		25	33,417	25	34,186	25	35,248	25	36,129	25	37,123	25	37,494	25	39,744	25	42,129		20	23	25
		26	34,738	26	35,537	26	36,599	26	37,514	26	38,546	26	38,931	26	41,267	26	43,743		21	24	26
		27	36,110	27	36,941	27	38,003	27	38,953	27	40,024	27	40,424	27	42,849	27	45,420		22	25	27
		28	37,538	28	38,401	28	39,463	28	40,450	28	41,562	28	41,978	28	44,497	28	47,167		23	26	28
		29	39,021	29	39,918	29	40,980	29	42,005	29	43,160	29	43,592	29	46,208	29	48,980		24	27	29
<b>SATE</b>	E	40	59,853	40	61,230	40	62,292	40	63,849	40	65,605	40	66,261	40	70,237	40	74,451		35	38	40
		41	62,235	41	63,666	41	64,728	41	66,346	41	68,171	41	68,853	41	72,984	41	77,363		36	39	41
		42	64,707	42	66,195	42	67,257	42	68,938	42	70,834	42	71,542	42	75,835	42	80,385		37	40	42
		43	67,282	43	68,829	43	69,891	43	71,638	43	73,608	43	74,344	43	78,805	43	83,533		38	41	43
		44	69,953	44	71,562	44	72,624	44	74,440	44	76,487	44	77,252	44	81,887	44	86,800		39	42	44
		45	72,738	45	74,411	45	75,473	45	77,360	45	79,487	45	80,282	45	85,099	45	90,205		40	43	45
<b>ATE - (formerly ATE1)</b>	E	38	55,374	38	56,648	38	57,710	38	59,153	38	60,780	38	61,388	38	65,071	38	68,975		33	36	38
		39	57,570	39	58,894	39	59,956	39	61,455	39	63,145	39	63,776	39	67,603	39	71,659		34	37	39
		40	59,853	40	61,230	40	62,292	40	63,849	40	65,605	40	66,261	40	70,237	40	74,451		35	38	40
		41	62,235	41	63,666	41	64,728	41	66,346	41	68,171	41	68,853	41	72,984	41	77,363		36	39	41
		42	64,707	42	66,195	42	67,257	42	68,938	42	70,834	42	71,542	42	75,835	42	80,385		37	40	42
		43	67,282	43	68,829	43	69,891	43	71,638	43	73,608	43	74,344	43	78,805	43	83,533		38	41	43
<b>RFSM</b>	E	40	59,853	40	61,230	40	62,292	40	63,849	40	65,605	40	66,261	40	70,237	40	74,451	For All Hours Worked			
		41	62,235	41	63,666	41	64,728	41	66,346	41	68,171	41	68,853	41	72,984	41	77,363				
		42	64,707	42	66,195	42	67,257	42	68,938	42	70,834	42	71,542	42	75,835	42	80,385				
<b>Watch Commander++++</b>	E	40	59,853	40	61,230	40	62,292	40	63,849	40	65,605	40	66,261	40	70,237	40	74,451		35	38	40
		41	62,235	41	63,666	41	64,728	41	66,346	41	68,171	41	68,853	41	72,984	41	77,363		36	39	41
		42	64,707	42	66,195	42	67,257	42	68,938	42	70,834	42	71,542	42	75,835	42	80,385		37	40	42
		43	67,282	43	68,829	43	69,891	43	71,638	43	73,608	43	74,344	43	78,805	43	83,533		38	41	43
++++ Watch Commander CAA analogue is to unadjusted scale as pension scheme is contributory																					
<b>ATCO 2</b> (obsolete)																					
<b>ATCA 2+++</b> (obsolete) +++ wef 01.08.04 grades merged to ATSA																					