

ISLE OF MAN CIVIL SERVICE PAY SPINE

Spine Point	WEF	WEF	WEF	WEF	WEF	WEF	WEF	WEF	Hourly rate
	01-Apr-16	01-Apr-17	01-Apr-18	01-Apr-19	01-Apr-20	01-Apr-21	01-Apr-22	01-Apr-23	01-Apr-23
% Increase	2.20%	2.30%	55p ph	2.50%	2.75%	1.00%	6.00%	6.00%	
1	9045	9253	10315	10573	10864	10973	11631	12329	6.383
2	9878	10105	11167	11446	11761	11879	12592	13348	6.911
3	10712	10958	12020	12321	12660	12787	13554	14367	7.439
4	11546	11812	12874	13196	13559	13695	14517	15388	7.967
5	12379	12664	13726	14069	14456	14601	15477	16406	8.494
6	13213	13517	14579	14943	15354	15508	16438	17424	9.021
7	14047	14370	15432	15818	16253	16416	17401	18445	9.550
8	14881	15223	16285	16692	17151	17323	18362	19464	10.078
9	15741	16103	17165	17594	18078	18259	19355	20516	10.622
10	16587	16969	18031	18482	18990	19180	20331	21551	11.158
11	17421	17822	18884	19356	19888	20402	21626	22924	11.869
12	18316	18737	19799	20294	20852	21423	22708	24070	12.462
13	19258	19701	20763	21282	21867	22494	23844	25275	13.086
14	20251	20717	21779	22323	22937	23618	25035	26537	13.740
14+2%						24090	25536	27068	14.015
14+7%						25271	26787	28395	14.702
14(39hpw)	20274	20740	21860	22407	23023	23707	25129	26637	13.084
15	21433	21926	22988	23563	24211	24799	26287	27864	14.427
16	22619	23139	24201	24806	25488	26039	27601	29257	15.148
16+2%						26560	28153	29842	15.451
16+7%						27862	29533	31305	16.208
16(39hpw)	22641	23162	24282	24889	25573	26126	27694	29356	14.420
17	23809	24357	25419	26054	26770	27341	28981	30720	15.906
17+2%						27888	29561	31334	16.224
17(39hpw)	23831	24379	25499	26136	26855	27427	29073	30817	15.138
17(40hpw)	23843	24391	25539	26177	26897	27470	29118	30865	14.782
18	24999	25574	26636	27302	28053	28489	30198	32010	16.573
18+2%						29059	30802	32650	16.905
18+7%						30483	32312	34251	17.734
18+10%	27499	28131	29300	30032	30858	31338	33218	35211	18.231
18(39hpw)	25022	25598	26718	27386	28139	28577	30292	32110	15.773
19	26179	26781	27843	28539	29324	29617	31394	33278	17.230
19+2%						30209	32022	33944	17.575
19+10%	28797	29459	30627	31393	32256	32579	34533	36606	18.953
19(39hpw)	26203	26806	27926	28624	29411	29705	31487	33376	16.395
19(40hpw)	26213	26816	27964	28663	29451	29746	31531	33423	16.007
20	27368	27997	29059	29785	30604	30910	32765	34731	17.982
20+2%						31528	33420	35426	18.342
20+10%	30105	30797	31965	32764	33664	34001	36042	38204	19.781
21	28556	29213	30275	31032	31885	32204	34136	36184	18.735
21+2%						32848	34819	36908	19.109
21+10%	31412	32134	33303	34135	35074	35424	37550	39802	20.608
21(39hpw)	28578	29235	30355	31114	31970	32290	34227	36281	17.821
21(40hpw)	28590	29248	30396	31156	32013	32333	34273	36329	17.399
22	29738	30422	31484	32271	33158	33490	35499	37629	19.483
22+2%						34160	36209	38382	19.872
22(39hpw)	29761	30446	31566	32355	33245	33577	35592	37728	18.532
22(40hpw)	29772	30457	31605	32395	33286	33619	35636	37774	18.091
23	30929	31640	32702	33520	34442	34786	36873	39085	20.237
23(39hpw)	30951	31663	32783	33603	34527	34872	36964	39182	19.246
23(40hpw)	30963	31675	32823	33644	34569	34915	37010	39231	18.789
24	32148	32887	33949	34798	35755	36113	38280	40577	21.009
24+2%						36835	39046	41389	21.429
24(39hpw)	32171	32911	34031	34882	35841	36199	38371	40673	19.979
24(40hpw)	32182	32922	34070	34922	35882	36241	38415	40720	19.502
25	33417	34186	35248	36129	37123	37494	39744	42129	21.813
25(39hpw)	33440	34209	35329	36212	37208	37580	39835	42225	20.741
25(40hpw)	33452	34221	35369	36253	37250	37623	39880	42273	20.246
26	34738	35537	36599	37514	38546	38931	41267	43743	22.648
26(39hpw)	34761	35561	36681	37598	38632	39018	41359	43841	21.535
26(40hpw)	34773	35573	36721	37639	38674	39061	41405	43889	21.020
27	36110	36941	38003	38953	40024	40424	42849	45420	23.517

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27+2%	36832	37679	38763	39732	40824	41232	43706	46328	23.987
27(40hpw)	36144	36975	38123	39076	40151	40553	42986	45565	21.822
28	37538	38401	39463	40450	41562	41978	44497	47167	24.421
28+2%	38289	39170	40252	41259	42393	42818	45387	48110	24.910
28(39hpw)	37562	38426	39546	40535	41650	42067	44591	47266	23.217
28(40hpw)	37573	38437	39585	40575	41691	42108	44634	47312	22.659
29	39021	39918	40980	42005	43160	43592	46208	48980	25.360
29+2%	39801	40716	41800	42845	44023	44464	47132	49960	25.867
30	40574	41507	42569	43633	44833	45281	47998	50878	26.343
30+2%	41386	42338	43420	44506	45730	46187	48958	51896	26.869
30(39hpw)	40598	41532	42652	43718	44920	45369	48091	50976	25.040
31	42170	43140	44202	45307	46553	47019	49840	52830	27.353
31+2%	43013	44002	45086	46213	47484	47959	50837	53887	27.900
31+9%							54326	57585	29.815
31(39hpw)	42193	43163	44283	45390	46638	47104	49930	52926	25.998
32	43846	44854	45916	47064	48358	48842	51773	54879	28.414
32(39hpw)	43870	44879	45999	47149	48446	48930	51866	54978	27.006
32+2%	44723	45752	46834	48005	49325	49819	52808	55977	28.982
33	45584	46632	47694	48886	50230	50732	53776	57003	29.514
33+2%	46496	47565	48648	49864	51235	51747	54852	58143	30.104
33+9%							58616	62133	32.170
33(39hpw)	45606	46655	47775	48969	50316	50819	53868	57100	28.048
34	47389	48479	49541	50780	52176	52698	55860	59212	30.658
34+2%	48337	49449	50532	51796	53220	53752	56977	60396	31.271
34(39hpw)	47413	48503	49623	50864	52263	52786	55953	59310	29.134
34(40hpw)	48360	49472	50620	51886	53313	53846	57077	60502	28.976
35	49272	50405	51467	52754	54205	54747	58032	61514	31.849
35+2%	50257	51413	52496	53809	55289	55842	59193	62744	32.486
35+9%							63255	67050	34.716
35(39hpw)	49295	50429	51549	52838	54291	54834	58124	61611	30.264
36	51228	52406	53468	54805	56312	56875	60288	63905	33.087
36+2%	52253	53455	54537	55901	57438	58013	61494	65183	33.749
37	53261	54486	55548	56937	58503	59088	62633	66391	34.375
38	55374	56648	57710	59153	60780	61388	65071	68975	35.712
39	57570	58894	59956	61455	63145	63776	67603	71659	37.102
40	59853	61230	62292	63849	65605	66261	70237	74451	38.548
40+2%	61050	62454	63538	65126	66917	67586	71642	75940	39.319
41	62235	63666	64728	66346	68171	68853	72984	77363	40.055
41+2%	63480	64940	66023	67673	69534	70230	74444	78910	40.857
42	64707	66195	67257	68938	70834	71542	75835	80385	41.620
42+2%	66001	67519	68602	70317	72251	72973	77352	81993	42.452
43	67282	68829	69891	71638	73608	74344	78805	83533	43.250
43+2%	68628	70206	71289	73071	75080	75831	80381	85204	44.115
44	69953	71562	72624	74440	76487	77252	81887	86800	44.941
44+2%	71352	72993	74076	75929	78017	78797	83525	88536	45.840
45	72738	74411	75473	77360	79487	80282	85099	90205	46.704
45+2%	74193	75899	76982	78907	81077	81888	86801	92009	47.639
46	75629	77368	78430	80391	82602	83428	88434	93740	48.535
46+2%	77142	78916	79999	81999	84254	85097	90203	95615	49.505
47	78638	80447	81509	83547	85845	86703	91905	97419	50.440
47+2%	80211	82056	83139	85218	87562	88437	93743	99367	51.448
48	81770	83651	84713	86831	89219	90111	95518	101249	52.423
48+2%	83405	85323	86407	88568	91003	91913	97428	103274	53.471
49	85020	86975	88037	90238	92720	93647	99266	105222	54.480
49+2%	86720	88715	89798	92043	94574	95520	101251	107326	55.569
50	88403	90436	91498	93785	96364	97328	103168	109358	56.621
51	91926	94040	95102	97480	100161	101163	107233	113667	58.852
52	95584	97782	98844	101315	104101	105142	111451	118138	61.167
53	99395	101681	102743	105312	108208	109290	115847	122798	63.580
54	103351	105728	106790	109460	112470	113595	120411	127636	66.085
55	107464	109936	110998	113773	116902	118071	125155	132664	68.688