					04.4		
		Spine Points			01-Apr-23		Pay Span
	Min	Mid	Max	Minimum	Mid	Maximum	
PAY BAND 1		10	12		£21,551	£24,070	
PAY BAND 2		11	13		£22,924	£25,275	
Administrative Assistant		_	_		-	-	1
D 100							1
Support Grade 2							1
Placement Student SPINE POINT 11 ONLY							1
Skill Zone 1							1
Assistant Youth Worker (from 1/1/23)							
(, , , ,							
PAY BAND 3	10	12	14	£21,551	£24,070	£26,537	
I AT DAILD 3	10	12		221,001	22 1/07 0	220,557	1
PAY BAND 4	11	13	15	£22,924	£25,275	£27,864	
PAT BAND 4	11	13	15	£22,92 4	£25,275	227,004	-
		1			T		
PAY BAND 5	12	14	16	£24,070	£26,537	£29,257	
Support Grade 1							2
Secretary							2
D 216							2
Skill Zone 2							2
Education Support Assistant (from 1/9/22)							2
PAY BAND 6	13	15	17	£25,275	£27,864	£30,720	
D 202		-				-	2
PAY BAND 7	14	16	18	£26,537	£29,257	£32,010	
Administrative Officer	17	10	10	0,00,		_5_,510	2
							2
Trainee Analyst/Programmer							2
D 200							
D 205							2
D 206							2
D 207							2
Skill Zone 3							2
Education Support Officer (from 1/9/22)							2
PAY BAND 7 39 Hours	14(39hpw) 16(39hpw)	18(39hpw)	£26,637	£29,356	£32,110	
D 181 Operational Support Grade (Prison)							1
PAY BAND 8	15	17	19	£27,864	£30,720	£33,278	
Senior Secretary		_			_	_	2
D 209							2
D 211							2
D 214							2
PAY BAND 9	16	18	20	£29,257	£32,010	£34,731	
	10	10	20	223,237	232,010	254,751	3
D 301							— •
Medical Technician (Level 1 - Point 16 only then move to band 10)							<u> </u>
							-
PAY BAND 10	17	19	21	£30,720	£33,278	£36,184	
Support Manager 3							3
D 215							2
D 300 (Excluding ANC (MUA))							3
D 306							3
Personal Secretary							3
D 185 Firearms Instructor							2
Medical Technician (Levels 2, 3 & 4)							3
Skill Zone 4							3
Youth and Community Worker (from 1/1/23)							3
Youth Worker (from 1/1/23)							
1000. 11010 (11010 1/1/120)							
PAY BAND 10 40 Hours	17(40hr) 19(40hpw)	21(40hpur)	£30,865	£33,423	£36,329	
	17 (- 1 011pW	/ 1 = 2 (T OTIPW)	ZI(TONPW)	230,003	233,723	230,329	2
D 183 ESJCR Operator (40 hours pw)							-
DAY BAND 44		1 25		600.010	604 704	607.650	+
PAY BAND 11	18	20	22	£32,010	£34,731	£37,629	-
D 302 Social Work Assistant							3
I	1						I
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	I	Spine Points	;		01-Apr-23		Pay Span
	Min	Mid	Max	Minimum	Mid	Maximum	1 ay Opan
PAY BAND 12	19	21	23	£33,278	£36,184	£39,085	
D 309 Family Support Worker							3
,, ,, ,							
PAY BAND 13	20	22	24	£34,731	£37,629	£40,577	
Executive Officer					_		4
D 185 Public Transport Supervisor (Analogous)							4
D 400 excluding specialised GTS posts							4
Support Manager 2							4
Skill Zone 5							4
Senior Education Support Officer (from 1/9/22)							4
PAY BAND 14	21	23	25	£36,184	£39,085	£42,129	
D 401		-				, -	4
DAY DAND 44 90 11	24/201	Lagrage	1 ar/201 \	606.004		640.005	
PAY BAND 14 39 Hours	21(39hpw)	23(39hpw)	25(39hpw)	£36,281	£39,182	£42,225	4
D 281 (39 hours pw) Prison Officer							
PAY BAND 15	22	24	26	£37,629	£40,577	£43,743	
D 402 Senior Family Support Worker							4
D 405							4
D 407							4
D 319 Government House Chef							4
D 413 Supervising Vehicle Examiner							4
D 403 Trainee Educational Psychologist & Trainee Forensic Psychologist (Trainee Psychologist)							4
PAY BAND 16	23	25	27	£39,085	£42,129	£45,420	
D 409							4
D 417 Specialised GTS posts only							4
D 421 Assistant Traction & Rolling Stock Manager							4
D 422 Assistant Permanent Way Manager							4
D 424 Fleet Procurement & Contracts Manager							4
PAY BAND 16 40 Hours*	23(40hpw)	25(40hnw)	27(40hpw)	£39,231	£42,273	£45,565	
D 217 ESJCR Supervisor (40 hours pw)		1 ==(::::;	(,,	,	, -	-,	4
· · - · · · · · · · · · · · · · · ·							
PAY BAND 17	24	26	28	£40,577	£43,743	£47,167	
D 418 Civil Engineers Highways Only				_			4
D 415							4
D 419 CWAN Coordinator (formerly D503 regraded as part of SW review)							4
D 425 Social Worker - Newly Qualified							4
DAY DAND 10	25	l 27	20	C42 120	C4E 420	C40 000	
PAY BAND 18 D 430 Specialist GTS Supervisor	25	27	29	£42,129	£45,420	£48,980	4
D 430 Specialist G13 Supervisor							-
PAY BAND 19	26	28	30	£43,743	£47,167	£50,878	
HEO .							5
D 500							5
D 510 ESJCR Operational Manager							5
D 502							5
D 423 Assistant H&S Advisor							5
Principle Education Support Officer (from 1/9/22)							5
PAY BAND 19 39 Hours*	26(39hpw)	28(39hnw)	30(39hpw)	£43,841	£47,266	£50,976	
D 382 Senior Prison Officer (39 hours pw)	_5(55/ipW)	(JJ:IPH)	55(55HpH)	0,0 12	,0	_35,570	5
D 385 Dog Handling Instructor (39 hours pw)							5
3 minute (minute ()							
PAY BAND 20	27	29	31	£45,420	£48,980	£52,830	
D 508 Ship Surveyor							5

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	N4:	Spine Points	1	Minimum	01-Apr-23	M	Pay Span
	Min	Mid	Max	Minimum	Mid	Maximum	
PAY BAND 21	28	30	32	£47,167	£50,878	£54,879	_
D 520 Social Worker							5
D 514 Probation Officer							5
D 515 Health and Safety Adviser							5
D 516 Specialised GTS posts only							5
D 504 excluding Social Work Posts							5
D 531 HR Adviser							5
D 532 H&C Transformation HEO							5
D 540 Senior Highways Engineer							5
D 507 Safeguarding Officer - Adult Social Work							5
PAY BAND 22	29	31	33	£48,980	£52,830	£57,003	
D 505		•			<u> </u>		5
D 601							6
					_		
PAY BAND 23	30	32	34	£50,878	£54,879	£59,212	
D 425 Manager CWAN							5
D 517 Community Rehabilitation Manager							5
D 518 Social Work Senior Practitioner							5
D 511 Government Vet							5
D 509 Educational Psychologist (Ended 31/8/22)							5
D 533 Senior HRA							5
D 522 Senior Practitioner - Probation							5
	30 - Entry	32 - Advisor	34 - Fully				5
D 523 Health and Safety Inspector (see note)	Level	Level	Qualified				
D 482 Senior Manager Head of Works, Prison (37hrs)							5
PAY BAND 23 39 Hours*	30(39hpw) 32(39hpw)	34(39hpw)	£50,976	£54,978	£59,310	
D 481 (39 hours pw) Principal Prison Officer	Je (epinpin	/ (o ((oop)	200,070	20 .,570		5
PAY BAND 24	31	33	35	£52,830	£57,003	£61,514	
D 521 Duty Social Worker							5
D 530 Plant & Engineering Manager							5
D 512 Senior Environmental Health Officer							5
D 527 Educational Psychologist (from 1/9/22) + 9% Market Rating							5
PAY BAND 25	32	34	36	£54,879	£59,212	£63,905	
SEO				. ,	,	,	6
D 600							6
D 506 Senior Social Worker							6
D 519 Legal Officer (Commercial)							6
D 513 Policy & Legislation Manager Social Security							6
							6
D 613 Senior Ship Surveyor							
D 605							6
D 615 Senior Educational Psych (ended 31/8/22)							6
D 525 Traction & Rolling Stock Manager							
D 526 IT Developer Business Support							6
D 535 Food Business Development Manager							6
PAY BAND 26	33	35	37	£57,003	£61,514	£66,391	
PAY BAND 27	34	36	38	£59,212	£63,905	£68,975	1
	34		30	239,212	203,903	200,975	-
D 611 (Team Manager Social Work)							6
D 537 C&F Team Manager							
PAY BAND 28	35	37	39	£61,514	£66,391	£71,659	
D 681							6
D 620 Head of Health, Safety & Welfare							6
D 621 HR Business Partner							6
D 622 Heathcare Engineering Manager							6
D 626 Risk Manager (Manx Care)							6
D 627 Senior Educational Psychologists (from 1/9/22)							6
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		Spine Points	1	T	01-Apr-23		Pay Span
	Min	Mid	Max	Minimum	Mid	Maximum	Pay Spail
PAY BAND 29	36	38	40	£63,905	£68,975	£74,451	
D 612 Principal Social Worker				12,7222		, -	6
D 616 Principal Educational Psychologist (ended 31/8/22)							6
D 614 Ops Manager FIU (Analogous)							6
D 706 Head of Commercial and Business Enterprise							7
D 709							7
PAY BAND 30	37	39	41	£66,391	£71,659	£77,363	
D 682 Deputy Prison Governor							7
D 710							7
PAY BAND 31	38	40	42	£68,975	£74,451	£80,385	
OS7 / D 700				200/272	27 1,102	_00,000	7
D 713							7
RFSM (Senior Airport Fire Officer)							7
D 618 Head of Contracts & Business Ops Social Care Children & Families							7
PAY BAND 32	39	41	43	£71,659	£77,363	£83,533	
D 610 Principal Social Worker Manager							7
D 703							7
D 704							7
D 619 Head of Ops Public Transport							7
D 624 Head of Airfield Operations							7
D 623 Head of Safety, Compliance & Emergency Planning							7
Watch Commander Airport D 625 Lead Systems Developer/Manager - Income Tax							7
D 717 Principal Educational Psychologist (from 1/9/22)							7
S T T T Interpart 2 adduction in 5 years (i.e. in 1767.22)							
PAY BAND 33	40	42	44	£74,451	£80,385	£86,800	
D 804							8
D 805							8
PAY BAND 34	41	43	45	£77,363	£83,533	£90,205	
D 701		•		•		·	7
D 803							8
D 723 Head of Statutory Social Work Services Children & Families							7
D 726 Head of Fire & Emergency Planning							7
PAY BAND 35	42	44	46	£80,385	£86,800	£93,740	-
D 720 Dir of Financial & Cyber Crime							7
D 715 Service Design and Integration Specialist D 716 Head of Commercial & Business Enterprise							7
D 716 Head of Confinerdal & Business Efferprise							—
PAY BAND 36	43	45	47	£83,533	£90,205	£97,419	
D 807 Enterprise Financial Systems Architect & Programme Director		•	•	•	•		8
D 728 Assistant Director Adult Social Services							7
D 729 Assistant Director Children & Families							7
D 724 Head of Adult Social Care – Operations							7
							-
PAY BAND 37	44	46	48	£86,800	£93,740	£101,249	
D 722 Deputy Director Ship Registry							7
D 727 Deputy Airport Director (formerly Airport Operations Manager)							8
OS6							⊢ °
PAY BAND 38	45	47	49	£90,205	£97,419	£105,222	
D 725 Director of Motorsports				-			7
D 730 General Manager Scheduled Care							7
D 731 Emergency & Urgent Care							7
OS6 Chief Legislative Drafter							8
				1		4400 5==	-
PAY BAND 39	46	48	50	£93,740	£101,249	£109,358	-
							9

		Spine Points			01-Apr-23			Pay Span
	М	in	Mid	Max	Minimum	Mid	Maximum	
PAY BAND 40	4	7	49	51	£97,419	£105,222	£113,667	
D 903			_	-	_	-	_	9
D 905								9
PAY BAND 41	4	8	50	52	£101,249	£109,358	£118,138	
			-		-			9
PAY BAND 42	4	9	51	53	£105,222	£113,667	£122,798	
D 909				-				9
PAY BAND 43	5	i0	52	54	£109,358	£118,138	£127,636	
D 910			_	_				9
PAY BAND 44	5	1	53	55	£113,667	£122,798	£132,664	
								9
								1