

Proposed Amendment to the PSC Civil Service Regulations 2015

Ref:	Amendment PSC 15 – 182
Re:	Amendment to Section A8 of Civil Service Regulations
Proposal:	Amendment to CS Regs to add being subject to police investigations a matter which must be reported to the Accounting Officer.
Existing Regulation:	<p>Reporting arrests and convictions A8</p> <p>a) If a civil servant is arrested, charged with, or found guilty of any criminal offence they must report the matter to their Accounting Officer without delay. An exception is a traffic offence for which the penalty did not include imprisonment or the suspension of their driving licence.</p> <p>It is a disciplinary offence not to report any such offence and any civil servant who does not comply with this requirement, will be dealt with using the Disciplinary Procedures at Section B of these Regulations.</p> <p>b) If the case appears serious enough to warrant it, the Accounting Officer should seek advice from the Office of Human Resources as soon as practicable and consider whether the Disciplinary Procedures need to be used.</p>
Proposed Amendment:	<p>Reporting arrests and convictions A8</p> <p>a) If a civil servant is arrested, charged with, subject to police investigations or found guilty of any criminal offence they must report the matter to their Accounting Officer without delay. An exception is a traffic offence for which the penalty did not include imprisonment or the suspension of their driving licence.</p> <p>It is a disciplinary offence not to report any such offence and any civil servant who does not comply with this requirement, will be dealt with using the Disciplinary Procedures at Section B of these Regulations.</p> <p>b) If the case appears serious enough to warrant it, the Accounting Officer should seek advice from the Office of Human Resources as soon as practicable and consider whether the Disciplinary Procedures need to be used.</p>

Agreed and authorised by:

Signed on behalf of
Prospect



Date: 17-8-2023.

Signed on behalf of Unite
the Union



Date: 17/8/2023

Signed on behalf of the
Commission



Date: 18/8/2023

For Office of Human Resources Use Only

Instruction for implementation:

Passed to. [Redacted]

By [Redacted] Date ... 18/8/23

An IOM Government All Staff Notice prior to implementation ~~is~~*/is not* required (*please delete as appropriate)

Signed [Redacted]

pp Head of Industrial Relations and Policy Section

Date Regs updated:

Website ✓

Date..... 18 / 08 / 2023

Previous Civil Service Regulation amendment reference (if any) :	N/A
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Notes/Special Instructions: E.g. Communication to Pay Sections required-	N/A
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