


PROPOSED AMENDMENT TO THE PSC CS Regulations 2015


Ref:	Amendment PSC 15 – 176
Re:	CS Regs F93
Proposal:	Amendment to wording of regulation to ensure compliance with lawful deduction of wages.
Existing Regulation:	<p>...</p> <p>F93 – Repayment of maternity pay</p> <p>If a civil servant does not return to work on or before the end of their entitlement to maternity leave and completes a least 13 weeks paid service they may be required to repay all pay paid to them during the period of maternity leave. The repayment will be waived if they are unable to return to work for medical reasons certified by a general medical practitioner, either in respect of them or their baby.</p> <p>...</p>
Proposed Amendment:	<p>...</p> <p>F93 – Repayment of maternity pay</p> <p>If a civil servant does not return to work on or before the end of their entitlement to maternity leave and completes at least 13 weeks paid service, <i>pay paid to them during the period of maternity leave shall be deducted from their final salary. There may be circumstances where this may be waived, for example if</i> they are unable to return to work for medical reasons certified by a general medical practitioner, either in respect of them or their baby.</p> <p>...</p>

Agreed and authorised by:


Signed on behalf of
Prospect


Date: 22-6-2023

Signed on behalf of Unite
the Union


Date: 22-6-23

Signed on behalf of the
Commission



Date: 22-6-23

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For Office of Human Resources Use Only

Instruction for implementation:

Passed to.....Matthew Cover.....

By.......... Date26/06/2023.....

An IOM Government All Staff Notice prior to implementation */is not* required (*please delete as appropriate)

Signed.....
Head of Industrial Relations and Policy Section

Date Regs updated:

WebsiteMC.....

Date.....26/06/2023.....

Previous Civil Service Regulation amendment reference (if any) :	N/A
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<u>Notes/Special Instructions:</u> E.g. Communication to Pay Sections required
