

PROPOSED AMENDMENT TO THE PSC CS Regs 2015

Ref:	Amendment PSC 15 - 175
Re:	PSC Redeployment and Redundancy Policy and Procedure
Proposal:	Administrative change to Section 12 to make reference to appeal procedure within Harmonised PSC Disciplinary Procedure
Existing Regulation:	<p>...</p> <p>12. Appeal Against Dismissal</p> <p>a) An Employee who is given notice that their employment is to be terminated on the grounds of redundancy may appeal against this decision.</p> <p>b) Appeals must be submitted in writing within 10 working days of the employee being notified of the decision giving rise to the appeal.</p> <p>c) An appeal may be made to the Secretary of the PSC in respect of the following:</p> <ul style="list-style-type: none"> • an offer of alternative employment; • a trial period being terminated unreasonably; • where it is claimed that an employee has forfeited the right to redundancy pay and/or • Fairness of the selection / non-selection for redeployment. <p>d) Appeal will be heard by the PSC Independent Appeal Panel in accordance with its procedures (see CS Regs at B 69 and MOA Appendix 7).</p> <p>...</p>
Proposed Amendment:	<p>...</p> <p>12. Appeal Against Dismissal</p> <p>a) An Employee who is given notice that their employment is to be terminated on the grounds of redundancy may appeal against this decision.</p> <p>b) Appeals must be submitted in writing within 10 working days of the employee being notified of the decision giving rise to the appeal.</p> <p>c) An appeal may be made to the Secretary of the PSC in respect of the following:</p> <ul style="list-style-type: none"> • an offer of alternative employment; • a trial period being terminated unreasonably; • where it is claimed that an employee has forfeited the right to redundancy pay and/or • Fairness of the selection / non-selection for redeployment. <p>d) Appeal will be heard by the PSC Independent Appeal Panel in accordance with section 6.7.7 of the PSC Disciplinary Procedure its procedures (see CS Regs at B 69 and MOA Appendix 7).</p> <p>...</p>

Agreed and authorised by: N/A – Administrative Amendment

Signed on behalf of
Prospect

Signed on behalf of Unite
the Union

Signed on behalf of the
Commission



Date: _____

Date: _____

Date: _____

16/05/2023.

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