

Isle of Man Public Services Commission
Department of Infrastructure: Airport Division
Unit Training Manager Allowance

The Joint Negotiating Committee for the Public Services Commission is agreed in recognising the responsibilities involved for Air Traffic Controllers (ATCO) whilst undertaking certain duties of the **Isle of Man Airport ATC Unit Training Manager (UTM)**.

The UTM is responsible for the day-to-day management of the delivery of Unit Training in accordance with the Unit Training Plan required under IOM CAA CP11 (Air Traffic Services) and detailed in ATCO.D.055 of Commission Regulation (EU) 2015/340.

Air Traffic Controllers who undertake the following duties should receive responsibility payments in recognition of the additional duties required.

- Identify the requirement for unit training places in line with operational and business strategy and produce an appropriate (ongoing) plan.
- Ensure student/trainee ATCO are prepared for OJTI and any resource requirements are met.
- Liaise with OJTI, Evaluator and Verifier to ensure that all reporting requirements are met.
- Assess training demand and the supply of available OJTI places and provide advice to the HOATS on ways to maximise supply.
- Oversee the development of training and the training plan in particular.
- Review the Unit Training Plan on an annual basis to ensure that it remains relevant in respect of current procedures.

For clarity:

- These are over and above day-to-day responsibilities of ATCO
- The UTM is appointed by the Head of Air Traffic Services (HOATS).
- There is no fixed term for the UTM, however it is recognised that rotation will be of benefit to the role as well as staff development within the Unit.
- A UTM who is also an OJTI, Assessor or Evaluator/Verifier may also claim payment under any agreement associated with those roles.
- The UTM shall be in the role Air Traffic Control Officer or Air Traffic Control Supervisor. The responsibility payment would not be applicable to an Air Traffic Control Supervisor undertaking the duties of UTM as this is already a role with a separate and higher pay scale, which includes provisions for the undertaking of additional duties, including UTM.

Payment

- The allowance shall be £2800 per annum, paid monthly
- The above payment shall be increased by any annual pay award

Review date

Whilst the above payment will be increased by any annual pay award, the agreement will be reviewed by Airport Management every 2 years from the date of implementation as to its continuing appropriateness. Any changes to the agreement will be referred to the PSCJNC for consideration.

Implementation date


This agreement to have a retrospective implementation date of 1 December 2021



Signed on behalf

the Public Services Commission

Date

 13/01/2022



Signed on behalf of Prospect

Date

13/01/2022



Signed on behalf of Unite

Date

13/01/2022