

**PROPOSED AMENDMENT TO THE PSC CIVIL SERVICE REGULATIONS 2015
AND THE PSC MANUAL & CRAFT MOA 2015**

| | |
|--|--|
| Ref: | PSC 15-158 |
| Re: | Reg A15 – Annual Reports |
| Proposal: | To review the existing wording to reflect that the PSC Civil Service operates more than one appraisal scheme |
| Existing Regulation: | |
| <p>Annual reports</p> <p>A15</p> <p>a) The Performance and Development Review Scheme for civil servants is fully detailed in the Public Services Commission Civil Service Regulations Handbook 2015.</p> <p>b) All civil servants must be regularly appraised of their performance in accordance with the above Scheme which is an annual process.</p> | |
| Proposed Regulation: | |
| <p>Annual reports</p> <p>A15</p> <p>a) The Performance and Development Review Scheme for civil servants <u>The appraisal schemes for civil servants are</u> fully detailed in the <u>Public Services Commission Civil Service Regulations Handbook 2015 under the heading of Performance Reviews and Appraisals.</u></p> <p>b) All civil servants must be regularly appraised of their performance in accordance with the above Scheme <u>relevant scheme rules</u> which is an annual process.</p> <p><small>Last amended January 2022 – Amendment PSC 15-158</small></p> | |

Agreed and authorised by:

Signed on behalf of
Prospect



Date: 13-1-2022

Signed on behalf of Unite
the Union



Date: 13-1-2022

Signed on behalf of the
Commission



Date: 13/01/2022

.....

For Office of Human Resources Use Only

Instruction for implementation:

Passed to [redacted]

By [redacted]

Date 13/01/2022

An IOM Government All Staff Notice prior to implementation ~~is~~ /is not* required (*please delete as appropriate)

Signed [redacted]

Head of Industrial Relations and Policy Section

Date CS Regs:

Website [redacted]

Date 14/01/2022

| | |
|--------------------------------|--|
| Previous PSC CS Reg: <u>na</u> | |
|--------------------------------|--|

| |
|---|
| <u>Notes/Special Instructions:</u> Communication to Pay Sections required |
|---|