

# PiP For Me

## Your holiday balance explained (HMD Specialty Doctor)

The example below is an individual who has 30 days annual leave plus an additional 8 days carried forward for the 2020/2021 annual leave year.

Holiday Balances	
Consultant	
HMD Specialty Doctor Annual Leave	
Holiday Period	1 Apr 2019 - 31 Mar 2020
Entitlement	320 hours
Taken	0 hours
Scheduled	0 hours
Balance	320 hours
HMD Specialty Doctor Annual Leave	
Holiday Period	1 Apr 2020 - 31 Mar 2021
Entitlement	360 hours
Taken	40 hours
Scheduled	16 hours
Balance	304 hours
HMD Specialty Doctor Annual Leave	
Holiday Period	1 Apr 2021 - 31 Mar 2022
Entitlement	360 hours
Taken	0 hours
Scheduled	0 hours
Balance	360 hours

**Annual leave taken to date**  
5 days (40 hours)

**Annual leave scheduled**  
2 days (16 hours)

**Remaining holiday entitlement including any days carried forward. 38 days (304 hours)**

**Entitlement example:**  
This is your annual leave entitlement which includes:

- Your annual leave entitlement e.g. 30 days (240 hours)
- Any annual leave carried forward to this leave year e.g. 5 days (40 hours)
- 10 bank holidays (80 hours)

**= 360 hours (45 days in total)**

Your entitlement will be pro-rated if you work part time or started part way through the year.

**To view a full breakdown of your entitlement and carried forward balance, simply click on this holiday period in PiP**

**This is your remaining balance visible on your My Absences Dashboard:**



## Latest HMD Specialty Doctor Annual Leave Provisions from 2021 HMD Pay Award

<b>Completed Years' Service</b>	<b>Annual Leave Allowance</b>	<b>Annual Leave Allowance in hours</b>	<b>Annual Leave Allowance plus 10 Public Holidays in Hours</b>
Less than two years	27 days	216	296
Two years or more	32 days	256	336

<b>Completed Years' Service in the Specialty with IOMG Manx Care/DHSC</b>	<b>Annual Leave Allowance</b>	<b>Annual Leave Allowance in hours</b>	<b>Annual Leave Allowance plus 10 Public Holidays in Hours</b>
After 7 years in Manx Care	33 days	264	344
8 years + in Manx Care	34 days	272	352