

PiP For My Team

Your team member's holiday balance explained (HMD Specialty Doctor)

The example below is an individual who has 30 days annual leave plus an additional 5 days carried forward for the annual leave year.

Holiday entitlement summary ▾ MENU

Employment details

Position/s → Position Specialty Doctor ▾

Period details

Leave year → Holiday period dates 01/04/2020 - 31/03/2021 ▾

Length of service as of 01 April → Length of service at relevant date 2 year(s) 0 month(s) 0 day(s)

T&C's Annual leave/TOIL → Scheme name HMD Specialty Doctors Annual Leave ▾

Organisation start date → Membership dates 01/04/2018 -

Entitlement for period

360 hours	(320 hours	
Pro Rata	40 brought	
forward	forward	

= 360 hours (45 days in total)

Entitlement:
This figure is your team members annual leave entitlement which includes:

- annual leave entitlement e.g. 30 days (240 hours)
- any annual leave carried forward to this leave year e.g. 5 days (40 hours)
- 10 bank holidays scheduled for this year (80 hours)

If they work part time or started part way through the year, this balance will reflect the pro rated entitlement.

Ignore this pro rata figure

Leave carried forward

From	To	Duration	Remaining entitlement
03/06/2020	03/06/2020	8	352
07/07/2020	09/07/2020	24	328
13/10/2020	13/10/2020	8	320

Scheduled holidays

Duration: Number of hours deducted from balance as per team members working pattern

Remaining holiday entitlement = 40 days (320 hours)

This is the balance your team member will see in **PiP For Me**

Latest HMD Specialty Doctor Annual Leave Provisions from 2021 HMD Pay Award

Completed Years' Service	Annual Leave Allowance	Annual Leave Allowance in hours	Annual Leave Allowance plus 10 Public Holidays in Hours
Less than two years	27 days	216	296
Two years or more	32 days	256	336

Completed Years' Service in the Specialty with IOMG Manx Care/DHSC	Annual Leave Allowance	Annual Leave Allowance in hours	Annual Leave Allowance plus 10 Public Holidays in Hours
After 7 years in Manx Care	33 days	264	344
8 years + in Manx Care	34 days	272	352

Bank holidays

10 bank holidays are rolled up into your team member's holiday balance. When using their bank holiday allocation, your team member will need to request a Personal Holiday in PiP For Me (Employee Self Service).