

Skill Zone	Pay Band (for reference only)	Spine Points			01-Apr-19			01-Apr-20			01-Apr-21		
		Min	Min/Mid	Max	Min	Min/Mid	Max	Min	Min/Mid	Max	Min	Min/Mid	Max
1	<b>PAY BAND 2</b> JEGS Points 0-210 CS Grades - AA/D100		11	13		19,356	21,282		19,888	21,867		20,402	22,494
2	<b>PAY BAND 5</b> JEGS Points 211-270 CS Grades - Support Grade 1	12	14	16	20,294	22,323	24,806	20,852	22,937	25,488	21,423	23,618	26,039
3	<b>PAY BAND 7</b> JEGS Points 271-320 CS Grades - AO/D200	14	16	18	22,323	24,806	27,302	22,937	25,488	28,053	23,618	26,039	28,489
4	<b>PAY BAND 10</b> JEGS Points 321-370 CS Grades - Support Manager 3/D300	17	19	21	26,054	28,539	31,032	26,770	29,324	31,885	27,341	29,617	32,204
5	<b>PAY BAND 13</b> JEGS Points 371-420 CS Grades - EO/D400	20	22	24	29,785	32,271	34,798	30,604	33,158	35,755	30,910	33,490	36,113