

**PROPOSED AMENDMENT TO THE PSC MANUAL & CRAFT MOA 2015**

<b>Ref:</b>	<b>PSC 15-109 – PSC Manual &amp; Craft MOA - Article 50</b>
<b>Re:</b>	<b>Flexible Working</b>
<b>Proposal:</b>	To provide amendments throughout the PSC Manual & Craft Flexible Working Provisions to comply with the Flexible Working Regulations 2020.
<b>Existing Regulation:</b>	
Under the provisions of the Employment Act 2006 employees who have 26 weeks' continuous service are entitled to request flexible working in order to care for a dependent. See <a href="#">Appendix 19</a> for full guidance and applicable forms.	
Last Updated - February 2016	
<b>Proposed Regulation:</b>	
Under the provisions of the Employment Act 2006 <b>and Flexible Working Regulations 2020</b> all employees <del>who have 26 weeks' continuous service</del> are entitled to request flexible working <del>in order to care for a dependent</del> . See <a href="#">Appendix 19</a> for full guidance and applicable forms.	
Last Updated – July 2020	

Agreed and authorised by:

Signed on behalf of  
Prospect

*M. C. Heron*

Date: 2/7/2020

Signed on behalf of Unite  
the Union

*S. Harvey*

Date: 9/7/2020

Signed on behalf of the  
Commission

*A. [Signature]*

Date: 02/07/2020

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**For Office of Human Resources Use Only**

**Instruction for implementation:**

Passed to..... *Bryan Douglas* .....

By..... *[Signature]* .....

Date *15/07/2020* .....

**An IOM Government All Staff Notice prior to implementation ~~is~~\*/is not\* required (\*please delete as appropriate)**

Signed *[Signature]* .....

**Head of Industrial Relations and Policy Section**

**Date MOA updated:**

Website *[Signature]* .....

Date..... *15-07-20* .....

Previous MOA amendment reference (if any) :	
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Notes/Special Instructions: E.g. Communication to Pay Sections required
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