



Isle of Man
Government

Reiltys Eilan Vannin

Public Services Commission

Barrantys Shirveishyn y Theay

Chairman

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Our ref: PT 39

Your ref:

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Dear Colleague

Transfer of DESC roles into the Public Services Commission

Following recent discussions and Tynwald approval, I should like to take this opportunity of welcoming you to the Public Services Commission.

As indicated by Jon Callister your terms and conditions will remain unchanged by this transfer as will your date of continuous service, and I hope that you will be reassured that the move will not affect you adversely upon transfer. The transfer is part of the ongoing policy to enlarge the Public Services Commission and to reduce the risk of claims for equal pay under the Equality Act. I hope this will provide a fairer environment for all our staff whatever profession they are working in.

The job evaluation exercise which is currently being planned will take some time to complete but I am confident that this will benefit staff who will have access to a fair and transparent system of evaluating jobs and allocating pay accordingly. I hope you will all take the opportunity to get involved so that we have as much information as possible.

In the meantime, if you have any queries, I would encourage you to contact officers in OHR or your Union representatives who will be able to advise you further.

Yours faithfully

Hon Chris Thomas MHK
Chairman
Public Services Commission