

PROPOSED AMENDMENT TO THE PSC CS REGULATIONS 2015

Ref:	Amendment PSC CS Regs 15-087
Re:	PSC CS Reg F94 – Calculating Date (Maternity)
Proposal:	To provide clarification around the accrual of annual leave for employees who fail to return to work following Maternity Leave.
Existing Text	
F94 – Calculating date	
If a civil servant fails to return to work after maternity leave her last day of service for pay and related purposes will be taken as her last day at work before commencing maternity leave. If she returns, but does not complete 13 weeks service, normal notice periods will apply.	
Proposed Amendment:	
F94 – Calculating date	
If a civil servant fails to return to work after maternity leave her last day of service for pay and related purposes <u>such as reckonable service and the accrual of annual leave</u> will be taken as her last day at work before commencing maternity leave. If she returns, but does not complete 13 weeks service, normal notice periods will apply.	
<u>Last amended November 2019 – Amendment # 15-087</u>	

Agreed and authorised by:

Signed on behalf of
Prospect

M. C. Havel

Date: 9-1-2020

Signed on behalf of Unite
the Union

Stalsam

Date: 16/1/2020

Signed on behalf of the
Commission

[Signature]

Date: 09/01/2020

For Office of Human Resources Use Only

Instruction for implementation:

Passed to Brycen Douglas

By Ruth Hussey

Date 17/01/2020

An IOM Government All Staff Notice prior to implementation ~~is~~/is not* required (*please delete as appropriate)

Signed [Signature]
Head of Industrial Relations and Policy Section

Date MOA updated:

Website [Signature]

Date 17-01-2020

Previous PSC Memorandum of Agreement amendment reference (if any) :	
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<u>Notes/Special Instructions:</u> Communication to Pay Sections required
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