

ISLE OF MAN PUBLIC SERVICES COMMISSION JOINT NEGOTIATING COMMITTEE

Department of Infrastructure: Isle of Man Airport

1. The Isle of Man Public Services Commission Joint Negotiating Committee has recognised that there is a requirement for fully qualified Air Traffic Controllers (ATCO) to provide On the Job Instruction (OTJI) to newly qualified ATCOs, in order for them to go on and pass an approved specialist course, in order to get their license to provide that service. In addition, there is a requirement for ATCOs to provide OJTI to fully qualified and experienced ATCOs recruited from the UK in order for them to gain their local knowledge of Ronaldsway Airport.
2. The Isle of Man Public Services Commission Joint Negotiating Committee has recognised that there is also a requirement for ATCOs to be Competence Assessors and/or Evaluators/Verifiers in respect of On the Job Instruction.
3. Therefore the Isle of Man Public Services Joint Negotiating Committee is agreed that the following provisions shall apply in respect of ATCOs on the staff of the Department of Infrastructure, Ports Division who **volunteer** to participate in On the Job Training or as Competence Assessors and/or Evaluators/Verifiers in respect of On the Job Instruction.
 - a) OTJIs – An additional £200/month payment for providing OTJI for one shift or more in the month.
 - b) Assessor – An additional one-off payment of £200 per assessment
 - c) Evaluator/Verifier – An additional one-off payment of £200 per assessment.

Note

- I. Participation is voluntary
- II. Payments will be claimed retrospectively
- III. There is a minimum of providing 1 shift of OTJI in a month, there is no maximum (for transparency, each person to receive the training as described above is 'buddied up' with an OJTI)
- IV. There is no maximum number of assessments

Review Period

4. The above payments shall **not** be increased by any annual pay award but will be reviewed by Airport Management every 2 years from the date of implementation and any changes to the agreement will be referred to the PSCJNC for consideration.

Implementation Date

5. The date of this agreement, is applied retrospectively to 1 December 2018

Signed on behalf
the Public Services Commission

Date.....
[Signature]
4/7/2019

Signed on behalf of Prospect

M. C. Havel
Date 4-7-2019

Signed on behalf of Unite

Date
[Signature]

For Office of Human Resources Use Only

Instruction for implementation:

Passed to..... *Bryan Douglas*

By..... *Ruth Hussein*

Date *8/7/19*

An IOM Government All Staff Notice prior to implementation is*/is not* required (*please delete as appropriate)

Signed *[Signature]*
Head of Industrial Relations and Policy Section

Date MOA updated:

Website *[Signature]*

Date..... *09-07-19*

Previous PSC Memorandum of Agreement amendment reference (if any) :	
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<u>Notes/Special Instructions:</u> Communication to Pay Sections required
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