

PROPOSED AMENDMENT TO THE PSC CS Regulations 2015

Ref:	Amendment PSC CS Regs 2015 – 15-067
Re:	PSC CS Regulation G18 – Conditions of appointment
Proposal:	To remove reference to compulsory retirement age
Existing Regulation:	<p>G18 – Conditions of appointment</p> <p>For appointment to a post in the Isle of Man Civil Service, an applicant must meet the standards set in respect of qualifications, experience, health and any other conditions relevant to the post set by the Public Services Commission. Such requirements will be stated in the Terms and Conditions of Service leaflet when a post is advertised.</p> <p>Applicants for all posts must be aged between 16 and 64 years of age on the date of appointment (both dates inclusive).</p> <p>Successful applicants who are offered a permanent position in the Civil Service will be required to undergo pre-employment medical screening before being appointed to ensure that they are physically and mentally fit to do the work that they have applied for.</p> <p>Appointments to Civil Service posts by transfer, external recruitment or promotion are made in accordance with the <u>Recruitment & Selection Policy</u>, a copy of which can be found in the <u>Civil Service Regulations Handbook</u>.</p> <p>Last updated: 15 January 2008 - Ref: 07-061</p>
Proposed Amendment:	<p>G18 – Conditions of appointment</p> <p>For appointment to a post in the Isle of Man Civil Service, an applicant must meet the standards set in respect of qualifications, experience, health and any other conditions relevant to the post set by the Public Services Commission. Such requirements will be stated in the Terms and Conditions of Service leaflet when a post is advertised.</p> <p>Applicants for all posts must be aged between-over 16 and 64 years of age on the date of appointment (both dates inclusive).</p> <p>Successful applicants who are offered a permanent position in the Civil Service will be required to undergo pre-employment medical screening before being appointed to ensure that they are physically and mentally fit to do the work that they have applied</p>

	<p>for.</p> <p>Appointments to Civil Service posts by transfer, external recruitment or promotion are made in accordance with the <u>Recruitment & Selection Policy</u>, a copy of which can be found in the <u>Civil Service Regulations Handbook</u>.</p> <p>Last updated: 15 January 2008 <u>January 2019</u> - Ref: 07-06115-067</p>
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Agreed and authorised by:

Signed on behalf of
Prospect

M. C. Head

Date: 6-2-2019

Signed on behalf of Unite
the Union

S. Halsey

Date: 6/2/19

Signed on behalf of the
Commission

[Signature]

Date: 6/2/19

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For Office of Human Resources Use Only

Instruction for implementation:

Passed to..... Bryan Douglas.....

By..... Ruth Hussey.....

Date..... 06/02/19.....

An IOM Government All Staff Notice prior to implementation is*/is not* required (*please delete as appropriate) *Staff notice 18/09/18.*

Signed..... .....

Head of Industrial Relations and Policy Section

Date MOA updated:

Website..... .....

Date..... 07-02-19.....

Previous PSC Memorandum of Agreement amendment reference (if any) :	<u>Φ 5 - 042</u>
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Notes/Special Instructions:
Communication to Pay Sections required

