

	Pay Rates Pre NTNS	NTNS Rates	Pay Rates Pre NTNS	NTNS Rates	Pay Rates Pre NTNS	NTNS Rates	Pay Rates Pre NTNS	NTNS Rates
	01/04/2018	01/04/2018	01/04/2019	01/04/2019	01/04/2020	01/04/2020	01/04/2021	01/04/2021
<b>B&amp;CE App at/under 19</b>								
Year 1	£12,884	£12,647	£13,206	<b>£12,963</b>	£13,569	<b>£13,319</b>	£13,705	<b>£13,452</b>
Year 2	£15,690	£15,397	£16,081	<b>£15,782</b>	£16,523	<b>£16,216</b>	£16,689	<b>£16,378</b>
Year 3	£16,880	£16,562	£17,301	<b>£16,976</b>	£17,776	<b>£17,443</b>	£17,954	<b>£17,617</b>
<b>B&amp;CE App over 19</b>								
Year 1	£17,322	£16,996	£17,755	<b>£17,421</b>	£18,243	<b>£17,900</b>	£18,425	<b>£18,079</b>
Year 2	£18,202	£17,860	£18,657	<b>£18,307</b>	£19,170	<b>£18,810</b>	£19,362	<b>£18,998</b>
Year 3	£21,156	£20,754	£21,684	<b>£21,273</b>	£22,280	<b>£21,858</b>	£22,503	<b>£22,077</b>
<b>Plumbing Apprentices at/under 19</b>								
Year 1	£12,740	£12,505	£13,057	<b>£12,818</b>	£13,416	<b>£13,170</b>	£13,551	<b>£13,302</b>
Year 2	£16,654	£16,343	£17,070	<b>£16,752</b>	£17,539	<b>£17,213</b>	£17,715	<b>£17,385</b>
Year 3	£21,982	£21,564	£22,532	<b>£22,103</b>	£23,152	<b>£22,711</b>	£23,383	<b>£22,938</b>
Year 4	£22,513	£22,084	£23,076	<b>£22,636</b>	£23,711	<b>£23,258</b>	£23,947	<b>£23,491</b>
<b>Plumbing Apprentices over 19</b>								
Year 1	£17,459	£17,131	£17,895	<b>£17,559</b>	£18,387	<b>£18,042</b>	£18,571	<b>£18,222</b>
Year 2	£18,404	£18,057	£18,863	<b>£18,508</b>	£19,382	<b>£19,017</b>	£19,576	<b>£19,207</b>
Year 3	£22,512	£22,084	£23,076	<b>£22,636</b>	£23,710	<b>£23,258</b>	£23,947	<b>£23,491</b>
Year 4	£23,683	£23,230	£24,275	<b>£23,811</b>	£24,943	<b>£24,466</b>	£25,192	<b>£24,711</b>
<b>Engineering Apprentices</b>								
<b>16 on entry</b>								
Year 1	£13,071	£12,831	£13,398	<b>£13,152</b>	£13,766	<b>£13,514</b>	£13,903	<b>£13,649</b>
Year 2	£16,001	£15,702	£16,401	<b>£16,095</b>	£16,852	<b>£16,538</b>	£17,020	<b>£16,703</b>
Year 3	£22,081	£21,660	£22,633	<b>£22,202</b>	£23,255	<b>£22,813</b>	£23,488	<b>£23,041</b>
Year 4	£23,175	£22,733	£23,754	<b>£23,301</b>	£24,407	<b>£23,942</b>	£24,651	<b>£24,181</b>
<b>17 on entry</b>								
Year 1	£15,025	£14,746	£15,401	<b>£15,115</b>	£15,824	<b>£15,531</b>	£15,982	<b>£15,531</b>
Year 2	£17,957	£17,618	£18,406	<b>£18,058</b>	£18,912	<b>£18,555</b>	£19,101	<b>£18,555</b>
Year 3	£22,081	£21,660	£22,633	<b>£22,202</b>	£23,255	<b>£22,813</b>	£23,488	<b>£22,813</b>
Year 4	£23,175	£22,733	£23,754	<b>£23,301</b>	£24,407	<b>£23,942</b>	£24,651	<b>£23,942</b>
<b>18 on entry</b>								
Year 1	£17,957	£17,618	£18,406	<b>£18,058</b>	£18,912	<b>£18,555</b>	£19,101	<b>£18,555</b>
Year 2	£18,935	£18,578	£19,408	<b>£19,042</b>	£19,941	<b>£19,566</b>	£20,140	<b>£19,566</b>
Year 3	£22,081	£21,660	£22,633	<b>£22,202</b>	£23,255	<b>£22,813</b>	£23,488	<b>£22,813</b>
Year 4	£23,175	£22,733	£23,754	<b>£23,301</b>	£24,407	<b>£23,942</b>	£24,651	<b>£23,942</b>
<b>Electricians' Apprentice</b>								
Junior Trainee	£13,072	£12,832	£13,398	<b>£13,153</b>	£13,766	<b>£13,515</b>	£13,904	<b>£13,515</b>
Senior Trainee (Stage 1)	£16,001	£15,702	£16,401	<b>£16,095</b>	£16,852	<b>£16,538</b>	£17,020	<b>£16,538</b>
Senior Trainee (Stage 2)	£22,081	£21,660	£22,633	<b>£22,202</b>	£23,255	<b>£22,813</b>	£23,488	<b>£22,813</b>
<b>Young Labourer</b>								
Age 16	£13,603	£12,638	£13,944	<b>£12,954</b>	£14,327	<b>£13,310</b>	£14,471	<b>£13,310</b>
Age 17	£14,946	£13,878	£15,320	<b>£14,225</b>	£15,741	<b>£14,616</b>	£15,899	<b>£14,616</b>
Age 18	£19,878	£18,428	£20,374	<b>£18,889</b>	£20,934	<b>£19,408</b>	£21,144	<b>£19,408</b>