

	Pay Rates Pre NTNS	NTNS Rates	Pay Rates Pre NTNS	NTNS Rates	Pay Rates Pre NTNS	NTNS Rates	Pay Rates Pre NTNS	NTNS Rates	Pay Rates Pre NTNS	NTNS Rates	Apr-22
	01/04/2018	01/04/2018	01/04/2019	01/04/2019	01/04/2020	01/04/2020	01/04/2021	01/04/2021	01/04/2022	01/04/2022	Hourly rate
B&CE App at/under 19											
Year 1	£12,884	£12,647	£13,206	£12,963	£13,569	£13,319	£13,705	£13,452	£14,527	£14,259	7.383
Year 2	£15,690	£15,397	£16,081	£15,782	£16,523	£16,216	£16,689	£16,378	£17,690	£17,361	8.989
Year 3	£16,880	£16,562	£17,301	£16,976	£17,776	£17,443	£17,954	£17,617	£19,031	£18,674	9.669
B&CE App over 19											
Year 1	£17,322	£16,996	£17,755	£17,421	£18,243	£17,900	£18,425	£18,079	£19,531	£19,164	9.922
Year 2	£18,202	£17,860	£18,657	£18,307	£19,170	£18,810	£19,362	£18,998	£20,524	£20,138	10.427
Year 3	£21,156	£20,754	£21,684	£21,273	£22,280	£21,858	£22,503	£22,077	£23,853	£23,402	12.117
Plumbing Apprentices at/under 19											
Year 1	£12,740	£12,505	£13,057	£12,818	£13,416	£13,170	£13,551	£13,302	£14,364	£14,100	7.300
Year 2	£16,654	£16,343	£17,070	£16,752	£17,539	£17,213	£17,715	£17,385	£18,778	£18,428	9.541
Year 3	£21,982	£21,564	£22,532	£22,103	£23,152	£22,711	£23,383	£22,938	£24,786	£24,314	12.589
Year 4	£22,513	£22,084	£23,076	£22,636	£23,711	£23,258	£23,947	£23,491	£25,384	£24,900	12.892
Plumbing Apprentices over 19											
Year 1	£17,459	£17,131	£17,895	£17,559	£18,387	£18,042	£18,571	£18,222	£19,685	£19,315	10.001
Year 2	£18,404	£18,057	£18,863	£18,508	£19,382	£19,017	£19,576	£19,207	£20,750	£20,359	10.541
Year 3	£22,512	£22,084	£23,076	£22,636	£23,710	£23,258	£23,947	£23,491	£25,384	£24,900	12.892
Year 4	£23,683	£23,230	£24,275	£23,811	£24,943	£24,466	£25,192	£24,711	£26,703	£26,194	13.562
Engineering Apprentices											
16 on entry											
Year 1	£13,071	£12,831	£13,398	£13,152	£13,766	£13,514	£13,903	£13,649	£14,738	£14,468	7.491
Year 2	£16,001	£15,702	£16,401	£16,095	£16,852	£16,538	£17,020	£16,703	£18,041	£17,705	9.167
Year 3	£22,081	£21,660	£22,633	£22,202	£23,255	£22,813	£23,488	£23,041	£24,897	£24,423	12.645
Year 4	£23,175	£22,733	£23,754	£23,301	£24,407	£23,942	£24,651	£24,181	£26,130	£25,632	13.271
17 on entry											
Year 1	£15,025	£14,746	£15,401	£15,115	£15,824	£15,531	£15,982	£15,686	£16,941	£16,627	8.609
Year 2	£17,957	£17,618	£18,406	£18,058	£18,912	£18,555	£19,101	£18,741	£20,247	£19,865	10.285
Year 3	£22,081	£21,660	£22,633	£22,202	£23,255	£22,813	£23,488	£23,041	£24,897	£24,423	12.645
Year 4	£23,175	£22,733	£23,754	£23,301	£24,407	£23,942	£24,651	£24,181	£26,130	£25,632	13.271
18 on entry											
Year 1	£17,957	£17,618	£18,406	£18,058	£18,912	£18,555	£19,101	£18,741	£20,247	£19,865	10.285
Year 2	£18,935	£18,578	£19,408	£19,042	£19,941	£19,566	£20,140	£19,762	£21,349	£20,948	10.846
Year 3	£22,081	£21,660	£22,633	£22,202	£23,255	£22,813	£23,488	£23,041	£24,897	£24,423	12.645
Year 4	£23,175	£22,733	£23,754	£23,301	£24,407	£23,942	£24,651	£24,181	£26,130	£25,632	13.271
Electricians' Apprentice											
Junior Trainee	£13,072	£12,832	£13,398	£13,153	£13,766	£13,515	£13,904	£13,650	£14,738	£14,469	7.491
Senior Trainee (Stage 1)	£16,001	£15,702	£16,401	£16,095	£16,852	£16,538	£17,020	£16,703	£18,041	£17,705	9.167
Senior Trainee (Stage 2)	£22,081	£21,660	£22,633	£22,202	£23,255	£22,813	£23,488	£23,041	£24,897	£24,423	12.645
Young Labourer											
Age 16	£13,603	£12,638	£13,944	£12,954	£14,327	£13,310	£14,471	£13,443	£15,339	£14,250	7.378
Age 17	£14,946	£13,878	£15,320	£14,225	£15,741	£14,616	£15,899	£14,762	£16,853	£15,648	8.102
Age 18	£19,878	£18,428	£20,374	£18,889	£20,934	£19,408	£21,144	£19,602	£22,412	£20,778	10.758