

PROPOSED AMENDMENT TO CS REGULATIONS

Ref:	C S Regulations 08-024
Re:	Regulation C9 Pay on Promotion
Proposal:	To amend the Pay on Promotion rules to take account of previous relevant experience,
Existing Regs:	<p>9. PROMOTION INCREASES Last updated : 21st July 2008 – Amendment Ref. <u>08-013</u> Salary</p> <p>On promotion, a civil servant will enter the higher scale at:-</p> <ul style="list-style-type: none"> a) the minimum point of the new scale; or b) one point above the spine point reached on the existing scale if this yields a higher salary <p>...</p>
Proposed Amendment:	<p>9. PROMOTION INCREASES Last updated : 21st July 2008 – Amendment Ref. <u>08-013</u> Salary</p> <p>On promotion, a civil servant will enter the higher scale at:-</p> <ul style="list-style-type: none"> a) the minimum point of the new scale; or b) one point above the spine point reached on the existing scale if this yields a higher salary <p><i>It is recognised that on occasion and in exceptional cases a higher promotion increase may be justified, based on previous relevant experience, qualifications, skills and periods of substitution, subject to a maximum of the penultimate point of the scale.</i></p> <p><i>A credit for relevant experience would normally be on a year for year basis and can be calculated from relevant experience gained both within and outside the Civil Service.</i></p> <p><i>Enhancements for qualifications should not normally exceed one spine point.</i></p> <p>...</p>

Agreed and authorised by Joint Secretaries of JNC – ~~MA~~

for GOA

[Signature]

Date 19/11/09

for CSC

[Signature]

Date 19/01/09

I authorise the above amendment to be incorporated in the Civil Service regulations/handbook and to be uploaded on to the intranet.

An IOM Government All Staff notice prior to implementation ~~is~~ / is not* required (please delete as appropriate)

Signed 

Head of Employee Relations and Policy

Instruction for implementation:

Passed to C. Alexander

By A. Haxby Date 23/26/11/09

Date regs updated

Previous regulation amendment reference (if any) :	
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