

ISLE OF MAN DEPARTMENT OF HEALTH AND SOCIAL CARE

MPTC Scales

	SCALE POINT	SPINE POINT	1.50% WEF			2.50% WEF			2.30% WEF			3.00% WEF			2.50% WEF			2.75% WEF			4.00% WEF		
			Apr-15 Per Annum	Per Month	Per Hour	Apr-16 Per Annum	Per Month	Per Hour	Apr-17 Per Annum	Per Month	Per Hour	Apr-18 Per Annum	Per Month	Per Hour	Apr-19 Per Annum	Per Month	Per Hour	Apr-20 Per Annum	Per Month	Per Hour	Apr-21 Per Annum	Per Month	Per Hour
<b>Band 1</b>	1	1	14,771	1,230.90	7,5544	15,140	1,261.67	7,7433	15,488	1,290.69	7,9214	15,953	1,329.41	8,1590	16,352	1,362.64	8,3630	16,801	1,400.12	8,5930	17,473	1,456.12	8,9367
	2	2	15,253	1,271.05	7,8008	15,634	1,302.83	7,9959	15,994	1,332.79	8,1798	16,473	1,372.78	8,4252	16,885	1,407.10	8,6358	17,349	1,445.79	8,8733	18,043	1,503.62	9,2282
	3	3	15,664	1,305.31	8,0111	16,055	1,337.94	8,2114	16,425	1,368.71	8,4002	16,917	1,409.78	8,6522	17,340	1,445.02	8,8686	17,817	1,484.76	9,1124	18,530	1,544.15	9,4769
	4	4	16,077	1,339.74	8,2224	16,479	1,373.23	8,4280	16,858	1,404.82	8,6218	17,364	1,446.96	8,8805	17,798	1,483.13	9,1025	18,287	1,523.92	9,3528	19,019	1,584.88	9,7269
<b>Band 2</b>	1	3	15,664	1,305.31	8,0111	16,055	1,337.94	8,2114	16,425	1,368.71	8,4002	16,917	1,409.78	8,6522	17,340	1,445.02	8,8686	17,817	1,484.76	9,1124	18,530	1,544.15	9,4769
	2	4	16,077	1,339.74	8,2224	16,479	1,373.23	8,4280	16,858	1,404.82	8,6218	17,364	1,446.96	8,8805	17,798	1,483.13	9,1025	18,287	1,523.92	9,3528	19,019	1,584.88	9,7269
	3	5	16,559	1,379.89	8,4688	16,973	1,414.39	8,6806	17,363	1,446.92	8,8802	17,884	1,490.33	9,1466	18,331	1,527.58	9,3753	18,835	1,569.59	9,6331	19,589	1,632.38	10,0184
	4	6	17,041	1,420.04	8,7153	17,467	1,455.54	8,9331	17,868	1,489.02	9,1386	18,404	1,533.69	9,4128	18,864	1,572.03	9,6481	19,383	1,615.27	9,9134	20,159	1,679.88	10,3099
	5	7	17,521	1,460.11	8,9612	17,959	1,496.61	9,1852	18,372	1,531.04	9,3965	18,924	1,576.97	9,6784	19,397	1,616.39	9,9203	19,930	1,660.84	10,1931	20,727	1,727.27	10,6008
	6	8	18,140	1,511.63	9,2773	18,593	1,549.42	9,5093	19,021	1,585.05	9,7280	19,591	1,632.60	10,0198	20,081	1,673.42	10,2703	20,633	1,719.44	10,5527	21,459	1,788.22	10,9749
	7	9	18,827	1,568.95	9,6292	19,298	1,608.17	9,8699	19,742	1,645.16	10,0969	20,334	1,694.52	10,3998	20,843	1,736.88	10,6598	21,416	1,784.64	10,9529	22,272	1,856.03	11,3910
	8	10	19,240	1,603.29	9,8399	19,721	1,643.38	10,0859	20,174	1,681.17	10,3179	20,779	1,731.61	10,6274	21,299	1,774.90	10,8931	21,884	1,823.71	11,1927	22,760	1,896.66	11,6404
<b>Band 3</b>	1	11	19,790	1,649.17	10,1215	20,285	1,690.40	10,3745	20,751	1,729.28	10,6131	21,374	1,781.16	10,9315	21,908	1,825.69	11,2048	22,511	1,875.89	11,5130	23,411	1,950.93	11,9735
	2	12	20,408	1,700.68	10,4377	20,918	1,743.20	10,6986	21,400	1,783.30	10,9447	22,042	1,836.79	11,2730	22,593	1,882.71	11,5548	23,214	1,934.49	11,8726	24,142	2,011.87	12,3475
	3	13	20,890	1,740.84	10,6841	21,412	1,784.36	10,9512	21,905	1,825.40	11,2031	22,562	1,880.16	11,5392	23,126	1,927.16	11,8276	23,762	1,980.16	12,1529	24,712	2,059.37	12,6390
	4	14	21,647	1,803.89	11,0710	22,188	1,848.98	11,3478	22,698	1,891.51	11,6088	23,379	1,948.25	11,9571	23,964	1,996.96	12,2560	24,623	2,051.88	12,5930	25,607	2,133.95	13,0968
	5	15	22,403	1,866.93	11,4580	22,963	1,913.61	11,7444	23,491	1,957.62	12,0145	24,196	2,016.35	12,3750	24,801	2,066.76	12,6844	25,483	2,123.59	13,0332	26,502	2,208.54	13,5545
	6	16	23,089	1,924.09	11,8087	23,666	1,972.19	12,1040	24,211	2,017.55	12,3824	24,937	2,078.08	12,7538	25,560	2,130.03	13,0727	26,263	2,188.60	13,4322	27,314	2,276.15	13,9695
	7	17	23,777	1,981.41	12,1606	24,371	2,030.95	12,4646	24,932	2,077.66	12,7513	25,680	2,139.99	13,1338	26,322	2,193.49	13,4621	27,046	2,253.81	13,8324	28,128	2,343.96	14,3857
<b>Band 4</b>	1	14	21,647	1,803.89	11,0710	22,188	1,848.98	11,3478	22,698	1,891.51	11,6088	23,379	1,948.25	11,9571	23,964	1,996.96	12,2560	24,623	2,051.88	12,5930	25,607	2,133.95	13,0968
	2	15	22,403	1,866.93	11,4580	22,963	1,913.61	11,7444	23,491	1,957.62	12,0145	24,196	2,016.35	12,3750	24,801	2,066.76	12,6844	25,483	2,123.59	13,0332	26,502	2,208.54	13,5545
	3	16	23,089	1,924.09	11,8087	23,666	1,972.19	12,1040	24,211	2,017.55	12,3824	24,937	2,078.08	12,7538	25,560	2,130.03	13,0727	26,263	2,188.60	13,4322	27,314	2,276.15	13,9695
	4	17	23,777	1,981.41	12,1606	24,371	2,030.95	12,4646	24,932	2,077.66	12,7513	25,680	2,139.99	13,1338	26,322	2,193.49	13,4621	27,046	2,253.81	13,8324	28,128	2,343.96	14,3857
	5	18	24,466	2,038.82	12,5129	25,078	2,089.79	12,8257	25,654	2,137.86	13,1207	26,424	2,201.99	13,5143	27,085	2,257.04	13,8522	27,829	2,319.11	14,2331	28,943	2,411.88	14,8025
	6	19	25,153	2,096.06	12,8642	25,782	2,148.46	13,1858	26,375	2,197.88	13,4891	27,166	2,263.81	13,8938	27,845	2,320.41	14,2411	28,611	2,384.22	14,6327	29,755	2,479.59	15,2180
	7	20	25,978	2,164.83	13,2863	26,627	2,218.95	13,6184	27,240	2,269.99	13,9317	28,057	2,338.09	14,3496	28,758	2,396.54	14,7083	29,549	2,462.45	15,1128	30,731	2,560.94	15,7173

ISLE OF MAN DEPARTMENT OF HEALTH AND SOCIAL CARE

MPTC Scales

			1.50% WEF			2.50% WEF			2.30% WEF			3.00% WEF			2.50% WEF			2.75% WEF			4.00% WEF		
SCALE	SPINE		Per Annum	Per Month	Per Hour	Per Annum	Per Month	Per Hour	Per Annum	Per Month	Per Hour	Per Annum	Per Month	Per Hour	Per Annum	Per Month	Per Hour	Per Annum	Per Month	Per Hour	Per Annum	Per Month	Per Hour
POINT	POINT		Apr-15	Apr-15	Apr-15	Apr-16	Apr-16	Apr-16	Apr-17	Apr-17	Apr-17	Apr-18	Apr-18	Apr-18	Apr-19	Apr-19	Apr-19	Apr-20	Apr-20	Apr-20	Apr-21	Apr-21	Apr-21
Band 5	1	19	25,153	2,096.06	12.8642	25,782	2,148.46	13.1858	26,375	2,197.88	13.4891	27,166	2,263.81	13.8938	27,845	2,320.41	14.2411	28,611	2,384.22	14.6327	29,755	2,479.59	15.2180
	2	20	25,978	2,164.83	13.2863	26,627	2,218.95	13.6184	27,240	2,269.99	13.9317	28,057	2,338.09	14.3496	28,758	2,396.54	14.7083	29,549	2,462.45	15.1128	30,731	2,560.94	15.7173
	3	21	26,802	2,233.52	13.7078	27,472	2,289.36	14.0505	28,104	2,342.01	14.3737	28,947	2,412.27	14.8049	29,671	2,472.58	15.1750	30,487	2,540.58	15.5923	31,706	2,642.20	16.2160
	4	22	27,559	2,296.57	14.0948	28,248	2,353.98	14.4471	28,897	2,408.12	14.7794	29,764	2,480.37	15.2228	30,509	2,542.38	15.6034	31,348	2,612.29	16.0325	32,601	2,716.78	16.6738
	5	23	28,314	2,359.53	14.4812	29,022	2,418.52	14.8432	29,690	2,474.15	15.1846	30,580	2,548.37	15.6402	31,345	2,612.08	16.0312	32,207	2,683.91	16.4720	33,495	2,791.27	17.1309
	6	24	29,415	2,451.28	15.0443	30,151	2,512.57	15.4204	30,844	2,570.36	15.7751	31,770	2,647.47	16.2484	32,564	2,713.65	16.6546	33,459	2,788.28	17.1126	34,798	2,899.81	17.7971
	7	25	30,652	2,554.31	15.6766	31,418	2,618.17	16.0686	32,141	2,678.39	16.4381	33,105	2,758.74	16.9313	33,933	2,827.71	17.3546	34,866	2,905.47	17.8318	36,260	3,021.69	18.5451
	8	26	31,891	2,657.60	16.3106	32,688	2,724.04	16.7183	33,440	2,786.69	17.1028	34,444	2,870.29	17.6159	35,305	2,942.05	18.0563	36,275	3,022.96	18.5529	37,727	3,143.88	19.2950
Band 6	1	23	28,314	2,359.53	14.4812	29,022	2,418.52	14.8432	29,690	2,474.15	15.1846	30,580	2,548.37	15.6402	31,345	2,612.08	16.0312	32,207	2,683.91	16.4720	33,495	2,791.27	17.1309
	2	24	29,415	2,451.28	15.0443	30,151	2,512.57	15.4204	30,844	2,570.36	15.7751	31,770	2,647.47	16.2484	32,564	2,713.65	16.6546	33,459	2,788.28	17.1126	34,798	2,899.81	17.7971
	3	25	30,652	2,554.31	15.6766	31,418	2,618.17	16.0686	32,141	2,678.39	16.4381	33,105	2,758.74	16.9313	33,933	2,827.71	17.3546	34,866	2,905.47	17.8318	36,260	3,021.69	18.5451
	4	26	31,891	2,657.60	16.3106	32,688	2,724.04	16.7183	33,440	2,786.69	17.1028	34,444	2,870.29	17.6159	35,305	2,942.05	18.0563	36,275	3,022.96	18.5529	37,727	3,143.88	19.2950
	5	27	32,991	2,749.27	16.8731	33,816	2,818.00	17.2950	34,594	2,882.81	17.6928	35,632	2,969.30	18.2235	36,522	3,043.53	18.6791	37,527	3,127.23	19.1928	39,028	3,252.32	19.9605
	6	28	34,091	2,840.94	17.4357	34,944	2,911.96	17.8716	35,747	2,978.93	18.2827	36,820	3,068.30	18.8312	37,740	3,145.01	19.3019	38,778	3,231.50	19.8327	40,329	3,360.76	20.6261
	7	29	35,190	2,932.52	17.9978	36,070	3,005.83	18.4478	36,900	3,074.97	18.8721	38,007	3,167.21	19.4382	38,957	3,246.39	19.9242	40,028	3,335.67	20.4721	41,629	3,469.10	21.2910
	8	30	36,429	3,035.72	18.6312	37,339	3,111.61	19.0970	38,198	3,183.18	19.5362	39,344	3,278.67	20.1223	40,328	3,360.64	20.6253	41,437	3,453.06	21.1925	43,094	3,591.18	22.0402
	9	31	38,214	3,184.54	19.5446	39,170	3,264.15	20.0332	40,071	3,339.23	20.4939	41,273	3,439.41	21.1087	42,305	3,525.39	21.6365	43,468	3,622.34	22.2315	45,207	3,767.23	23.1207
Band 7	1	28	34,091	2,840.94	17.4357	34,944	2,911.96	17.8716	35,747	2,978.93	18.2827	36,820	3,068.30	18.8312	37,740	3,145.01	19.3019	38,778	3,231.50	19.8327	40,329	3,360.76	20.6261
	2	29	35,190	2,932.52	17.9978	36,070	3,005.83	18.4478	36,900	3,074.97	18.8721	38,007	3,167.21	19.4382	38,957	3,246.39	19.9242	40,028	3,335.67	20.4721	41,629	3,469.10	21.2910
	3	30	36,429	3,035.72	18.6312	37,339	3,111.61	19.0970	38,198	3,183.18	19.5362	39,344	3,278.67	20.1223	40,328	3,360.64	20.6253	41,437	3,453.06	21.1925	43,094	3,591.18	22.0402
	4	31	38,214	3,184.54	19.5446	39,170	3,264.15	20.0332	40,071	3,339.23	20.4939	41,273	3,439.41	21.1087	42,305	3,525.39	21.6365	43,468	3,622.34	22.2315	45,207	3,767.23	23.1207
	5	32	39,318	3,276.46	20.1087	40,301	3,358.38	20.6114	41,227	3,435.62	21.0855	42,464	3,538.69	21.7181	43,526	3,627.15	22.2610	44,723	3,726.90	22.8732	46,512	3,875.98	23.7881
	6	33	40,555	3,379.58	20.7416	41,569	3,464.07	21.2601	42,525	3,543.74	21.7491	43,801	3,650.06	22.4016	44,896	3,741.31	22.9616	46,130	3,844.19	23.5931	47,976	3,997.96	24.5368
	7	34	41,929	3,494.06	21.4442	42,977	3,581.41	21.9803	43,965	3,663.78	22.4858	45,284	3,773.70	23.1604	46,416	3,868.04	23.7394	47,693	3,974.41	24.3922	49,601	4,133.39	25.3679
	8	35	43,373	3,614.43	22.1829	44,458	3,704.79	22.7375	45,480	3,790.00	23.2605	46,844	3,903.70	23.9583	48,016	4,001.29	24.5572	49,336	4,111.33	25.2326	51,309	4,275.78	26.2419
	9	36	44,817	3,734.72	22.9212	45,937	3,828.09	23.4942	46,994	3,916.13	24.0346	48,403	4,033.62	24.7556	49,613	4,134.46	25.3745	50,978	4,248.15	26.0723	53,017	4,418.08	27.1152

ISLE OF MAN DEPARTMENT OF HEALTH AND SOCIAL CARE

MPTC Scales

			1.50% WEF			2.50% WEF			2.30% WEF			3.00% WEF			2.50% WEF			2.75% WEF			4.00% WEF		
SCALE	SPINE		Apr-15	Per	Per	Apr-16	Per	Per	Apr-17	Per	Per	Apr-18	Per	Per	Apr-19	Per	Per	Apr-20	Per	Per	Apr-21	Per	Per
POINT	POINT	Per Annum	Month	Hour	Per Annum	Month	Hour	Per Annum	Month	Hour	Per Annum	Month	Hour	Per Annum	Month	Hour	Per Annum	Month	Hour	Per Annum	Month	Hour	
<b>Band 8a</b>	1	35	43,373	3,614.43	22,1829	44,458	3,704.79	22,7375	45,480	3,790.00	23,2605	46,844	3,903.70	23,9583	48,016	4,001.29	24,5572	49,336	4,111.33	25,2326	51,309	4,275.78	26,2419
	2	36	44,817	3,734.72	22,9212	45,937	3,828.09	23,4942	46,994	3,916.13	24,0346	48,403	4,033.62	24,7556	49,613	4,134.46	25,3745	50,978	4,248.15	26,0723	53,017	4,418.08	27,1152
	3	37	46,603	3,883.62	23,8351	47,769	3,980.72	24,4309	48,867	4,072.27	24,9928	50,333	4,194.44	25,7426	51,592	4,299.30	26,3862	53,010	4,417.53	27,1118	55,131	4,594.23	28,1963
	4	38	48,390	4,032.53	24,7489	49,600	4,133.34	25,3677	50,741	4,228.41	25,9511	52,263	4,355.26	26,7297	53,570	4,464.15	27,3979	55,043	4,586.91	28,1513	57,245	4,770.39	29,2774
	5	39	50,455	4,204.59	25,8049	51,716	4,309.70	26,4500	52,906	4,408.83	27,0584	54,493	4,541.09	27,8702	55,855	4,654.62	28,5669	57,391	4,782.62	29,3525	59,687	4,973.93	30,5266
	6	40	51,967	4,330.60	26,5783	53,266	4,438.87	27,2428	54,492	4,540.96	27,8693	56,126	4,677.19	28,7054	57,529	4,794.12	29,4231	59,111	4,925.96	30,2322	61,476	5,123.00	31,4415
<b>Band 8b</b>	1	39	50,455	4,204.59	25,8049	51,716	4,309.70	26,4500	52,906	4,408.83	27,0584	54,493	4,541.09	27,8702	55,855	4,654.62	28,5669	57,391	4,782.62	29,3525	59,687	4,973.93	30,5266
	2	40	51,967	4,330.60	26,5783	53,266	4,438.87	27,2428	54,492	4,540.96	27,8693	56,126	4,677.19	28,7054	57,529	4,794.12	29,4231	59,111	4,925.96	30,2322	61,476	5,123.00	31,4415
	3	41	54,579	4,548.28	27,9143	55,944	4,661.99	28,6121	57,231	4,769.21	29,2702	58,947	4,912.29	30,1483	60,421	5,035.10	30,9020	62,083	5,173.56	31,7518	64,566	5,380.50	33,0219
	4	42	57,605	4,800.39	29,4615	59,045	4,920.40	30,1981	60,403	5,033.57	30,8926	62,215	5,184.57	31,8194	63,770	5,314.19	32,6149	65,524	5,460.33	33,5118	68,145	5,678.74	34,8523
	5	43	60,631	5,052.58	31,0093	62,147	5,178.90	31,7846	63,576	5,298.01	32,5156	65,483	5,456.95	33,4911	67,120	5,593.37	34,3283	68,966	5,747.19	35,2724	71,725	5,977.08	36,6833
	6	44	62,279	5,189.95	31,8524	63,836	5,319.70	32,6487	65,305	5,442.06	33,3997	67,264	5,605.32	34,4016	68,945	5,745.45	35,2617	70,841	5,903.45	36,2314	73,675	6,139.59	37,6806
<b>Band 8c</b>	1	43	60,631	5,052.58	31,0093	62,147	5,178.90	31,7846	63,576	5,298.01	32,5156	65,483	5,456.95	33,4911	67,120	5,593.37	34,3283	68,966	5,747.19	35,2724	71,725	5,977.08	36,6833
	2	44	62,279	5,189.95	31,8524	63,836	5,319.70	32,6487	65,305	5,442.06	33,3997	67,264	5,605.32	34,4016	68,945	5,745.45	35,2617	70,841	5,903.45	36,2314	73,675	6,139.59	37,6806
	3	45	65,030	5,419.17	33,2592	66,656	5,554.65	34,0907	68,189	5,682.40	34,8747	70,234	5,852.87	35,9210	71,990	5,999.20	36,8190	73,970	6,164.17	37,8315	76,929	6,410.74	39,3448
	4	46	68,055	5,671.27	34,8064	69,757	5,813.06	35,6766	71,361	5,946.76	36,4972	73,502	6,125.16	37,5921	75,339	6,278.29	38,5319	77,411	6,450.94	39,5915	80,508	6,708.98	41,1752
	5	47	72,594	6,049.48	37,1276	74,409	6,200.72	38,0558	76,120	6,343.33	38,9311	78,404	6,533.63	40,0990	80,364	6,696.97	41,1015	82,574	6,881.14	42,2318	85,877	7,156.39	43,9210
	6	48	74,656	6,221.37	38,1825	76,523	6,376.90	39,1371	78,283	6,523.57	40,0372	80,631	6,719.28	41,2384	82,647	6,887.26	42,2693	84,920	7,076.66	43,4317	88,317	7,359.72	45,1690
<b>Band 8d</b>	1	47	72,594	6,049.48	37,1276	74,409	6,200.72	38,0558	76,120	6,343.33	38,9311	78,404	6,533.63	40,0990	80,364	6,696.97	41,1015	82,574	6,881.14	42,2318	85,877	7,156.39	43,9210
	2	48	74,656	6,221.37	38,1825	76,523	6,376.90	39,1371	78,283	6,523.57	40,0372	80,631	6,719.28	41,2384	82,647	6,887.26	42,2693	84,920	7,076.66	43,4317	88,317	7,359.72	45,1690
	3	49	77,750	6,479.20	39,7649	79,694	6,641.18	40,7591	81,527	6,793.93	41,6965	83,973	6,997.74	42,9474	86,072	7,172.69	44,0211	88,439	7,369.94	45,2317	91,977	7,664.73	47,0409
	4	50	81,531	6,794.27	41,6986	83,570	6,964.13	42,7411	85,492	7,124.30	43,7241	88,056	7,338.03	45,0359	90,258	7,521.48	46,1617	92,740	7,728.32	47,4312	96,449	8,037.45	49,3284
	5	51	85,656	7,137.96	43,8080	87,797	7,316.41	44,9032	89,816	7,484.69	45,9359	92,511	7,709.23	47,3140	94,823	7,901.96	48,4969	97,431	8,119.26	49,8305	101,328	8,444.03	51,8237
	6	52	89,782	7,481.82	45,9183	92,026	7,668.87	47,0663	94,143	7,845.25	48,1488	96,967	8,080.61	49,5933	99,391	8,282.62	50,8331	102,125	8,510.39	52,2310	106,210	8,850.81	54,3203
<b>Band 9</b>	1	51	85,656	7,137.96	43,8080	87,797	7,316.41	44,9032	89,816	7,484.69	45,9359	92,511	7,709.23	47,3140	94,823	7,901.96	48,4969	97,431	8,119.26	49,8305	101,328	8,444.03	51,8237
	2	52	89,782	7,481.82	45,9183	92,026	7,668.87	47,0663	94,143	7,845.25	48,1488	96,967	8,080.61	49,5933	99,391	8,282.62	50,8331	102,125	8,510.39	52,2310	106,210	8,850.81	54,3203
	3	53	94,071	7,839.26	48,1121	96,423	8,035.25	49,3149	98,641	8,220.06	50,4491	101,600	8,466.66	51,9626	104,140	8,678.32	53,2617	107,004	8,916.98	54,7264	111,284	9,273.66	56,9154
	4	54	98,569	8,214.05	50,4123	101,033	8,419.40	51,6726	103,357	8,613.05	52,8611	106,457	8,871.44	54,4469	109,119	9,093.23	55,8081	112,119	9,343.29	57,3428	116,604	9,717.02	59,6365
	5	55	103,280	8,606.69	52,8221	105,862	8,821.86	54,1426	108,297	9,024.76	55,3879	111,546	9,295.51	57,0495	114,335	9,527.89	58,4758	117,479	9,789.91	60,0838	122,178	10,181.51	62,4872
	6	56	108,218	9,018.13	55,3472	110,923	9,243.58	56,7309	113,474	9,456.19	58,0357	116,878	9,739.87	59,7767	119,800	9,983.37	61,2712	123,095	10,257.91	62,9561	128,019	10,668.23	65,4744