

PROPOSED AMENDMENT TO CS REGULATIONS

Ref:	C S Regulations 09-025
Re:	Regulation C28 Overtime Pay
Proposal:	To amend incorrect time condition within paragraph C28 b) iv) to the correct time of 9.45 pm (local time) as per the CAA Pay Agreement signed on 27 June 2005.
Existing Regulation :	<p>28. Overtime Pay</p> <p>b) Although the ATCO 3, ATCO II (obsolete), SATE and ATE 1 grades on the staff of the Airports Division of the Department of Transport are not in overtime grades, in accordance with the Joint Negotiating Committee Agreement relating to Civil Aviation Authority linked staff dated 27/06/05, these grades will be entitled to claim overtime at plain time rate for hours worked at the request of the Airports Division in excess of conditioned hours where:-</p> <p>i) the additional hours are essential for operational reasons;</p> <p>ii) the period of attendance in excess of their normal rostered hours is for a continuous period of not less than 3 hours - except as in (iii) below;</p> <p>iii) they are recalled to duty and work for less than 3 hours but qualify for the minimum credit of 3 hours under the provisions of Regulations <u>C33 - C36</u>; or</p> <p>iv) any period worked is after 11.00 pm (local time) when there is an evening extension of the airport opening hours.</p>
Proposed Amendment:	<p>28. Overtime Pay</p> <p>b) Although the ATCO 3, ATCO II (obsolete), SATE and ATE 1 grades on the staff of the Airports Division of the Department of Transport are not in overtime grades, in accordance with the Joint Negotiating Committee Agreement relating to Civil Aviation Authority linked staff dated 27/06/05, these grades will be entitled to claim overtime at plain time rate for hours worked at the request of the Airports Division in excess of conditioned hours where:-</p> <p>i) the additional hours are essential for operational reasons;</p> <p>ii) the period of attendance in excess of their normal rostered hours is for a continuous period of not less than 3 hours - except as in (iii) below;</p> <p>iii) they are recalled to duty and work for less than 3 hours but qualify for the minimum credit of 3 hours under the provisions of Regulations <u>C33 - C36</u>; or</p> <p>iv) any period worked is after 9.45 pm (local time) when there is an evening extension of the airport opening hours.</p>

Agreed and authorised by Joint Secretaries of JNC – n/a as amending incorrect time reference within paragraph C28 b) iv). CAA agreement signed by GOA and CSC 27.6.05 in which the time condition is amended to 9.45 pm (local time) from 11.00 pm (local time).

for GOA Date

for CSC Date

I authorise the above amendment to be incorporated in the Civil Service regulations/handbook and to be uploaded on to the intranet.

An IOM Government All Staff notice prior to implementation is* / is not* required (please delete as appropriate)

X Signed 

Head of Employee Relations and Policy

Instruction for implementation:

Passed to *C. Alexander*

By *A. Haxby* Date *3/8/09*

Date regs updated *18/5/9* *ca*

Previous regulation amendment reference (if any) :