

**PROPOSED AMENDMENT TO CS REGULATIONS**

<b>Ref:</b>	<b>C S Regulations 14-002</b>
<b>Re:</b>	Regulation F81 Maternity Allowance (From DSC)
<b>Proposal:</b>	To remove the option to draw unabated maternity pay, bringing this provision for civil servants, in line with other employment group maternity pay provisions. To remove maternity references from Annex E2.
<b>Existing Regs:</b>	<p><b>81. Maternity Allowance (From DSC)</b></p> <p>Last updated: 6 June 2013 - Amendment no. <u>13-007</u></p> <p>Officers may be eligible to claim maternity allowance from DSC for a period of up to 39 weeks. Where this is granted during the period of full pay, the allowance will be deducted from pay. No allowance will be deducted during periods of half pay. No deductions will be made if the officer is not eligible to claim maternity allowance because their earnings are below the lower earnings threshold for National Insurance Contributions.</p> <p>In certain circumstances Maternity Allowance can be claimed from the DSC for part of any absence from work beyond the period of maternity leave at full pay (except when the absence is covered by a medical certificate) and officers are advised to check the position with the DSC.</p> <p>Officers who have completed the 'Option to Draw Unabated Sick/Maternity/Paternity Pay' form at <u>Annex E2</u>, to these Regulations, will be paid their full salary during periods of paid maternity leave as they have agreed not to claim maternity allowance in that option.</p>
<b>Proposed Amendment :</b>	<p><b>81. Maternity Allowance (From DSC)</b></p> <p>Last updated: 6 June 2013 - Amendment no. <u>13-007</u></p> <p>Officers may be eligible to claim maternity allowance from DSC for a period of up to 39 weeks. Where this is granted during the period of full pay, the allowance will be deducted from pay. No allowance will be deducted during periods of half pay. No deductions will be made if the officer is not eligible to claim maternity allowance because their earnings are below the lower earnings threshold for National Insurance Contributions.</p> <p><del><i>In certain circumstances Maternity Allowance can be claimed from the DSC for part of any absence from work beyond the period of maternity leave at full pay (except when the absence is covered by a medical certificate) and officers are advised to check the position with the DSC.</i></del></p> <p><del><i>Officers who have completed the 'Option to Draw Unabated Sick/Maternity/Paternity Pay' form at Annex E2, to these Regulations, will be paid their full salary during periods of paid maternity leave as they have agreed not to claim maternity allowance in that option.</i></del></p>

Agreed and authorised by Joint Secretaries of JNC

for GOA A. Mayhew Date 13/10/14

for CSC [Signature] Date 17/10/14

**I authorise the above amendment to be incorporated in the Civil Service regulations and to be uploaded on to the intranet.**

**An IOM Government All Staff notice prior to implementation is\* / ~~is not~~\* required (please delete as appropriate)**

Signed [Signature]

**Head of Industrial Relations and Policy Section**

Instruction for implementation:

Passed to Amanda Haxby  
By [Signature] Date 21/10/14

Date regs updated .....

Previous regulation amendment reference (if any) :	
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