


PROPOSED AMENDMENT TO CS REGULATIONS

Ref:	C S Regulations 13-004
Re:	Regulation F80 Maternity Pay
Proposal:	To provide clarity and consistency within F80 Maternity Pay with the provisions of Regulation F77 Maternity Leave regarding when continuous service should be calculated from for maternity pay purposes.
Existing Regs:	<p>80. Maternity Pay</p> <p>An officer who is entitled to maternity leave will also be entitled to maternity pay as follows:</p> <p>At least 1 year's continuous service - 4 weeks at full pay followed by 4 weeks at half pay</p> <p>At least 2 year's continuous service - 12 weeks at full pay followed by 6 weeks at half pay</p>
Proposed Amendment:	<p>80. Maternity Pay</p> <p>An officer who is entitled to maternity leave will also be entitled to maternity pay as follows:</p> <p>At least 1 year's continuous service at the beginning of the 14th week before the expected week of childbirth - 4 weeks at full pay followed by 4 weeks at half pay</p> <p>At least 2 year's continuous service at the beginning of the 14th week before the expected week of childbirth - 12 weeks at full pay followed by 6 weeks at half pay</p>

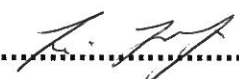
Agreed and authorised by Joint Secretaries of JNC

for GOA  Date 10/7/13

for CSC  Date 9/7/13

I authorise the above amendment to be incorporated in the Civil Service regulations and to be uploaded on to the intranet.

An IOM Government All Staff notice prior to implementation is* / is not* required (please delete as appropriate)

Signed 

Head of Industrial Relations and Policy Section

Instruction for implementation:

Passed to 

By A. Flaxby..... Date 10/7/13...

Date regs updated 10/7/13 *AFU*

Previous regulation amendment reference (if any) :	
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