

**PROPOSED AMENDMENT TO CS REGULATIONS**

<b>Ref:</b>	<b>C S Regulations 13-009</b>
<b>Re:</b>	Regulation F11 - Periods of Absence Where Leave Does Not Accrue
<b>Proposal:</b>	To include reference to Statutory Leave Provisions
<b>Existing Regs:</b>	<p><b>11. Periods Of Absence Where Leave Does Not Accrue</b></p> <p>Last updated : 21st July 2008 – Amendment Ref. 07-055</p> <p>Contractual annual leave will not be accrued during absences from work for the following reasons:-</p> <p>a) absences on either unpaid special leave, unpaid sick leave, additional maternity leave, parental leave or additional adoption leave; and</p> <p>b) continuous absence on sick leave prior to premature retirement on the grounds of ill health.</p> <p>However a) does not break continuous service for the purpose of qualifying for a higher leave allowance.</p>
<b>Proposed Amendment :</b>	<p><b>11. Periods Of Absence Where Leave Does Not Accrue</b></p> <p>Last updated : 21st July 2008 – Amendment Ref. 07-055</p> <p>Contractual annual leave will not be accrued during absences from work for the following reasons:-</p> <p>a) absences on either unpaid special leave, unpaid sick leave, additional maternity leave, parental leave or additional adoption leave; and</p> <p>b) continuous absence on sick leave prior to premature retirement on the grounds of ill health.</p> <p>However a) does not break continuous service for the purpose of qualifying for a higher leave allowance.</p> <p><b><i>Consideration should be given to any entitlement to Statutory Leave (4 weeks' paid leave each year) which may be applicable.</i></b></p>

Agreed and authorised by Joint Secretaries of JNC – n/a including reference to Statutory Leave

for GOA ..... Date .....

for CSC ..... Date .....

**I authorise the above amendment to be incorporated in the Civil Service regulations and to be uploaded on to the intranet.**

An IOM Government All Staff notice prior to implementation is\* / is not\* required  
(please delete as appropriate)

Signed .....  .....

**Head of Industrial Relations and Policy Section**

Instruction for implementation:

Passed to ..... A. McFee .....

By ..... A. Flaxby ..... Date 13/6/13 .....

Date regs updated KW ..... 17/6/13 .....

Previous regulation amendment reference (if any) :	
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