

(C) General Conditions

3. There are some good general conditions applying to all jobs. These are:
- (a) all duties must be carried out to comply with (i) the Health and Safety at Work Act; (ii) Acts of Parliament, Statutory Instruments and Regulations and other Legal requirements; (iii) nationally agreed codes of practice which are relevant;
 - (b) all duties will be carried out in the working conditions normally inherent in the particular job;
 - (c) all necessary paperwork must be completed;
 - (d) duties will be carried out for jobs up to and including those in the same grade, provided such duties are within the competence of the employee.

(D) National Job Outlines

4. The job outlines for the national jobs re as follows:

Care and Domestic Assistants

Domestic Assistants 1

"Undertake duties concerned with the operation of residential and other similar establishments.

Duties will include: cleaning of designated areas to ensure that they are kept in a hygienic condition; kitchen and dining room duties (for example, laying and clearing tables, washing up); basic preparation of food; and operation of powered equipment including domestic-type laundry equipment."

Domestic Assistant 2

"Undertake the job outlined for Domestic Assistant 1, and in addition a range of more responsible tasks relating to the physical needs of clients, (for example, dressing, washing and bathing, serving meals, care of clothing, etc, some cooking under supervision."

Care Assistant

"Attend under the general supervision of a supervisory officer to personal needs of clients. The duties will include physical tasks approximating to the home care of the sick (for example, dressing, washing and feeding clients); and social duties (for example talking with clients, helping clients to maintain contact with family, friends and community, assisting with shopping and recreation) aimed at creating a supportive homely atmosphere where clients can achieve maximum independence. Duties may include such direction of domestic staff as is required to meet the personal needs of clients."