

Option to Draw Unabated Maternity/Adoption/Paternity Pay

To avoid as far as possible the work of adjusting maternity/adoption/paternity pay, employees who give the undertaking set out below may receive such pay without abatement, within the limit of their normal entitlement.

Full name of employee _____
(block capitals please)

Department _____
(This form, when completed, should be returned to the Line Manager for onward transmission as detailed below)

FORM OF UNDERTAKING

1. I wish to take advantage of the arrangement to draw unabated maternity/adoption/paternity pay as an alternative to drawing separately national insurance benefit and maternity/adoption/paternity pay abated by the amount of that benefit for so long as I may be eligible for maternity/adoption/paternity leave on full pay. In return, I agree not to receive maternity/adoption/paternity allowance under the Social Security Acts.

3. I shall inform my pay section immediately if, despite signing this undertaking, I receive any maternity/adoption/paternity allowance under the Social Security Acts. I also authorise the Isle of Man Department of Health and Social Care to furnish my department with particulars of any sickness or injury benefit or allowance drawn by me.

4. I understand that this undertaking will not apply if I cease to be a member of the Department/Public Service.

Signed: _____ Date: _____

Witnessed by: _____
(*Accounting Officer/Divisional Head/Line Manager) * Delete as appropriate

cc: Office of Human Resources (as appropriate) and Pay Section