Whitley Council for the Isle of Man Public Service (Manual Workers)

The Employers' and Employees' Sides of the Whitley Council for the Isle of Man Public Service (Manual Workers) are agreed that a Local Agreement to Cover the Payment of Out of Hours Mileage Allowance for Vactor/ Tanker/ Jetter Staff on Standby between the Isle of Man Sewerage & Water Authority (the Employer) and the Employees' represented by Unite and the Employees' Side of Whitley Council, is ratified.

The operative date of the agreement is 5 September 2011.

Signed on behalf of the Employers' Side

Signed on behalf of the Employees' Side

Date. 29th April 2013

Isle of Man Water & Sewerage Authority

Local Agreement to Cover the Payment of Out of Hours Mileage Allowance for Vactor/Tanker/Jetter staff on Standby.

1. Purpose

This agreement has been produced to confirm the continuation of a mileage allowance payment (home to depot and return) for the Vactor /Tanker/Jetter drivers who transferred from the Department of Infrastructure Drainage Section to the Isle of Man Water and Sewerage Authority on 5th September 2011.

2. Background

Whilst employed by the Department of Infrastructure, the Vactor/Tanker/Jetter drivers were able to claim mileage allowance when recalled to duty during out of hours standby. This was a local arrangement, not covered by the Whitley Council Memorandum of Agreement, or via a formal local agreement. On transfer to the Isle of Man Water & Sewerage Authority, there was no existing facility/local agreement to continue these payments.

Due to the size of these vehicles, there is no opportunity for the drivers on standby to take these vehicles home, as is the practice with other standby staff. The provision of an authority vehicle for use by the Vactor/Tanker/Jetter drivers on standby duty, has been considered but would not be cost effective in comparison to the payment of mileage payments. Therefore, it has been agreed that these employees should continue to be able to claim a mileage allowance when recalled to duty on standby and that these payments should be formalised within a local agreement.

3. Scope of the Agreement

This agreement covers only the employees in the Sewerage Operations Division operating as Tanker/Vactor/Jetter drivers when on out of hours standby duty.

When recalled to duty whilst on standby, the Vactor/Tanker/Jetter driver may claim, for all mileage incurred at the standard government mileage allowance for the personal use of their own vehicle, for the return journey from home to the depot where the vehicle needs to be collected from. The operative date for this agreement will be retrospective to allow payments from 5th September 2011.

Signed Chief Officer	Signed on behalf of:
Isle of Man Sewerage & Water Authority	UNITE
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Date 05.03.13	Date. 213-13