



Isle of Man
Government
Reillys Eilan Vannin

11/03/2011
11:00 AM
Airport Operational Maintenance Operatives
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LOCAL AGREEMENT – AIRPORT OPERATIONAL MAINTENANCE OPERATIVES

Background:

Detailed local negotiations have taken place with the Airport Operational Maintenance Operatives (OMOs) over a number of years. The negotiations have incorporated the development of new job descriptions for the Airport Operational Maintenance Operatives, a review of other Isle of Man Government Department job descriptions and an evaluation of the specific tasks undertaken by the Airport OMOs.

The other Departments incorporated in the review process were the Drainage Division of the Department of Infrastructure (now part of the Water and Sewerage Authority (WASA)) and the Manx Water Authority (which is now also part of WASA).

The review also took account of the fact that currently there is no grade for these workers in the Whitley Council Memorandum of Agreement (MOA). Pay rates are currently linked to a Craftsman's Labourer.

The discussions have involved the Technical Services Manager (TSM), the Airport Operations Manager (AOM), representatives from the Airport Operational Maintenance section and representatives from Unite the Union. Regular updates have also been given to the monthly Airport Divisional Meeting. As this is a proposed new grade the detailed discussions with Unite have been instrumental in identifying the appropriate grade for this role.

Offer:

The Airport Director of Isle of Man Airport is prepared to endorse in agreement with Whitley Council that Airport "Operational Maintenance Operative" will become a recognised grade within the Whitley Council (MOA) and is linked to the Water Authority Class 1 for pay purposes.

The implementation date for this is 1st April 2008

This local agreement applies solely to Airport Operational Maintenance Operatives who hold the appropriate qualifications and no other group/individual.

Signed: 

ANN REYNOLDS
Airport Director

Date: 8 March 2011

Signed: 

Airport OMO Representative
Isle of Man Airport

Name: C ARMSTRONG Date: 9 March 2011

Key Tasks solely undertaken by Airport Operational Maintenance Operatives to support establishment of the new grade (which are now incorporated in the formal job description):

1. Routine Runway/Pavement Surface Inspections
2. Runway Friction Monitoring
3. Application of De-icing Fluid to movement area and apron
4. Snow clearance runways, taxiways and apron
5. Provision of "on call" roster through winter period.

Minute of meeting of Whitley Council Minute meeting on 15 June 2011

Local Agreement, Airport Operational Maintenance Operatives, Department of Infrastructure

The Employers' Side Secretary advised the Council that the Joint Secretaries had considered this issue and were content that within Article 5 of the Memorandum of Agreement, the matter of grading for airport workers 'shall be a matter for negotiation between the representatives of the Employees' Side of the Council and Airport Management of the Department of Transport. When negotiated, the gradings shall be notified by management to the Secretary of the Employers' Side for reporting to the Council.' Therefore in light of such the grade of the Airport Operational Maintenance Operative will only be reported to Council and not ratified.

The Joint Secretaries agreed to research the rationale behind the exemption for the grades and pay of airport staff to be 'reported' but not 'ratified' by Council.

The Council therefore noted the formal adoption of the Local Agreement recognising the grade of Airport Operational Maintenance Operative and linking it to the Water authority Class 1 for pay purposes.