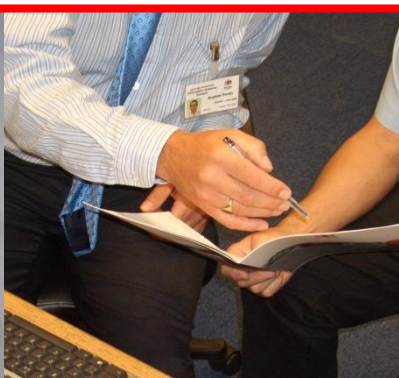




**Isle of Man
Government**

Reiltys Ellan Vannin



Isle of Man Government Policy

Smoking in Government Controlled Buildings

Revised February 2015

Council of Ministers

Government Policy on Smoking in Government Controlled Buildings

Introduction

Isle of Man Government recognises that all staff have the right to work in a no-smoking environment, and is committed to providing workplaces that are healthy and safe for all staff, customers, service users and visitors.

Exposure to second-hand smoke, also known as passive smoking, increases the risk of lung cancer heart disease and other illnesses. Ventilation or separating smokers and non-smokers within the same airspace does not prevent exposure to tobacco smoke.

This policy has been developed to protect all staff, customers, services users and visitors from exposure to second-hand smoke and to assist compliance with the Public Health (Tobacco) Act 2006 and the No-Smoking Premises Regulations 2007.

Recent years have also seen an increase in the use of e-cigarettes and other 'vaping' devices, the risk of which remains unquantified. This policy is therefore extended to cover the use of these items in Government premises and vehicles.

The Policy

All Government buildings will be smoke free areas (unless an exemption in accordance with the Regulations has been granted) and **all** types of smoking (including e-cigarettes and other 'vaping' devices) will be prohibited throughout all workplaces with no exceptions. This includes all Government owned or leased vehicles.

This revised policy applies to all staff, consultants, contractors, customers and visitors and shall come into effect from **1st February, 2015**.

Implementation

Accounting officers or their nominated deputies will be responsible for implementing the policy in their Department, Board or Office.

This includes ensuring that:

- All staff, consultants and contractors are made aware of this policy, including new members of staff;
- No-smoking notices are appropriately displayed at entrances to and within the premises;
- Reasonable steps are taken to stop people from smoking, including informing tobacco smokers that they are committing an offence;
- Smokers are requested to extinguish their smoking materials or leave the premises

Non-compliance

Disciplinary procedures will be followed in instances where staff do not comply with this policy. This includes the unauthorised or excessive taking of smoking or E-smoking breaks.

Visitors or members of the public who fail to comply with a request to extinguish their smoking materials should be advised that further action may be taken, which may include prosecution where relevant.

Failure to prevent smoking in a no-smoking environment may also lead to prosecution

Legislation and Guidance

Further information on the legislation and guidance can be found at the attached link:

<http://www.gov.im/about-the-government/departments/environment-food-and-agriculture/environment-safety-and-health-directorate/food-safety/smoking-legislation/>

Help to stop smoking

General leaflets and information about stopping smoking can be obtained by contacting Public Health on 642404.

Quit4You is an island-wide service which provides help and support to anyone who wishes to stop smoking. Confidential appointments with Quit4You advisers are available in a range of locations.

Further information and advice can be found at the attached link:

<http://www.gov.im/categories/health-and-wellbeing/healthy-living/quit4you/>