

Department of Infrastructure

Local Agreement in Respect of Overtime for ATC Supervisors, ATCOs/Fire Watch Commanders/Air Traffic Engineers/ATS Assistants

The Isle of Man Civil Service Joint Negotiating Committee Constitution 1991 sets out the function of that Committee to be :-

(i) to secure the largest possible measure of cooperation between the Government of the Isle of Man as employer and members of the IOMCS in the determination of the pay and other terms and conditions of civil servants; and

(ii) to achieve a sensible balance between the need to provide efficient , cost effective services in the public interest and the duty to be a responsible employer.

The Isle of Man Civil Service Joint Negotiating Committee has recognised a need to introduce a Local Agreement in respect of overtime for ATCOs/Fire Watch Commanders/Air Traffic Engineers/ATC Assistants, Department of Infrastructure.

The Isle of Man Civil Service Joint Negotiating Committee is agree that with effect from **1 September 2011** the following provisions in respect of overtime rates for ATC Supervisors / ATCOs/Fire Watch Commanders/Air Traffic Engineers/ATS Assistants shall apply to those civil servants on the staff of the Department of Infrastructure :

- Airports Division

who are appointed as and undertake the role of

- ATC Supervisors
- Air Traffic Control Officers
- Fire Watch Commanders
- Air Traffic Engineers
- Air Traffic Services Assistants

Eligibility of Posts

The overtime rates illustrated below shall be payable to the above on the following provisions

Weekdays Overtime Rate / Weekday Bank Holiday Premium Pay Rate	Consolidation rate less weekend allowance ie 2 spinal points below consolidation rate
Weekends Overtime Rate / Weekend Bank Holiday Premium Pay Rate	Consolidation rate
The above rates are offered with effect from 1 September, 2011 in exchange for the ATC Supervisors, ATC Officers, Fire Watch Commanders , Air Traffic Engineers and ATC Assistants providing a 'guarantee' to cover airport extensions in line with current practice (i.e. where reasonable and between the hours of 0530 and 2300).	

Existing Provisions of the IOMCS Regulations Replaced by this Allowance

For officers working hours covered by the Local Agreement the following provisions of the IOM Civil Service Regulations will not apply

C25 Overtime Working

C28 Overtime Pay

1. Any increase in overtime rates will be determined by any increases applicable to the agreed consolidated rates as per the CAA Agreement of June 2005

J. Allen

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Signed on behalf of the Civil Service Commission

5.12.11

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Date

A. Moffatt

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Signed on behalf of the Government Officers' Association

21.12.11

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Date

Isle of Man Civil Service Joint Negotiating Committee

Department of Infrastructure

**Appendix to the Local Agreement in Respect of Overtime for
ATC Supervisors, ATCOs/Fire Watch Commanders/Air Traffic Engineers/ATS Assistants**

The Isle of Man Civil Service Joint Negotiating Committee has recognised a need to introduce a Local Agreement in respect of overtime for ATCOs/Fire Watch Commanders/Air Traffic Engineers/ATC Assistants, Department of Infrastructure.

This appendix is attached in respect of arrangements and ongoing discussions regarding back pay.

In respect of back pay which may be payable in relation to this agreement, it has been agreed between the parties that this will be subject to further negotiation and, if required, arbitration on the matter.

The effective date of 1 September 2011 stated within the main body of the agreement indicates an agreed date for the new payment rates to commence, without prejudice to claims for back pay on any such payments prior to that date.


Signed on behalf of the Civil Service Commission

Date 5.12.11


Signed on behalf of the Government Officers' Association

Date 6.12.11.

