

SHIFT DISTURBANCE ALLOWANCE AGREEMENT

**IOM WATER AUTHORITY – OPERATIONS CENTRE
CUSTOMER SERVICES TECHNICIAN**

The Joint Negotiating Committee for the Civil Service is agreed that the post of Customer Services Technician on the staff of the Isle of Man Water Authority should receive an allowance in respect of the current shift roster for the Operations Centre of 5% of basic salary.

For the purpose of paying this allowance the following provisions of the IoM Civil Service Shift Disturbance Allowance Agreement shall apply as if the post holder is a “regular shift worker”

Para	
13&14	Floor and Ceiling levels
16	Methods of Payment
17&18	Continuity of Payment
19-21	Cessation of Payment
	Overtime Working
	Supplementary Provisions

The allowance is based on the current shift roster for the Operations Centre and covers:-

Working one full shift per week on the roster; and

Working the full roster for 13 weeks to cover annual and sick leave

Whilst this allowance is in payment the post holder is not eligible for any other payment under the provisions of the Shift Disturbance Allowance agreement except that:-

If in any financial year (1 April to 31 March), the post holder works the full shift roster for a period exceeding 13 weeks the allowance may be increased from 5% to 12.5% for any periods of relief shift work which qualify for payment under para 30-32 of the Shift Disturbance Allowance Agreement.

The allowance will only continue whilst the present roster is in operation. It will be reviewed if the roster is amended and the allowance withdrawn or amended as appropriate.

This allowance shall be payable with effect from 1 April 2003.

Signed on behalf of the Commission
B Skillicorn
Date 21 November 2003

Signed on behalf of the GOA
P Henderson
Date 18 November 2003