

ISLE OF MAN PUBLIC SERVICES COMMISSION JOINT NEGOTIATING COMMITTEE**Cabinet Office, - Disturbance Allowance for Attending Ronaldsway Airport at Week Ends and Bank Holidays**
Passport, Immigration and Nationality Office

The Isle of Man Public Services Commission Joint Negotiating Committee has agreed that the Officers within the Passport, Immigration and Nationality Office, Cabinet Office are required on a rotational basis to attend IOM Airport (Ronaldsway) at weekends and Bank Holidays to provide Border Controls for international flights outside of the **Common Travel Area**. In recognition of this Officers will be paid a Disturbance Allowance, when required to attend the airport in these situations.

The Isle of Man Public Services Commission Joint Negotiating Committee is agreed that the following provisions in respect of a Disturbance Allowance shall apply to those Officers within the Passport, Immigration and Nationality Office, Cabinet Office who may be required to participate in the duty roster.

- a) There shall be a Disturbance Allowance for Officers within the Passport, Immigration and Nationality Office, Cabinet Office who are required on a rotational basis to attend IOM Airport (Ronaldsway) at weekends and Bank Holidays to provide Border Controls for international flights outside of the Common Travel Area.
- b) The level of payment for participation in the rota to attend IOM Airport (Ronaldsway) at weekends and Bank Holidays to provide Border Controls for international flights outside of the Common Travel Area is based on the following;
 - A period of 2 hours standby/on call, the 2 hours allowing for flights to arrive earlier than scheduled
 - A period of 1.5 hours to set up and clear passengers. This would be extended if the flight was delayed and would be covered by the appropriate overtime rates

The rates of the Allowance being as follows;

Disturbance Allowance

Weekend standby payment (Saturday or Sunday)	£9.90
Public Holiday standby payment	£9.90

The above hourly rates will be based upon the Department of Transport, First On Call Allowance, Electronic Engineering Section (Annex C 2(vii)) (which is calculated and payable over a 24 hour period).

The above rates apply with effect from 1 September 2015

- The appropriate overtime and travelling time rates will be payable, in accordance with PSSCSC Regulations C25 to C28, C38 to C44 and C57 to C67

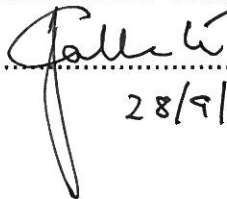
- Mileage will also be payable at the appropriate rates

NOTE:

- (i) Weekend disturbance allowance a period of 3.5 hours on a Saturday or a Sunday
- (ii) Public Holiday disturbance allowance a period of 3.5 hours and includes 'Bank' holiday or 'Privilege' holiday.
- c) All officers within the Passport, Immigration and Nationality Office are expected to participate in the rota, as attendance at the airport at weekends and Bank Holidays are a requirement of the role and are clearly stated in job descriptions.
- d) With the prior agreement of the Executive Officer for On Entry, individuals will be able to offer their weekends/Bank Holidays to another member of the team but not on a permanent basis.
- e) The payments shall be increased by the same percentage increase applicable to standby and on call allowances defined in Regulation **C47** and shall be effective from the same date.
- f) The operative date of this agreement shall be **1 September 2015** and is subject to an annual review, any changes to the agreement will be referred to the PSCJNC for consideration.

Signed on behalf
the Public Services Commission

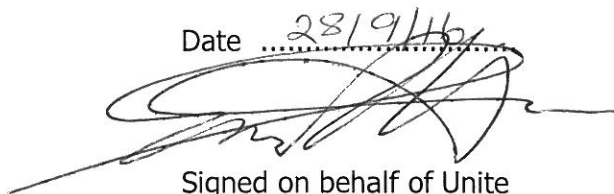
Date.....


28/9/16



Signed on behalf of Prospect

Date



Signed on behalf of Unite

Date

28/9/16