

Isle of Man Civil Service Joint Negotiating Committee

Department of Transport

First Call On Call Allowance – Vehicle & Driving Test Centre

Whereas the Isle of Man Civil Service Joint Negotiating Committee Constitution 1991 sets out the functions of that Committee to be:-

- (i) to secure the largest possible measure of co-operation between the Government of the Isle of Man as employer and members of the IOMCS in the determination of the pay and other terms and conditions of civil servants; and
- (ii) to achieve a sensible balance between the need to provide efficient, cost effective services in the public interest and the duty to be a responsible employer.

and whereas the Isle of Man Civil Service Joint Negotiating Committee has agreed that the staff of the Department of Transport, Vehicle & Driving Test Centre is required to provide an exceptional and constant out of hours cover duty to respond to urgent problems in respect of the Department's responsibilities.

Now therefore the Isle of Man Civil Service Joint Negotiating Committee is agreed that the following provisions in respect of out of hours cover duty shall apply to those civil servants on the staff of the Department of Transport (Vehicle & Driving Test Centre) who may be required to participate in the cover duty roster, whose posts are included in the Appendix hereto.

- (a) There shall be a First Call On Call cover duty, which shall be a single person to be called out to carry out vehicle inspections out of hours in respect of the responsibilities of the Vehicle & Driving Test Centre. It will be for management in consultation with staff to determine the numbers and posts needed to participate in this rota on the basis of operational need.
- (b) The level of payment for participation in the Department of Transport (Vehicle & Driving Test Centre) rota for out of hours cover duty, which shall be in place of all other provisions in the Isle of Man Civil Service Regulations in respect of on call or standby arrangements, shall be as follows:-

Dept of Transport First Call On Call Allowance

Rates applicable at	01/04/06
Weekday standby payment (Monday to Friday inclusive)	£14.57
Weekend standby payment	£58.28
Public Holiday standby payment	£58.28
Normal payment for a full week rota	£189.35

NOTE:

Weekday standby
payment

cover duty operates for
period between normal
close of business and
normal opening for business
on the following day. This
includes Friday from close
of business to the start of
Saturday cover.

Weekend standby
payment

a full 24 hr period on a
Saturday or a Sunday
(through to opening for
business on a Monday
morning for Sunday
payment).

Public Holiday standby
payment

includes 'Bank' holiday or
'Privilege' holiday.

- (d) It is an expressed condition of this agreement that those posts identified in **Appendix A** hereto shall participate in the rota if and when required by management.
- (e) The Department of Transport recognises the valuable contribution its staff is making to its business by acceptance of this rota and is prepared to consider the temporary release from its participation of any officer who can show strong personal reasons why they should be so released. This does not prevent the post holders from agreeing amongst themselves to cover the rostered duty of a colleague who may need temporary relief from the rota and any such arrangements will be endorsed by the Department.
- (f) The payments shall be increased by the same percentage increase applicable to standby and on call allowances defined in Regulation [C47](#) and shall be effective from the same date.
- (g) The operative date of this agreement shall be **1 December 2005**.

Signed on behalf
the Civil Service Commission

Signed on behalf of
The Government Officers' Association

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Date 14th December 2006

Date 19th December 2006

APPENDIX A

Department of Transport – Vehicle & Driving Test Centre

First Call On Call Allowance

Posts to Participate in the First Call On Call Standby Roster

Chief Vehicle and Driving Test Examiner

Vehicle Test Examiners