



**PROPOSED AMENDMENT TO CS REGULATIONS**

<b>Ref:</b>	<b>C S Regulations 11-009</b>
<b>Re:</b>	Regulation B2 Disciplinary Powers  Annex B1 Postholders (Other than Accounting Officers) with Disciplinary Responsibility
<b>Proposal:</b>	To remove <b>Annex B1</b> from the Regulations and amend <b>Regulation B2</b> to reflect that responsibility for discipline in the Civil Service is delegated to Accounting Officers, who may then delegate this responsibility via appropriate formal delegations of authority.
<b>Existing Regs:</b>	Annex B1 Postholders (Other than Accounting Officers) with Disciplinary Responsibility (see attached pdf file)  <b>B 2. Disciplinary Powers</b>  The Minister (or Board) is responsible for all actions carried out by civil servants in the performance of their duties and therefore, a civil servant is accountable for his conduct and actions through his senior officers to his Minister (or Board). In practice, however, responsibility for discipline in the Civil Service is delegated to the following post holders:-  <ul style="list-style-type: none"> <li>• Accounting Officers</li> <li>• Responsible Officers, (those designated senior managers detailed at Annex B1)</li> </ul>
<b>Proposed Amendment:</b>	<del><b>Annex B1 Postholders (Other than Accounting Officers) with Disciplinary Responsibility (see attached pdf file) - deleted</b></del>  <b>B 2. Disciplinary Powers</b>  The Minister (or Board) is responsible for all actions carried out by civil servants in the performance of their duties and therefore, a civil servant is accountable for his conduct and actions through his senior officers to his Minister (or Board). In practice, however, responsibility for discipline in the Civil Service is delegated to <b>Accounting Officers who may then delegate this responsibility via appropriate formal delegations of authority, much in the way as authority for budget management etc. is delegated. In cases where potential gross misconduct is alleged, the delegation of authority from the Accounting Officer will be to an officer graded SEO (or equivalent) or above.</b>

Agreed and authorised by Joint Secretaries of JNC

for GOA  Date 17/1/12

for CSC

.....  ..... Date 17/1/12

**I authorise the above amendment to be incorporated in the Civil Service regulations and to be uploaded on to the intranet.**

**An IOM Government All Staff notice prior to implementation is\* / is not\* required (please delete as appropriate)**

**Signed** .....  .....

**Head of Industrial Relations and Policy**

Instruction for implementation:

Passed to ..... A. Mcfee .....

By ..... A. Haxby ..... Date 17/1/12

Date regs updated ..... 19/1/12  .....

Previous regulation amendment reference (if any) :	
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