

IOMCS - SALARY SCALES - TRAINEE GRADES

POST	HRFS Grade	NOTES	Pay	AL	Wef 1 Apr 2015		Wef 1 Apr 2016		Wef 1 Apr 2017		Wef 1 Apr 2018		Wef 1 Apr 2019		Wef 1 Apr 2020		Wef 1 Apr 2021	
			Span	Band	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary
Trainee Analyst Programmer NOTE Changed from spine points 10-13 wef 1/4/2000	T An/Prog		1	B	14	19815	14	20251	14	20717	14	21779	14	22323	14	22937	14	23618
					15	20972	15	20274	15	21926	15	22988	15	23563	15	24211	15	24799
					16	22132	16	21433	16	23139	16	24201	16	24806	16	25488	16	26039
					17	23296	17	22641	17	24357	17	25419	17	26054	17	26770	17	27341
					18	24461	18	23831	18	25574	18	26636	18	27302	18	28053	18	28489
					19	25615	19	27499	19	26781	19	27843	19	28539	19	29324	19	29617
20	26779	20	28797	20	27997	20	29059	20	29785	20	30604	20	30910					
Placement Student wef 01/07/08			1	B	11	17046	11	17421	11	17822	11	18884	11	19356	11	19888	11	20402
Trainee Technical Officer	T Tech		1	B	11	17046	11	17421	11	17822	11	18884	11	19356	11	19888	11	20402
					12	17922	12	18316	12	18737	12	19799	12	20294	12	20852	12	21423
					13	18843	13	19258	13	19701	13	20763	13	21282	13	21867	13	22494
Trainee - Work Experience Dhss (Disability Asst) wef 11/04	T Work Exp	6 months appt on rolling basis	1	B	7	12774	7	14047	7	14370	7	15432	7	15818	7	16253	7	16416
Trainee Business Admin/Accounting Technician Progression is subject to successful completion of Course Year and relevant exams - Access to point 9 subject to extension beyond trainee and gaining relevant qualification		introduced Aug 2018	1	B					5	12664	5	13726	5	14069	5	14456	5	14601
									7	14370	7	15432	7	15818	7	16253	7	16416
									9	16103	9	17165	9	17594	9	18078	9	18259
Student Technician Progression is subject to successful completion of Course Year and relevant exams - Access to point 9 subject to extension beyond trainee and gaining relevant qualification		introduced July 2019	1	B					5	12664	5	13726	5	14069	5	14456	5	14601
									7	14370	7	15432	7	15818	7	16253	7	16416
									9	16103	9	17165	9	17594	9	18078	9	18259
Trainee Accountant	T Acct EP	Entry point	1	B	18	24461	18	23831	18	25574	18	26636	18	27302	18	28053	18	28489
Trainee Accountant	T Acct Pt1	Completion of Pt1	2	B	22	29098	22	31412	22	30422	22	31484	22	32271	22	33158	22	33490
Trainee Accountant	T Acct Pt2	Completion of Pt2	3	B	26	33990	26	33417	26	35537	26	36599	26	37514	26	38546	26	38931
Trainee Accountant	T Acct Fin	Completion of Final	4	B	31	41262	31	40574	31	43140	31	44202	31	45307	31	46553	31	47019
Trainee Accountant (Scales amended wef 1/4/2001)	T Acct PQ	After 1 year post qual service			33	44603	33	42193	33	46632	33	47694	33	48886	33	50230	33	50732
O Level Trainee Scale	T O level		2	B	9	14479	9	15741	9	16103	9	17165	9	17594	9	18078	9	18259
					11	17046	11	17421	11	17822	11	18884	11	19356	11	19888	11	20402
					13	18843	13	19258	13	19701	13	20763	13	21282	13	21867	13	22494
					15	20972	15	20274	15	21926	15	22988	15	23563	15	24211	15	24799
A Level Trainee Scale	T A level		2	B	12	17922	12	18316	12	18737	12	19799	12	20294	12	20852	12	21423
					14	19815	14	20251	14	20717	14	21779	14	22323	14	22937	14	23618
					16	22132	16	21433	16	23139	16	24201	16	24806	16	25488	16	26039
					18	24461	18	23831	18	25574	18	26636	18	27302	18	28053	18	28489
Law Student	T Law Stud		2	B	16	22132	16	21433	16	23139	16	24201	16	24806	16	25488	16	26039
					18	24461	18	23831	18	25574	18	26636	18	27302	18	28053	18	28489
Trainee Advocate (wef 01/06/19)	Trainee Advocate NTNSP	on entry completion of year 1 on commissioning as Manx Advocate	4	B									22	32271	22	33158	22	33490
													24	34798	24	35755	24	36113
													26	37514	26	38546	26	38931
Trainee Building Surveyor	T Bld Sur		2	B	19	25615	19	27499	19	26781	19	27843	19	28539	19	29324	19	29617
Graduate Trainee Ecologist	T Grad Ecol		2	B	18	24461	18	23831	18	25574	18	26636	18	27302	18	28053	18	28489
					19	25615	19	27499	19	26781	19	27843	19	28539	19	29324	19	29617
					20	26779	20	28797	20	27997	20	29059	20	29785	20	30604	20	30910

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			Span	Band	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary
Graduate Planning Student	T Grad Pla		2	B	18	24461	18	23831	18	25574	18	26636	18	27302	18	28053	18	28489
					19	25615	19	27499	19	26781	19	27843	19	28539	19	29324	19	29617
					20	26779	20	28797	20	27997	20	29059	20	29785	20	30604	20	30910
Trainee Meat Grader	T Meat Gr		2	B	17	23296	17	22641	17	24357	17	25419	17	26054	17	26770	17	27341
					18	24461	18	23831	18	25574	18	26636	18	27302	18	28053	18	28489
					19	25615	19	27499	19	26781	19	27843	19	28539	19	29324	19	29617
					20	26779	20	28797	20	27997	20	29059	20	29785	20	30604	20	30910
Trainee Met Officer Stages 1and 2	T Met 1/2		3	B	17	23296	17	22641	17	24357	17	25419	17	26054	17	26770	17	27341
					18	24461	18	23831	18	25574	18	26636	18	27302	18	28053	18	28489
					19	25615	19	27499	19	26781	19	27843	19	28539	19	29324	19	29617
					20	26779	20	28797	20	27997	20	29059	20	29785	20	30604	20	30910
					21	27941	21	26213	21	29213	21	30275	21	31032	21	31885	21	32204
					22	29098	22	31412	22	30422	22	31484	22	32271	22	33158	22	33490
Trainee Met Officer Stage 3	T Met 3		4	B	20	26779	20	28797	20	27997	20	29059	20	29785	20	30604	20	30910
					21	27941	21	26213	21	29213	21	30275	21	31032	21	31885	21	32204
					22	29098	22	31412	22	30422	22	31484	22	32271	22	33158	22	33490
					23	30263	23	29738	23	31640	23	32702	23	33520	23	34442	23	34786
					24	31456	24	30929	24	32887	24	33949	24	34798	24	35755	24	36113
					25	32698	25	32148	25	34186	25	35248	25	36129	25	37123	25	37494
Sponsored Student					26	33990	26	33417	26	35537	26	36599	26	37514	26	38546	26	38931