

IOMCS - SALARY SCALES - TRAINEE GRADES

POST	HRFS Grade	NOTES	Pay	AL	Wef 1 Apr 2014		Wef 1 Apr 2015		Wef 1 Apr 2016		Wef 1 Apr 2017		Wef 1 Apr 2018		Wef 1 Apr 2019		Wef 1 Apr 2020		Wef 1 Apr 2021		Wef 1 Apr 2022	
			Span	Band	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary
Trainee Analyst Programmer NOTE Changed from spine points 10-13 wef 1/4/2000	T An/Prog		1	B	14	19426	14	19815	14	20251	14	20717	14	21779	14	22323	14	22937	14	23618	14	25035
					15	20561	15	20972	15	21926	15	22988	15	24211	15	25488	15	26287	15	27299	15	28489
					16	21698	16	22132	16	23139	16	24201	16	25419	16	26806	16	28318	16	29969	16	31809
					17	22839	17	23296	17	24641	17	26157	17	27843	17	29719	17	31794	17	34070	17	36657
					18	23981	18	24461	18	25574	18	26831	18	28319	18	29959	18	31769	18	33869	18	36299
					19	25113	19	25615	19	27499	19	29781	19	32443	19	35399	19	38679	19	42324	19	46479
Placement Student wef 01/07/08			1	B	11	16712	11	17046	11	17421	11	17822	11	18884	11	19356	11	19888	11	20402	11	21626
					12	17571	12	17922	12	18316	12	18737	12	19799	12	20294	12	20852	12	21423	12	22708
					13	18474	13	18843	13	19258	13	19701	13	20763	13	21282	13	21867	13	22494	13	23844
					14	19426	14	19815	14	20251	14	20717	14	21779	14	22323	14	22937	14	23618	14	25035
Trainee Technical Officer	T Tech		1	B	11	16712	11	17046	11	17421	11	17822	11	18884	11	19356	11	19888	11	20402	11	21626
					12	17571	12	17922	12	18316	12	18737	12	19799	12	20294	12	20852	12	21423	12	22708
					13	18474	13	18843	13	19258	13	19701	13	20763	13	21282	13	21867	13	22494	13	23844
Trainee - Work Experience Dhss (Disability Asst) wef 11/04	T Work Exp	6 months appt on rolling basis	1	B	7	12524	7	12774	7	14047	7	14370	7	15432	7	15818	7	16253	7	16416	7	17401
					8	13661	8	13911	8	15184	8	15507	8	16569	8	17041	8	17476	8	17811	8	18481
Trainee Business Admin/Accounting Technician Progression is subject to successful completion of Course Year and relevant exams - Access to point 9 subject to extension beyond trainee and gaining relevant qualification		introduced Aug 2018	1	B	5	12664	5	13726	5	14669	5	15632	5	16615	5	17618	5	18641	5	19684	5	20747
					6	13801	6	14863	6	15826	6	16809	6	17812	6	18835	6	19878	6	20941	6	22004
					7	14938	7	16000	7	17063	7	18026	7	19029	7	20052	7	21085	7	22128	7	23181
Student Technician Progression is subject to successful completion of Course Year and relevant exams - Access to point 9 subject to extension beyond trainee and gaining relevant qualification		introduced July 2019	1	B	5	12664	5	13726	5	14669	5	15632	5	16615	5	17618	5	18641	5	19684	5	20747
					6	13801	6	14863	6	15826	6	16809	6	17812	6	18835	6	19878	6	20941	6	22004
					7	14938	7	16000	7	17063	7	18026	7	19029	7	20052	7	21085	7	22128	7	23181
Trainee Accountant	T Acct EP	Entry point	1	B	18	23981	18	24461	18	23831	18	25574	18	26636	18	27302	18	28053	18	28489	18	30198
					19	25113	19	25615	19	27499	19	28781	19	29959	19	31324	19	32711	19	34204		
					20	26254	20	26779	20	28797	20	29977	20	31359	20	32746	20	34239	20	35842		
					21	27395	21	27919	21	29937	21	31324	21	32711	21	34204	21	35842	21	37979		
Trainee Accountant	T Acct Pt1	Completion of Pt1	2	B	22	28527	22	29098	22	31412	22	30422	22	31484	22	32271	22	33158	22	33490	22	35499
					23	29664	23	30235	23	32549	23	31559	23	32541	23	33428	23	34315	23	35404		
					24	30801	24	31372	24	33686	24	32696	24	33573	24	34460	24	35347	24	37361		
					25	31938	25	32509	25	34823	25	33833	25	34720	25	35597	25	36474	25	38388		
Trainee Accountant	T Acct Pt2	Completion of Pt2	3	B	26	33324	26	33990	26	33417	26	35357	26	36599	26	37514	26	38546	26	38931	26	41267
					27	34461	27	35127	27	34554	27	36496	27	37738	27	38650	27	39682	27	40614		
					28	35598	28	36264	28	36691	28	38631	28	39873	28	40727	28	41759	28	43688		
					29	36735	29	37401	29	37824	29	39764	29	40906	29	41892	29	42878	29	44849		
Trainee Accountant	T Acct Fin	Completion of Final	4	B	31	40453	31	41262	31	40574	31	43140	31	44202	31	45307	31	46553	31	47019	31	49840
					32	41590	32	42400	32	41701	32	44667	32	45722	32	46868	32	48114	32	49576		
					33	42727	33	43537	33	42848	33	45934	33	47055	33	48256	33	49502	33	51363		
					34	43864	34	44674	34	43985	34	46991	34	48112	34	49413	34	50714	34	52621		
Trainee Accountant	T Acct PQ	After 1 year post qual service	4	B	33	43727	33	44603	33	42193	33	46632	33	47694	33	48886	33	50230	33	50732	33	53776
					34	44864	34	45739	34	43325	34	48356	34	49418	34	50610	34	51906	34	53887		
					35	46001	35	46876	35	44411	35	50487	35	51549	35	52741	35	54037	35	56048		
					36	47138	36	48013	36	45548	36	51618	36	52680	36	53872	36	55164	36	57161		
O Level Trainee Scale	T O level		2	B	9	14195	9	14479	9	15741	9	16103	9	17165	9	17594	9	18078	9	18259	9	19355
					10	15332	10	15616	10	16878	10	17230	10	18292	10	18761	10	19245	10	20341		
					11	16469	11	16753	11	18019	11	18371	11	19433	11	19902	11	20376	11	21472		
					12	17606	12	17890	12	19156	12	19508	12	20570	12	21039	12	21513	12	22609		
A Level Trainee Scale	T A level		2	B	12	17571	12	17922	12	18316	12	18737	12	19799	12	20294	12	20852	12	21423	12	22708
					13	18708	13	19059	13	19470	13	19901	13	20963	13	21458	13	22016	13	23301		
					14	19845	14	20196	14	20607	14	21038	14	22090	14	22585	14	23133	14	24418		
					15	20982	15	21333	15	21744	15	22175	15	23227	15	23722	15	24260	15	25545		
Law Student	T Law Stud		2	B	16	21698	16	22132	16	21433	16	23139	16	24201	16	24806	16	25488	16	26039	16	27601
					17	22839	17	23296	17	23831	17	25574	17	26636	17	27302	17	28053	17	28489		
Trainee Advocate (wef 01/06/19)	Trainee Advocate NTNSP	on entry completion of year 1 on commissioning as Manx Advocate	4	B	22	32271	22	33158	22	32271	22	32271	22	32271	22	32271	22	32271	22	32271	22	32271
					23	33408	23	34295	23	33408	23	33408	23	33408	23	33408	23	33408	23	33408		
					24	34545	24	35432	24	34545	24	34545	24	34545	24	34545	24	34545	24	34545		
Trainee Building Surveyor	T Bld Sur		2	B	19	25113	19	25615	19	27499	19	26781	19	27843	19	28539	19	29324	19	29617	19	31394
					20	26254	20	26779	20	28797	20	27997	20	29059	20	29785	20	30604	20	30910		
Graduate Trainee Ecologist	T Grad Ecol		2	B	18	23981	18	24461	18	23831	18	25574	18	26636	18	27302	18	28053	18	28489	18	30198
					19	25113	19	25615	19	27499	19	26781	19	27843	19	28539	19	29324	19	29617		
					20	26254	20	26779	20	28797	20	27997	20	29059	20	29785	20	30604	20	30910		
Graduate Planning Student	T Grad Pla		2	B	18	23981	18	24461	18	23831	18	25574	18	26636	18	27302	18	28053	18	28489	18	30198
					19	25113	19	25615	19	27499	19	26781	19	27843	19	28539	19	29324	19	29617		
					20	26254	20	26779	20	28797	20	27997	20	29059	20	29785	20	30604	20	30910		
Trainee Meat Grader	T Meat Gr		2	B	17	22839	17	23296	17	22641	17	24357	17	25419	17	26054	17	26770	17	27341	17	28981
					18	23981	18	24461	18	23831	18	25574	18	266								

