

**OPEN STRUCTURE, ADMINISTRATIVE/EXECUTIVE, SECRETARIAL AND SUPPORT GRADES**

GRADE	Pay Sp	AL Bd	01-Apr-15		01-Apr-16		01-Apr-17		01-Apr-18		01-Apr-19		01-Apr-20		01-Apr-21		01-Apr-22	
			Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary
<b>OPEN STRUCTURE GRADES</b>																		
Open Structure Grade 5 (obsolete wef 31.12.2002)	9																	
Open Structure Grade 6	8	F	46	74001	46	75629	46	77368	46	78430	46	80391	46	82602	46	83428	46	88434
			47	76945	47	78638	47	80447	47	81509	47	83547	47	85845	47	86703	47	91905
			48	80010	48	81770	48	83651	48	84713	48	86831	48	89219	48	90111	48	95518
			49	83190	49	85020	49	86975	49	88037	49	90238	49	92720	49	93647	49	99266
			50	86500	50	88403	50	90436	50	91498	50	93785	50	96364	50	97328	50	103168
			51	89947	51	91926	51	94040	51	95102	51	97480	51	100161	51	101163	51	107233
Open Structure Grade 7	7	E	40+2%	59736	40+2%	61050	40+2%	62454	40+2%	63538	40+2%	65126	40+2%	66917	40+2%	67586	40+2%	71642
			41+2%	62113	41+2%	63480	41+2%	64940	41+2%	66023	41+2%	67673	41+2%	69534	41+2%	70230	41+2%	74444
			42+2%	64580	42+2%	66001	42+2%	67519	42+2%	68602	42+2%	70317	42+2%	72251	42+2%	72973	42+2%	77352
			43+2%	67151	43+2%	68628	43+2%	70206	43+2%	71289	43+2%	73071	43+2%	75080	43+2%	75831	43+2%	80381
			44+2%	69816	44+2%	71352	44+2%	72993	44+2%	74076	44+2%	75929	44+2%	78017	44+2%	78797	44+2%	83525
			45+2%	72595	45+2%	74193	45+2%	75899	45+2%	76982	45+2%	78907	45+2%	81077	45+2%	81888	45+2%	86801

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			Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary
<b>ADMIN AND EXEC GRADES</b>																		
<b>Senior Executive Officer</b>	6	D	33	44603	33	45584	33	46632	33	47694	33	48886	33	50230	33	50732	33	53776
			34	46369	34	47389	34	48479	34	49541	34	50780	34	52176	34	52698	34	55860
			35	48211	35	49272	35	50405	35	51467	35	52754	35	54205	35	54747	35	58032
			36	50125	36	51228	36	52406	36	53468	36	54805	36	56312	36	56875	36	60288
			37	52114	37	53261	37	54486	37	55548	37	56937	37	58503	37	59088	37	62633
			38	54182	38	55374	38	56648	38	57710	38	59153	38	60780	38	61388	38	65071
			39	56331	39	57570	39	58894	39	59956	39	61455	39	63145	39	63776	39	67603
<b>Higher Executive Officer</b>	5	C	27+2%	36040	27+2%	36832	27+2%	37679	27+2%	38763	27+2%	39732	27+2%	40824	27+2%	41232	27+2%	43706
			28+2%	37465	28+2%	38289	28+2%	39170	28+2%	40252	28+2%	41259	28+2%	42393	28+2%	42818	28+2%	45387
			29+2%	38945	29+2%	39801	29+2%	40716	29+2%	41800	29+2%	42845	29+2%	44023	29+2%	44464	29+2%	47132
			30+2%	40495	30+2%	41386	30+2%	42338	30+2%	43420	30+2%	44506	30+2%	45730	30+2%	46187	30+2%	48958
			31+2%	42087	31+2%	43013	31+2%	44002	31+2%	45086	31+2%	46213	31+2%	47484	31+2%	47959	31+2%	50837
			32+2%	43760	32+2%	44723	32+2%	45752	32+2%	46834	32+2%	48005	32+2%	49325	32+2%	49819	32+2%	52808
<b>Executive Officer</b>	4	B	21	27941	21	28556	21	29213	21	30275	21	31032	21	31885	21	32204	21	34136
			22	29098	22	29738	22	30422	22	31484	22	32271	22	33158	22	33490	22	35499
			23	30263	23	30929	23	31640	23	32702	23	33520	23	34442	23	34786	23	36873
			24	31456	24	32148	24	32887	24	33949	24	34798	24	35755	24	36113	24	38280
			25	32698	25	33417	25	34186	25	35248	25	36129	25	37123	25	37494	25	39744
			26	33990	26	34738	26	35537	26	36599	26	37514	26	38546	26	38931	26	41267
			27	35333	27	36110	27	36941	27	38003	27	38953	27	40024	27	40424	27	42849
<b>Administrative Officer</b>	2	B	14	19815	14	20251	14	20717	14	21779	14	22323	14	22937	14	23618	14	25035
			15	20972	15	21433	15	21926	15	22988	15	23563	15	24211	15	24799	15	26287
			16	22132	16	22619	16	23139	16	24201	16	24806	16	25488	16	26039	16	27601
			17	23296	17	23809	17	24357	17	25419	17	26054	17	26770	17	27341	17	28981
			18	24461	18	24999	18	25574	18	26636	18	27302	18	28053	18	28489	18	30198
			19	25615	19	26179	19	26781	19	27843	19	28539	19	29324	19	29617	19	31394
<b>Administrative Assistant</b>	1	B	10	16230	10	16587	10	16969	10	18031	10	18482	10	18990	10	19180	10	20331
			11	17046	11	17421	11	17822	11	18884	11	19356	11	19888	11	20402	11	21626
			12	17922	12	18316	12	18737	12	19799	12	20294	12	20852	12	21423	12	22708
			13	18843	13	19258	13	19701	13	20763	13	21282	13	21867	13	22494	13	23844
			14	19815	14	20251	14	20717	14	21779	14	22323	14	22937	14	23618	14	25035
			15	20972	15	21433	15	21926	15	22988	15	23563	15	24211	15	24799	15	26287

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			Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary
<b>SUPPORT GRADES</b>																		
<b>Support Grade Band 2</b>			11	17046	11	17421	11	17822	11	18884	11	19356	11	19888	11	20402	11	21626
			12	17922	12	18316	12	18737	12	19799	12	20294	12	20852	12	21423	12	22708
			13	18843	13	19258	13	19701	13	20763	13	21282	13	21867	13	22494	13	23844
			14	19815	14	20251	14	20717	14	21779	14	22323	14	22937	14	23618	14	25035
			15	20972	15	21433	15	21926	15	22988	15	23563	15	24211	15	24799	15	26287
<b>Support Grade Band 1</b>	2	B	15	20972	15	21433	15	21926	15	22988	15	23563	15	24211	15	24799	15	26287
			16	22132	16	22619	16	23139	16	24201	16	24806	16	25488	16	26039	16	27601
			17	23296	17	23809	17	24357	17	25419	17	26054	17	26770	17	27341	17	28981
			18	24461	18	24999	18	25574	18	26636	18	27302	18	28053	18	28489	18	30198
<b>Support Manager 3</b>	2	B	20	26779	20	27368	20	27997	20	29059	20	29785	20	30604	20	30910	20	32765
			21	27941	21	28556	21	29213	21	30275	21	31032	21	31885	21	32204	21	34136
			22	29098	22	29738	22	30422	22	31484	22	32271	22	33158	22	33490	22	35499
			23	30263	23	30929	23	31640	23	32702	23	33520	23	34442	23	34786	23	36873
			24	31456	24	32148	24	32887	24	33949	24	34798	24	35755	24	36113	24	38280
<b>Support Manager 2</b>	4	B	23	30263	23	30929	23	31640	23	32702	23	33520	23	34442	23	34786	23	36873
			24	31456	24	32148	24	32887	24	33949	24	34798	24	35755	24	36113	24	38280
			25	32698	25	33417	25	34186	25	35248	25	36129	25	37123	25	37494	25	39744
			26	33990	26	34738	26	35537	26	36599	26	37514	26	38546	26	38931	26	41267
			27	35333	27	36110	27	36941	27	38003	27	38953	27	40024	27	40424	27	42849

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			Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary	Sp Pt	Salary
<b><u>SECRETARIAL GRADES</u></b>																		
<b>Executive Secretary</b> (WEF 1/8/99)	4	B	25	32698	25	33417	25	34186	25	35248	25	36129	25	37123	25	37494	25	39744
			26	33990	26	34738	26	35537	26	36599	26	37514	26	38546	26	38931	26	41267
			27	35333	27	36110	27	36941	27	38003	27	38953	27	40024	27	40424	27	42849
<b>Personal Secretary</b> (WEF 1/8/99)	3	B	21	27941	21	28556	21	29213	21	30275	21	31032	21	31885	21	32204	21	34136
			22	29098	22	29738	22	30422	22	31484	22	32271	22	33158	22	33490	22	35499
			23	30263	23	30929	23	31640	23	32702	23	33520	23	34442	23	34786	23	36873
			24	31456	24	32148	24	32887	24	33949	24	34798	24	35755	24	36113	24	38280
<b>Senior Secretary</b> (WEF 1/8/99)	2	B	18	24461	18	24999	18	25574	18	26636	18	27302	18	28053	18	28489	18	30198
			19	25615	19	26179	19	26781	19	27843	19	28539	19	29324	19	29617	19	31394
			20	26779	20	27368	20	27997	20	29059	20	29785	20	30604	20	30910	20	32765
			21	27941	21	28556	21	29213	21	30275	21	31032	21	31885	21	32204	21	34136
<b>Secretary</b> (WEF 1/8/99)	2	B	15	20972	15	21433	15	21926	15	22988	15	23563	15	24211	15	24799	15	26287
			16	22132	16	22619	16	23139	16	24201	16	24806	16	25488	16	26039	16	27601
			17	23296	17	23809	17	24357	17	25419	17	26054	17	26770	17	27341	17	28981
			18	24461	18	24999	18	25574	18	26636	18	27302	18	28053	18	28489	18	30198