

Post	A/L Band	Note												Spine Point for calculation of Overtime/BH Premium													
		WEF		WEF		WEF		WEF		WEF		WEF		WEF		WEF		ALL	Monday - Friday	Saturday - Sunday							
		01-Apr-13	01-Oct-13	01-Apr-14	01-Apr-15	01-Apr-16	01-Apr-17	01-Apr-18	01-Apr-19	01-Apr-20	01-Apr-21	01-Apr-22	up to 31 Oct 2011		Effective from 01 Nov 2011												
SP	£	SP	£	SP	£	SP	£	SP	£	SP	£	SP	£	SP	£	SP	£	SP	£								
Operations Manager	F	41	58,530	41	58,530	41	59,701	41	60,895	41	62,235	41	63,666	41	64,728	41	66,346	41	68,171	41	68,853	41	72,984	For All Hours Worked			
		42	60,856	42	60,856	42	62,073	42	63,314	42	64,707	42	66,195	42	67,257	42	68,938	42	70,834	42	71,542	42	75,835				
		43	63,278	43	63,278	43	64,544	43	65,834	43	67,282	43	68,829	43	69,891	43	71,638	43	73,608	43	74,344	43	78,805				
		44	65,789	44	65,789	44	67,105	44	68,447	44	69,953	44	71,562	44	72,624	44	74,440	44	76,487	44	77,252	44	81,887				
		45	68,408	45	68,408	45	69,776	45	71,172	45	72,738	45	74,411	45	75,473	45	77,360	45	79,487	45	80,282	45	85,099				
Manager Air Traffic Services	F	49	79,960	49	79,960	49	81,559	49	83,190	49	85,020	49	86,975	49	88,037	49	90,238	49	92,720	49	93,647	49	99,266	For All Hours Worked			
ATCO Supervisor (New grade)	F	48	76,904	48	76,904	48	78,442	48	80,010	48	81,770	48	83,651	48	84,713	48	86,831	48	89,219	48	90,111	48	95,518		43	46	48
ATCO - (formerly ATCO 3) + wef 01.08.04 replaced by one	E	33	42,870	33	42,870	33	43,727	33	44,603	33	45,584	33	46,632	33	47,694	33	48,886	33	50,230	33	50,732	33	53,776		28	31	33
		35	46,340	35	46,340	35	47,267	35	48,211	35	49,272	35	50,405	35	51,467	35	52,754	35	54,205	35	54,747	35	58,032		30	33	35
		37	50,090	37	50,090	37	51,092	37	52,114	37	53,261	37	54,486	37	55,548	37	56,937	37	58,503	37	59,088	37	62,633		32	35	37
		39	54,143	39	54,143	39	55,226	39	56,331	39	57,570	39	58,894	39	59,956	39	61,455	39	63,145	39	63,776	39	67,603		34	37	39
		41	58,530	41	58,530	41	59,701	41	60,895	41	62,235	41	63,666	41	64,728	41	66,346	41	68,171	41	68,853	41	72,984		36	39	41
		43	63,278	43	63,278	43	64,544	43	65,834	43	67,282	43	68,829	43	69,891	43	71,638	43	73,608	43	74,344	43	78,805		38	41	43
		45	68,408	45	68,408	45	69,776	45	71,172	45	72,738	45	74,411	45	75,473	45	77,360	45	79,487	45	80,282	45	85,099		40	43	45
		47	73,957	47	73,957	47	75,436	47	76,945	47	78,638	47	80,447	47	81,509	47	83,547	47	85,845	47	86,703	47	91,905		42	45	47
Student ATCO	B	24	30,234	24	30,234	24	30,839	24	31,456	24	32,148	24	32,887	24	33,949	24	34,798	24	35,755	24	36,113	24	38,280	+ On Entry	19	22	24
Appointed on or before 13 October 2013		26	32,671	26	32,671	26	33,324	26	33,990	26	34,738	26	35,537	26	36,599	26	37,514	26	38,546	26	38,931	26	41,267	++ On acquisition of Aerodrome Control Certificate of Competence	21	24	26
		28	35,304	28	35,304	28	36,010	28	36,730	28	37,538	28	38,401	28	39,463	28	40,450	28	41,562	28	41,978	28	44,497	+++ On acquisition of Approach and Approach Radar Certificates of Competence	23	26	28
																								* To ATCO mainscale once Approach and Approach Radar Certificates of Competence held for 12 months			
Student ATCO	B	15	20,158	15	20,158	15	20,561	15	20,972	15	21,433	15	21,926	15	22,988	15	23,563	15	24,211	15	24,799	15	26,287	+ On Appointment		13	15
Appointed on or after 14 October 2013		17	22,391	17	22,391	17	22,839	17	23,296	17	23,809	17	24,357	17	25,419	17	26,054	17	26,770	17	27,341	17	28,981	++ On acquisition of Aerodrome Control (ADC) Rating (i.e.successful completion of course)		15	17
		26	32,671	26	32,671	26	33,324	26	33,990	26	34,738	26	35,537	26	36,599	26	37,514	26	38,546	26	38,931	26	41,267	+++ On acquisition of ADC Certificate of Competence		24	26
		28	35,304	28	35,304	28	36,010	28	36,730	28	37,538	28	38,401	28	39,463	28	40,450	28	41,562	28	41,978	28	44,497	++++ On acquisition of APC/APR Certificate of Competence		26	28
																								* To ATCO mainscale once Approach and Approach Radar Certificates of Competence held for 12 months			

