

Post	A/L Band	Note																Spine Point for calculation of Overtime/BH Premium			
		WEF		WEF		WEF		WEF		WEF		WEF		WEF		WEF		ALL	Monday - Friday	Saturday - Sunday	
		01-Apr-14		01-Apr-15		01-Apr-16		01-Apr-17		01-Apr-18		01-Apr-19		01-Apr-20		01-Apr-21		up to 31 Oct 2011	Effective from 01 Nov 2011		
		SP	£	SP	£	SP	£	SP	£	SP	£	SP	£	SP	£	SP	£	SP	SP	SP	
<b>Operations Manager</b>	F	41	59,701	41	60,895	41	62,235	41	63,666	41	64,728	41	66,346	41	68,171	41	68,853	For All Hours Worked			
		42	62,073	42	63,314	42	64,707	42	66,195	42	67,257	42	68,938	42	70,834	42	71,542				
		43	64,544	43	65,834	43	67,282	43	68,829	43	69,891	43	71,638	43	73,608	43	74,344				
		44	67,105	44	68,447	44	69,953	44	71,562	44	72,624	44	74,440	44	76,487	44	77,252				
		45	69,776	45	71,172	45	72,738	45	74,411	45	75,473	45	77,360	45	79,487	45	80,282				
<b>Manager Air Traffic Services</b>	F	49	81,559	49	83,190	49	85,020	49	86,975	49	88,037	49	90,238	49	92,720	49	93,647	For All Hours Worked			
<b>ATCO Supervisor (New grade)</b>	F	48	78,442	48	80,010	48	81,770	48	83,651	48	84,713	48	86,831	48	89,219	48	90,111		43	46	48
<b>ATCO - (formerly ATCO 3)</b> + wef 01.08.04 replaced by one	E	33	43,727	33	44,603	33	45,584	33	46,632	33	47,694	33	48,886	33	50,230	33	50,732		28	31	33
		35	47,267	35	48,211	35	49,272	35	50,405	35	51,467	35	52,754	35	54,205	35	54,747		30	33	35
		37	51,092	37	52,114	37	53,261	37	54,486	37	55,548	37	56,937	37	58,503	37	59,088		32	35	37
		39	55,226	39	56,331	39	57,570	39	58,894	39	59,956	39	61,455	39	63,145	39	63,776		34	37	39
		41	59,701	41	60,895	41	62,235	41	63,666	41	64,728	41	66,346	41	68,171	41	68,853		36	39	41
		43	64,544	43	65,834	43	67,282	43	68,829	43	69,891	43	71,638	43	73,608	43	74,344		38	41	43
		45	69,776	45	71,172	45	72,738	45	74,411	45	75,473	45	77,360	45	79,487	45	80,282		40	43	45
		47	75,436	47	76,945	47	78,638	47	80,447	47	81,509	47	83,547	47	85,845	47	86,703		42	45	47
<b>Student ATCO</b>	B	24	30,839	24	31,456	24	32,148	24	32,887	24	33,949	24	34,798	24	35,755	24	36,113	+ On Entry	19	22	24
		26	33,324	26	33,990	26	34,738	26	35,537	26	36,599	26	37,514	26	38,546	26	38,931	++ On acquisition of Aerodrome Control Certificate of Competence	21	24	26
<b>Appointed on or before 13 October 2013</b>		28	36,010	28	36,730	28	37,538	28	38,401	28	39,463	28	40,450	28	41,562	28	41,978	+++ On acquisition of Approach and Approach Radar Certificates of Competence	23	26	28
																		* To ATCO mainscale once Approach and Approach Radar Certificates of Competence held for 12 months			
<b>Student ATCO</b>	B	15	20,561	15	20,972	15	21,433	15	21,926	15	22,988	15	23,563	15	24,211	15	24,799	+ On Appointment		13	15
		17	22,839	17	23,296	17	23,809	17	24,357	17	25,419	17	26,054	17	26,770	17	27,341	++ On acquisition of Aerodrome Control (ADC) Rating (i.e. successful completion of course)		15	17
<b>Appointed on or after 14 October 2013</b>		26	33,324	26	33,990	26	34,738	26	35,537	26	36,599	26	37,514	26	38,546	26	38,931	+++ On acquisition of ADC Certificate of Competence		24	26
		28	36,010	28	36,730	28	37,538	28	38,401	28	39,463	28	40,450	28	41,562	28	41,978	++++ On acquisition of APC/APR Certificate of Competence		26	28
																		* To ATCO mainscale once Approach and Approach Radar Certificates of Competence held for 12 months			

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		WEF		WEF		WEF		WEF		WEF		WEF		WEF		WEF		ALL	Monday - Friday	Saturday - Sunday	
		01-Apr-14		01-Apr-15		01-Apr-16		01-Apr-17		01-Apr-18		01-Apr-19		01-Apr-20		01-Apr-21		up to 31 Oct 2011	Effective from 01 Nov 2011		
		SP	£	SP	£	SP	£	SP	£	SP	£	SP	£	SP	£	SP	£	SP	SP	SP	
<b>ATSA (formerly ATSA 1)+++</b> +++ wef 01.08.04 new grade of ATSA	B	24	30,839	24	31,456	24	32,148	24	32,887	24	33,949	24	34,798	24	35,755	24	36,113		19	22	24
		25	32,057	25	32,698	25	33,417	25	34,186	25	35,248	25	36,129	25	37,123	25	37,494		20	23	25
		26	33,324	26	33,990	26	34,738	26	35,537	26	36,599	26	37,514	26	38,546	26	38,931		21	24	26
		27	34,640	27	35,333	27	36,110	27	36,941	27	38,003	27	38,953	27	40,024	27	40,424		22	25	27
		28	36,010	28	36,730	28	37,538	28	38,401	28	39,463	28	40,450	28	41,562	28	41,978		23	26	28
		29	37,433	29	38,181	29	39,021	29	39,918	29	40,980	29	42,005	29	43,160	29	43,592		24	27	29
<b>SATE</b>	E	40	57,417	40	58,565	40	59,853	40	61,230	40	62,292	40	63,849	40	65,605	40	66,261		35	38	40
		41	59,701	41	60,895	41	62,235	41	63,666	41	64,728	41	66,346	41	68,171	41	68,853		36	39	41
		42	62,073	42	63,314	42	64,707	42	66,195	42	67,257	42	68,938	42	70,834	42	71,542		37	40	42
		43	64,544	43	65,834	43	67,282	43	68,829	43	69,891	43	71,638	43	73,608	43	74,344		38	41	43
		44	67,105	44	68,447	44	69,953	44	71,562	44	72,624	44	74,440	44	76,487	44	77,252		39	42	44
		45	69,776	45	71,172	45	72,738	45	74,411	45	75,473	45	77,360	45	79,487	45	80,282		40	43	45
<b>ATE - (formerly ATE1)</b>	E	38	53,120	38	54,182	38	55,374	38	56,648	38	57,710	38	59,153	38	60,780	38	61,388		33	36	38
		39	55,226	39	56,331	39	57,570	39	58,894	39	59,956	39	61,455	39	63,145	39	63,776		34	37	39
		40	57,417	40	58,565	40	59,853	40	61,230	40	62,292	40	63,849	40	65,605	40	66,261		35	38	40
		41	59,701	41	60,895	41	62,235	41	63,666	41	64,728	41	66,346	41	68,171	41	68,853		36	39	41
		42	62,073	42	63,314	42	64,707	42	66,195	42	67,257	42	68,938	42	70,834	42	71,542		37	40	42
		43	64,544	43	65,834	43	67,282	43	68,829	43	69,891	43	71,638	43	73,608	43	74,344		38	41	43
<b>RFSM</b>	E	40	57,417	40	58,565	40	59,853	40	61,230	40	62,292	40	63,849	40	65,605	40	66,261	For All Hours Worked			
		41	59,701	41	60,895	41	62,235	41	63,666	41	64,728	41	66,346	41	68,171	41	68,853				
		42	62,073	42	63,314	42	64,707	42	66,195	42	67,257	42	68,938	42	70,834	42	71,542				
<b>Watch Commander++++</b>	E	40	57,417	40	58,565	40	59,853	40	61,230	40	62,292	40	63,849	40	65,605	40	66,261		35	38	40
		41	59,701	41	60,895	41	62,235	41	63,666	41	64,728	41	66,346	41	68,171	41	68,853		36	39	41
		42	62,073	42	63,314	42	64,707	42	66,195	42	67,257	42	68,938	42	70,834	42	71,542		37	40	42
		43	64,544	43	65,834	43	67,282	43	68,829	43	69,891	43	71,638	43	73,608	43	74,344		38	41	43
++++ Watch Commander CAA analogue is to unadjusted scale as pension scheme is contributory																					
<b>ATCO 2</b> (obsolete)																					
<b>ATCA 2+++</b> (obsolete) +++ wef 01.08.04 grades merged to ATSA																					