

ISLE OF MAN CIVIL SERVICE PAY SPINE

Spine Point	WEF	WEF	WEF	WEF	WEF	WEF	WEF	WEF	WEF	Hourly rate
	01-Apr-14	01-Apr-15	01-Apr-16	01-Apr-17	01-Apr-18	01-Apr-19	01-Apr-20	01-Apr-21	01-Apr-22	01-Apr-22
% Increase	2.00%	2.00%	2.20%	2.30%	55p ph	2.50%	2.75%	1.00%	6.00%	
1	8676	8850	9045	9253	10315	10573	10864	10973	11631	6.022
2	9475	9665	9878	10105	11167	11446	11761	11879	12592	6.520
3	10275	10481	10712	10958	12020	12321	12660	12787	13554	7.018
4	11075	11297	11546	11812	12874	13196	13559	13695	14517	7.516
5	11875	12113	12379	12664	13726	14069	14456	14601	15477	8.013
6	12675	12929	13213	13517	14579	14943	15354	15508	16438	8.511
7	13475	13745	14047	14370	15432	15818	16253	16416	17401	9.010
8	14275	14561	14881	15223	16285	16692	17151	17323	18362	9.507
9	15100	15402	15741	16103	17165	17594	18078	18259	19355	10.021
10	15912	16230	16587	16969	18031	18482	18990	19180	20331	10.527
11	16712	17046	17421	17822	18884	19356	19888	20402	21626	11.197
12	17571	17922	18316	18737	19799	20294	20852	21423	22708	11.757
13	18474	18843	19258	19701	20763	21282	21867	22494	23844	12.345
14	19426	19815	20251	20717	21779	22323	22937	23618	25035	12.962
14+2%								24090	25536	13.221
14+7%								25271	26787	13.869
14(39hpw)			20274	20740	21860	22407	23023	23707	25129	12.344
15	20561	20972	21433	21926	22988	23563	24211	24799	26287	13.610
16	21698	22132	22619	23139	24201	24806	25488	26039	27601	14.291
16+2%								26560	28153	14.576
16+7%								27862	29533	15.291
16(39hpw)	21720	22154	22641	23162	24282	24889	25573	26126	27694	13.603
17	22839	23296	23809	24357	25419	26054	26770	27341	28981	15.005
17+2%								27888	29561	15.305
17(39hpw)	22861	23318	23831	24379	25499	26136	26855	27427	29073	14.281
17(40hpw)			23843	24391	25539	26177	26897	27470	29118	13.945
18	23981	24461	24999	25574	26636	27302	28053	28489	30198	15.635
18+2%								29059	30802	15.948
18+7%								30483	32312	16.730
18+10%	26379	26907	27499	28131	29300	30032	30858	31338	33218	17.199
18(39hpw)	24003	24483	25022	25598	26718	27386	28139	28577	30292	14.880
19	25113	25615	26179	26781	27843	28539	29324	29617	31394	16.255
19+2%								30209	32022	16.580
19+10%	27626	28179	28797	29459	30627	31393	32256	32579	34533	17.880
19(39hpw)	25136	25639	26203	26806	27926	28624	29411	29705	31487	15.467
19(40hpw)			26213	26816	27964	28663	29451	29746	31531	15.101
20	26254	26779	27368	27997	29059	29785	30604	30910	32765	16.964
20+2%								31528	33420	17.304
20+10%	28879	29457	30105	30797	31965	32764	33664	34001	36042	18.661
21	27393	27941	28556	29213	30275	31032	31885	32204	34136	17.674
21+2%								32848	34819	18.028
21+10%	30132	30735	31412	32134	33303	34135	35074	35424	37550	19.442
21(39hpw)	27415	27963	28578	29235	30355	31114	31970	32290	34227	16.813
21(40hpw)	27426	27975	28590	29248	30396	31156	32013	32333	34273	16.414
22	28527	29098	29738	30422	31484	32271	33158	33490	35499	18.380
22+2%								34160	36209	18.748
22(39hpw)	28549	29120	29761	30446	31566	32355	33245	33577	35592	17.483
22(40hpw)	28560	29131	29772	30457	31605	32395	33286	33619	35636	17.067
23	29670	30263	30929	31640	32702	33520	34442	34786	36873	19.091
23(39hpw)	29691	30285	30951	31663	32783	33603	34527	34872	36964	18.157
23(40hpw)	29702	30296	30963	31675	32823	33644	34569	34915	37010	17.725
24	30839	31456	32148	32887	33949	34798	35755	36113	38280	19.820
24+2%								36835	39046	20.216
24(39hpw)	30861	31478	32171	32911	34031	34882	35841	36199	38371	18.848
24(40hpw)	30872	31489	32182	32922	34070	34922	35882	36241	38415	18.398
25	32057	32698	33417	34186	35248	36129	37123	37494	39744	20.578
25(39hpw)	32078	32720	33440	34209	35329	36212	37208	37580	39835	19.567
25(40hpw)	32090	32732	33452	34221	35369	36253	37250	37623	39880	19.100
26	33324	33990	34738	35537	36599	37514	38546	38931	41267	21.366
26(39hpw)	33346	34013	34761	35561	36681	37598	38632	39018	41359	20.316
26(40hpw)	33357	34024	34773	35573	36721	37639	38674	39061	41405	19.830
27	34640	35333	36110	36941	38003	38953	40024	40424	42849	22.185
27+2%	35333	36040	36832	37679	38763	39732	40824	41232	43706	22.629

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27(40hpw)	34673	35366	36144	36975	38123	39076	40151	40553	42986	20.587
28	36010	36730	37538	38401	39463	40450	41562	41978	44497	23.039
28+2%	36730	37465	38289	39170	40252	41259	42393	42818	45387	23.500
28(39hpw)	36032	36753	37562	38426	39546	40535	41650	42067	44591	21.903
28(40hpw)	36043	36764	37573	38437	39585	40575	41691	42108	44634	21.376
29	37433	38181	39021	39918	40980	42005	43160	43592	46208	23.925
29+2%	38181	38945	39801	40716	41800	42845	44023	44464	47132	24.403
30	38923	39701	40574	41507	42569	43633	44833	45281	47998	24.851
30+2%	39701	40495	41386	42338	43420	44506	45730	46187	48958	25.348
30(39hpw)	38945	39724	40598	41532	42652	43718	44920	45369	48091	23.623
31	40453	41262	42170	43140	44202	45307	46553	47019	49840	25.805
31+2%	41262	42087	43013	44002	45086	46213	47484	47959	50837	26.321
31+9%									54326	28.128
31(39hpw)	40475	41285	42193	43163	44283	45390	46638	47104	49930	24.526
32	42061	42902	43846	44854	45916	47064	48358	48842	51773	26.806
32(39hpw)			43870	44879	45999	47149	48446	48930	51866	25.477
32+2%	42902	43760	44723	45752	46834	48005	49325	49819	52808	27.342
33	43727	44603	45584	46632	47694	48886	50230	50732	53776	27.843
33+2%	44603	45495	46496	47565	48648	49864	51235	51747	54852	28.400
33+9%									58616	30.349
33(39hpw)	43749	44624	45606	46655	47775	48969	50316	50819	53868	26.460
34	45460	46369	47389	48479	49541	50780	52176	52698	55860	28.922
34+2%	46369	47296	48337	49449	50532	51796	53220	53752	56977	29.500
34(39hpw)	45482	46392	47413	48503	49623	50864	52263	52786	55953	27.485
34(40hpw)			48360	49472	50620	51886	53313	53846	57077	27.336
35	47267	48211	49272	50405	51467	52754	54205	54747	58032	30.047
35+2%	48211	49175	50257	51413	52496	53809	55289	55842	59193	30.648
35+9%									63255	32.751
35(39hpw)	47288	48234	49295	50429	51549	52838	54291	54834	58124	28.551
36	49143	50125	51228	52406	53468	54805	56312	56875	60288	31.215
36+2%	50125	51128	52253	53455	54537	55901	57438	58013	61494	31.839
37	51092	52114	53261	54486	55548	56937	58503	59088	62633	32.429
38	53120	54182	55374	56648	57710	59153	60780	61388	65071	33.691
39	55226	56331	57570	58894	59956	61455	63145	63776	67603	35.002
40	57417	58565	59853	61230	62292	63849	65605	66261	70237	36.366
40+2%	58565	59736	61050	62454	63538	65126	66917	67586	71642	37.093
41	59701	60895	62235	63666	64728	66346	68171	68853	72984	37.788
41+2%	60895	62113	63480	64940	66023	67673	69534	70230	74444	38.544
42	62073	63314	64707	66195	67257	68938	70834	71542	75835	39.264
42+2%	63314	64580	66001	67519	68602	70317	72251	72973	77352	40.050
43	64544	65834	67282	68829	69891	71638	73608	74344	78805	40.802
43+2%	65834	67151	68628	70206	71289	73071	75080	75831	80381	41.618
44	67105	68447	69953	71562	72624	74440	76487	77252	81887	42.398
44+2%	68447	69816	71352	72993	74076	75929	78017	78797	83525	43.246
45	69776	71172	72738	74411	75473	77360	79487	80282	85099	44.061
45+2%	71172	72595	74193	75899	76982	78907	81077	81888	86801	44.942
46	72551	74001	75629	77368	78430	80391	82602	83428	88434	45.788
46+2%	74001	75481	77142	78916	79999	81999	84254	85097	90203	46.703
47	75436	76945	78638	80447	81509	83547	85845	86703	91905	47.585
47+2%	76945	78484	80211	82056	83139	85218	87562	88437	93743	48.536
48	78442	80010	81770	83651	84713	86831	89219	90111	95518	49.455
48+2%	80010	81610	83405	85323	86407	88568	91003	91913	97428	50.444
49	81559	83190	85020	86975	88037	90238	92720	93647	99266	51.396
49+2%	83190	84854	86720	88715	89798	92043	94574	95520	101251	52.424
50	84804	86500	88403	90436	91498	93785	96364	97328	103168	53.416
51	88183	89947	91926	94040	95102	97480	100161	101163	107233	55.521
52	91692	93526	95584	97782	98844	101315	104101	105142	111451	57.705
53	95348	97255	99395	101681	102743	105312	108208	109290	115847	59.981
54	99143	101126	103351	105728	106790	109460	112470	113595	120411	62.344
55	103089	105151	107464	109936	110998	113773	116902	118071	125155	64.800